

Call for experts Mentoring and coaching under research

Context:

The current call for experts is part of the international concept “Mentoring under Construction” which is a process of exploration and community building in the landscape of mentoring within the European Solidarity Corps (<https://www.salto-youth.net/rc/solidarity/training-support-community/mentoring/>)

Starting with 2020, SALTO European Solidarity Corps together with the Romanian National Agency for European Solidarity Corps opened the process of exploring the current realities of mentoring in the ESC programme. The process involved livestreaming events about mentoring and online meetings with mentors, project coordinators, NA staff. This initiative was supported by various National Agencies from the youth programmes network. Alongside with mentoring for volunteering projects, coaching for solidarity projects are among the most important support tools offered in the European Solidarity Corps.

To further explore and deepen the understanding of mentoring in the European Solidarity Corps programme, the SALTO ESC together with the Romanian National Agency for European Solidarity Corps, Austrian NA and the French National Agency are looking for a team of consultants. To look for synergies among the similar processes, the second layer of the research will gather relevant data related to coaching as well.

This research work shall connect the existing offers from different National Youth Agencies towards supporting mentoring and coaching processes in Europe, with the already existing know-how in the field (various organisations have produced resources for mentoring and coaching over the years) and with the current needs of mentors and coaches that are expressed in the field. The outcomes will serve as a common ground for further proposing activities that support and increase quality in mentoring services offered under European Solidarity Corps.

The research team will have all the support from the SALTO European Solidarity Corps, with the Romanian National Agency, Austrian National Agency and the French National Agency together.

Main tasks

- Desk research on the existing offers / publications / materials for mentors and coaches under ESC
- Mapping of the needs that mentors and coaches have under the European Solidarity Corps programme

- Collection and analysis of quantitatively and qualitative data about mentoring in volunteering programme and coaching in solidarity projects
- Elaboration of further recommendation about what the different actors (National Agencies, SALTO ESC) should do / provide to answer to the current needs
- Submit the final report

The process should be finalised and summed up in a narrative report, written in English. The report will be published as PDF and shared with a larger audience. The layout of the report would need to respect the CVI of SALTO.

Time frame

- Send your application, which includes the abstract indicating the approach that you would take no later than **10th of April 2022**.
- The selected researcher / team of researchers will be announced after **15th of April 2022**
- After the selection announcement, the team of experts will be invited to an online prep-meeting for **3h on 19th of April from 13:00 – 16:00 CET**
- A detailed methodology design and an action plan will be delivered by **3rd of May 2022**
- The first draft of the research is expected to be delivered by **31st of July 2022**
- Reviewing process (feedback from SALTO ESC and NAs team, incorporate feedback, etc.) by **16th of September 2022**
- A possible face to face meeting to clarify all the feedback elements could be organised in the period **21st – 23rd September 2022**
- The final product is expected to be finalised by **31st of October 2022**

Requested profile

The team of experts shall:

- Be familiar with the ESC programmes (context and overall content);
- Have a significant experience with mentors and coaching in the ESC context (other relevant experiences will be an asset);
- Have proven expertise in monitoring and evaluation in youth work;
- Have an international dimension in the composition of the team
- Have an excellent command of the written English language.

You can apply as team of experts (minimum of 3 persons involved), company etc.

Remuneration: 14400 EUR, equivalent of **45 x 320 EUR/ day** (all taxes included). The payment will be made in two instalments, one of 40% (**5760 EUR**) in the first 3 months of the

assignment and the rest of 60 % (**8640 EUR**) in 30 days after the final product is submitted and approved by the team.

- 1 day defining the concept, meeting with the SALTO ESC, French NA, Austrian NA and Romanian NA
- 4 days desk research
- 10 days quantitatively data (elaboration of questionnaire, sending it out, gathering responses, analyses of the responses)

Mentoring:

- 5 days qualitative data: interviews and / or focus groups with mentors, NA staff, trainers etc.
- 5 days elaborating the final document
- 5 days incorporating the feedback and elaborating the final report which will be published in a PDF format

Coaching:

- 5 days qualitative data: interviews and / or focus groups with coaches, NA staff, trainers etc.
- 5 days elaborating the first draft
- 5 days incorporating the feedback and elaborating the final report which will be published in a PDF format

Does it sound interesting for you? To be onboard, you would need to:

- Fill in the survey available here (in includes the attachments of the CVs from each team members):
- <https://forms.gle/m1hUC4VtBueWJf926> no later than **10th of April 2022**. For further clarifications regarding this call, please send an email to romina.matei@oead.at no later than **8th of April 2022**.