

“All in”

Seminar for youth workers on strengthening democratic values and attitudes in local communities.

19 – 24 October 2026

Call for three facilitators

The SALTO South East Europe Resource Centre (SALTO SEE), together with Jugend für Europa (the German National Agency for the Erasmus+ Programme and European Solidarity Corps) and the SALTO Eastern Europe and Caucasus Resource Centre (SALTO EECA), is looking for three facilitators to design and implement the programme of activities for the seminar: “All in” for youth workers on strengthening democratic values and attitudes in local communities.

Background

The regional SALTO Resource Centres (SEE, EECA and Euromed), established by the European Commission, support cooperation with regions neighbouring the European Union within the Erasmus+ Programme (youth field) and the European Solidarity Corps. Through these programmes, the regional SALTO Resource Centres promote European cooperation in the youth field and contribute to the broader development and recognition of youth work and volunteering across these regions.

“[Beyond Borders](#)” is a long-term strategic partnership involving the regional SALTO Resource Centres and several Erasmus+ and European Solidarity Corps National Agencies. It aims to strengthen youth cooperation between Programme and Neighbouring Partner Countries.

The seminar “*All In*” builds on the observation that democratic values across Europe are increasingly being challenged, reshaped, or gradually eroded, while digital environments and political discourse often contribute to growing polarisation. In this context, youth work finds itself at a crossroads: on one hand, it is recognised as socially and politically relevant, yet often encouraged to focus on “neutral” life skills rather than engage with political realities.

The seminar seeks to explore key questions such as: How can youth work operate effectively in politicised and polarised environments? Is depoliticisation a viable approach? How can youth workers navigate risks and responsibilities while actively contributing to democratic societies?

In particular, the seminar aims to offer a space for youth workers to:

- enable and support each other in finding the right approach in their youth work to strengthen and support democratic values in their environments.
- learn from each other’s projects and experiences – which projects and initiatives made a difference in difficult situations, and what did not work well?
- encourage participants to develop concrete follow-up activities for their local youth work and communities.
- form a supportive network of “youth workers for democracy” to be able to continue the exchange beyond the time of the training/seminar and maybe even for a dialogue with a more extended group of youth workers.

The seminar will be hosted by the [SALTO South East Europe Resource Centre](#) in the Western Balkan region.

Working process and task description

The organising partners are looking for three facilitators to design and implement the concept and programme of activities for the seminar.

The facilitators are expected to:

- co-develop the concept of the seminar, including its objectives, in cooperation with representatives of the partner organisations;
- design the programme of activities, including session-specific objectives, detailed activity descriptions (with step-by-step implementation), and expected outcomes. The programme should be submitted in written form in advance;
- develop and implement a follow-up plan to support participants in integrating the outcomes of the seminar into their local youth work practice;
- actively contribute to identifying relevant expertise and good practices to be incorporated into the programme;
- liaise with external contributors (i.e. speakers and experts) regarding their roles and inputs;
- facilitate and deliver the programme of activities during the seminar;
- participate in 3–4 preparation meetings (approximately two hours each) with partner organisations and other team members, as needed;
- deliver a final report summarising the implementation and outcomes of the seminar.

Profile of the facilitators

The selected facilitators should demonstrate the following:

Knowledge and/or professional experience in:

- the realities of youth work at both local and international (European) levels;
- working with youth work practitioners;
- the topics of democracy, human rights, and youth participation, including current developments and challenges shaping contemporary societies;
- designing and delivering educational and/or capacity-building activities;
- facilitating non-formal learning and exchange;
- the Erasmus+ Programme and the European Solidarity Corps;

Knowledge in youth work in the Neighbouring Partner Countries is an asset. We invite applications from both the Erasmus+ Programme and Neighbouring Partner Countries.

Competencies:

- strong pedagogical and creative skills to design engaging and inspiring learning, exchange, and cooperation processes;
- analytical skills, including the ability to gather, interpret, and synthesise information, and to develop innovative solutions;
- strong organisational skills, with the ability to work independently, take initiative, and meet agreed deadlines;
- proven ability to design and deliver educational activities for relevant target groups, particularly actors in youth work and non-formal education;
- excellent communication skills in English, both written and spoken.

Timing, fee, and practical arrangements

The seminar will take place from 19 to 24 October 2026 in the Western Balkan region (exact country to be confirmed).

The preparation and implementation process is planned as follows:

- The first two-hour online preparatory meeting will take place in May, either on 13 May or 18–21 May. The exact time will be selected based on the facilitators' availability, to be indicated in the application form.
- The call for participants will be launched in mid-June and will remain open until the end of the summer.
- The second preparatory meeting will take place in July or August (exact date to be agreed with the team).
- The third preparatory meeting, and a possible additional meeting, will take place in September (dates to be agreed with the team).
- The final report will be due within three weeks after the completion of the seminar.

The total fee for the assignment is 3.150,00 EUR for each facilitator (calculated at 350,00 EUR per day for nine working days). This includes:

- 4 days for preparation and reporting (including individual preparation);
- 4 days for programme implementation (with arrival the day before and departure the day after);
- 1 day for supporting participants' follow-up.

Contracts will be concluded with legal entities.

Application procedure, enquiries, and contact details

Interested applicants are invited to complete the [online application form](#) by **27 April 2026**. The selection results will be communicated to all applicants by **4 May 2026**.

For more information, please contact: Maija.Lehto@movit.si .