



## Getting started with inclusion

When we start designing a new international youth programme and want to make it inclusive, it can be hard to know where to start. **Inclusion is a process that takes time.** There is no perfect model, as an inclusive and diversity-sensitive project always takes into account the individuals taking part in each singular activity. **With every activity, you will learn something new** - with and from the experts, team and participants involved.

### Concrete tips and tricks on how to do that:

- A very simple first step can be to learn more about inclusive practices and their impact. SALTO Inclusion and Diversity Resource Center has put together an **online library of different resources** you can use to build your knowledge about inclusion.
- You can also **attend training courses, conferences and other events** organised throughout the year by National Agencies, SALTO or by the Strategic Partnership for Inclusion. Bring your doubts or obstacles you face to an event and discuss them with other youth organisations.
- **Take inclusion step by step:** start as a partner organisation instead of coordinating a project from the start. Like this, you can gather practical experiences and think how to apply them in your own projects.

*"We need to always have a question mark in mind and ask ourselves, why am I doing this? For whom am I doing this? Does the person need what I offer? Have I asked them? So in short communication but an open communication, a real and mature one, and the rest will sort out with hard work and determination."*

Ana Maria Anghelescu, Scouts Edu Hub, Romania



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### Reach out to your national agency for support:

Find contact details on the [EU commission's webpage](#).

### More resources about inclusion:

SALTO I&D published "[Inclusion A to Z](#)" and "[Embracing diversity](#)" which can serve as compasses in your inclusion journey.

