## **I&D ROAD MAP** Driving more Inclusion & Diversity within the EU programmes for youth



### **1. Increase commitment**

and buy-in so that everybody is convinced that inclusion & diversity is important.



#### 2. Active outreach

to have more young people with fewer opportunities in the EU youth programmes



#### **3. Reduce barriers**

to organising European youth projects involving young people with fewer opportunities



#### 4. Maximise the impact

of European programmes and European youth projects on inclusion & diversity



#### 5. Mainstreaming I&D

in EU programmes and European youth projects, inclusion & diversity by default



В

Increased I&D knowledge & awareness

**Better/adapted** communication



**Support for** overcoming obstacles

**A conscious** outreach (I&D) process

Α

More accessible Programme design and tools



Α

**Arguments why** 

**I&D is important** 

This I&D Road Map is co-created with inclusion experts, programme beneficiaries working with young people with fewer opportunities, Erasmus+/Solidarity Corps National Agencies, the European Commission and the SALTO Inclusion & Diversity Resource Centre. It is based on the Inclusion & Diversity Strategy for Erasmus+ and European Solidarity Corps, results of the SALTO I&D Survey (2019) and good practices from SALTO publications and research

# SALTO

#### WWW.SALTO-YOUTH.NET/IDROADMAP



The I&D Road Map shows Ø the roads we need to travel to implement the Inclusion & Diversity Strategy for the Erasmus+ programme and the European Solidarity Corps.

We can only reach our destination if all stakeholders contribute to Inclusion & Diversity in the youth sector.

The 5 Roads represent the areas of I&D work, whereas the 3 Milestones break the overall aims into specific achievable steps.

Find concrete suggestions for action in the interactive I&D Road Map online, as well as practical resources to make I&D happen.

Scan this QR code



HOW TO USE THE I&D ROAD MAP?

?

As a reflection aid: consider what you do well and areas you could improve on

As a strategic tool: define what you want to change and the steps to get there.

As a checklist: use the tickboxes to define your plans and keep track of achievements

For idea generation: record your thoughts, ambitions and actions in the text fields

And more...