

YOCOMO

Massive Open Online Course on A Systemic Approach to Competence Development in Youth Work

The course has been built on several questions about the **competence development of youth workers:**

What is the value of looking at competence development from a systemic perspective?

Who owns the development of competences?
Who owns the competences?

What is the potential for change that the ETS model brings to individuals and youth work systems?

What does the systemic view bring to my youth work practice and better understanding of my role?



The course is based on **3 important principles:**

- * whole body learning
- * seeing interconnections
- * zooming out

The course consists of **7** modules

2 to 4 hours per week

15 videos
6 discussion forums
a number of practical exercises

completing a **single** module
=
an **open digital badge**

completing at least the **first two** modules
=
a **Youthpass certificate**

Thematic modules of the course:

- Introduction to the course
- Systemic approach to competence development
- What do we mean by systems?
- Transfer, transformation and moving forward
- Systemic view on my youth work
- Youthpass and evaluation
- ETS competence model in my youth work system

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An ETS course for youth workers on a systemic approach to competence development

SALTO
TRAINING &
COOPERATION



JUGEND für Europa
Nationale Agentur
Erasmus +
JUGEND IN AKTION
Europäisches
Solidaritätskorps


Agency for International
Programs for Youth
Republic of Latvia

 **EUROPEAN SOLIDARITY CORPS**

 **Erasmus+**



The entire course is not accessible for non-enrolled learners, but all videos are accessible on the Youtube channel dedicated playlist. They can be shared, embedded as well as translated to numerous languages. Here is a list of **9 short educational videos** produced specifically for this course:



About Systems



Systemic View



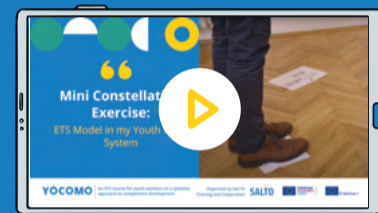
Living Map of My Youth Work System



Systemic approach to Competence Development



What Do We Mean by Competences



ETS Model in My Youth Work System



Transferability of Competences



Self-Assessment in Competence Development



Applying a Systemic Approach in Youth Work



Very satisfied participants:

97% of the participants identified that they most likely or for sure would apply their learning from this course to their competence development

94% of the participants were satisfied with the available course resources

93% of the participants felt that the course had fulfilled their expectations

This is what participants said about this MOOC*

“The course was very well structured, the content was comprehensive and easy to understand. The facilitators/instructors and overall the course team made sure that they were giving the information in a way that won't make me confused. I personally found it useful beyond that stage in helping me identify best practices to improve my own work. Thank you so much for this opportunity!”

“This course taught me about the Systemic approach and using it in my life. I reviewed my situation in youth work and life. And I learned a lot about the ETS Competence Model, so this whole course was very helpful and creative for me. Thanks a lot!”

“This course was full of different activities both online and offline, that is the part I liked about it. The videos were well prepared and helped us to visualize our youth work system in our heads.”

“One of the most useful online courses I have taken. Allows you to see the big picture of your youth work system, to understand who is there, what your role is and, most importantly, to figure out how to better develop yourself as a youth worker.”

*source: course evaluation survey

Drawing and video editing done by: StepDraw and Visualmind.It
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