

Call for 2 international trainers for the

Project Greenhouse for Inclusion & Participation

An exciting opportunity to develop new projects especially in the new Key Action 2 (strategic partnerships).

- 5 (arrival) – 9 May (departure) 2014 – 3 full working days – Berlin
- Working language English
- 35 participants including team (30 participants + 5 team members)
- cooperation between: NA Belgium-Flanders, Germany, Hungary, SALTO Inclusion, SALTO Participation

The National Agencies of the YOUTH IN ACTION programme from Germany, Belgium-Flanders and Hungary have the task to implement the EU's youth programme YOUTH IN ACTION. In this context they are working on the programme's permanent priorities Inclusion of young people with fewer opportunities and Participation of young people. The SALTO-YOUTH Resource Centres SALTO Inclusion and SALTO Participation support the programme, National Agencies and the youth field with the expertise on the respective topics.

Civic participation concerns all young people, but youngsters with fewer opportunities are still underrepresented in civic participation projects. In the current YOUTH IN ACTION programme civic participation projects are mostly realized in the Actions 1.3 (Youth Democracy Projects) and 5.1 (Meetings of young people and those responsible for youth policy (Structured Dialogue)). In the future youth programme YOUTH IN ACTION within the integrated programme Erasmus + (E+) civic or citizenship projects will most likely take place within the new Key Action 2 (Cooperation for innovation and good practices - Strategic Partnerships). As the possible project formats within this new Key Action are still quite open, it is important to offer beneficiaries a possibility to gain a better understanding of the opportunities that lie within this Key Action. A Project Greenhouse as we foresee it will bring together experienced beneficiaries to develop new project formats and activities in a creative and open atmosphere. The expected outcome should be a collection of projects and strategies that could be realized within the different key actions of E+ (especially the yet undefined Key Action 2). So, the Greenhouse will also contribute to a sharpened understanding of the opportunities within the new youth programme, especially of the strategic partnerships in Key Action 2.

To keep the spirit of important priorities as Inclusion and Participation alive in the new youth programme the Greenhouse shall specifically deal with the question of how to involve young people with fewer opportunities in decision making projects? Thus, Participation in this seminar will be less understood as active involvement in projects in general but perceived in a more political sense as taking an active part in democratic and civic processes.

Therefore the opportunities the programme Erasmus+ offers to identify synergies between the already existing expertise regarding participation and inclusion will be explored. Youth workers and young people with experience – on the one hand with inclusion projects and on the other hand with participation projects – will come together to share their experiences in a first step. Inclusion experts might present good practice examples how to involve young people with fewer opportunities, willing to step forward to civic participation projects with their target group. Participation experts might present good practice examples of civic participation projects, aiming at better reaching young people with fewer opportunities. In a second step these experts will enter an open and creative workshop process to develop ideas for possible common projects and cooperations. (There might also be a third expert group: those experienced in national inclusion and participation projects, willing to go international.)

With this call we are looking for a trainer duo that will develop a concept for the Project Greenhouse, together with the NAs and SALTO Inclusion and Participation undertake the seminar and document the outcomes (especially the developed projects and strategies) of the Greenhouse.

Trainers profile

- 2 international trainers
- Working language English.
- Experience in inclusion, participation, training.
- Preferably knowledge of **Democracy projects** (action 1.3) and **Structured dialogue** (action 5.1)

Tasks for trainers

- One prep-meeting: 1,5 working days, Berlin: see venue, programme, documentation (January-February 2014)
- **Programme design & implementation:** Come up with a sexy title, finetune objectives, develop concept and programme, select active

methodology, plan the necessary input (programme, best practices, theory,...).

- **Develop the call for participants** together with the prep team
- **Document the concept** of the course so that it can be repeated.
- **Evaluate the course** and concept.
- **Document projects** coming out of the course (blog, good practice database, Booklet).

Apply

- Trainers should apply as an **international team of two trainers**. Each of the pair needs to fill in an application form online and mention whom they apply with.
- **First step:**
application based on background & experience in inclusion & participation, resources in the field, availability for course dates.
Application online by 10 October 2013.
- **Second step:**
Top 3 teams will be asked to send in a **rough proposal** for the course (concept, structure for the 3 days, suggestion for programme, which methods for project development, what follow up/concept for documentation). **Deadline for 2nd step: 15 November 2013**.

Allowance

- Trainers fee for preparation of new training course, implementation, evaluation (280€ x 4 days, plus 280€ x 4 lump sum) – VAT included
- Cost for travel and accommodation will be covered by the German NA
- Fee for documentation (depending on format and extent – to be decided on basis of submitted concept (2nd step of application) at the prep-meeting in January/February)

Additional information on the Project Greenhouse idea

Aims & objectives

- Bring together participants who want to set up **active participation projects specifically for inclusion groups**. Give young people a say in decision making on different levels.
- Sharing practices about inclusive participation projects.
- Participants discover the opportunities within the new YiA programme for working on such projects (mainly Key Action 2).
- Create **partnerships** between participants of the course/seminar coming from inclusion & participation backgrounds
- Developing **inclusive participative projects** within Key Action 2 (cooperation & innovation for good practices, strategic partnerships) – or other actions within Youth.

Expected outcomes

- This course will **explore the possible formats** that fit under Key Action 2 (better understanding). It will also give NAs the first inclusion projects under KA2.
- New **partnerships** and inclusive participatory projects.
- **Inspirational booklet/publication/online (other?)** for other inclusion & participation workers to set up Key Action 2 projects in the future. Give ideas for different variations. Show the possibilities.

Participation projects

- Projects that focus on **civic participation** (participation in decision making processes, can be in town, but also within organisations, schools, youth centres etc).
- For this seminar we focus on participation projects with **young people with fewer opportunities specifically**. Because in the current YiA programme we did not have many inclusion groups in Democracy projects and Structured Dialogue projects. We want to stimulate this in the new programme.

Participants

- People with experience in **inclusion** work (experience in working with young people with fewer opportunities)
- People who have set up **participation** projects before within YiA, especially Democracy projects (Action 1.3), Structured Dialogue (Action 5.1) or others.
- People who have experience in inclusive participative projects on **national/local level**, who want to try it internationally.
- Commitment to **set up projects** together after the course. We will be working on concrete projects.
- **Some NAs** (pax) to give input on potential of Key Action 2 (resource persons!).
- Working language English.
- From programme countries.
- 30 participants – 5 or 6 team

Team at course

- 2 NA staff
- 2 international trainers
- 1 or 2 SALTO (Inclusion/Participation)