

**TRAINING COURSE FOR DEVELOPMENT OF
SUPPORT MEASURES (ACTION 5)
WITH SOUTH EAST EUROPE**

Sarajevo, Bosnia and Herzegovina, 23 – 30 May 2004

SHORT REPORT

Participating YOUTH National Agencies:

Belgium – FR, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Luxembourg, Poland, Romania, Slovenia, UK

Training course team:

Trainers: Dirk Adams (Germany), Aleksandra Vidanovic (Serbia and Montenegro)
Assistant trainer: Ruzmir Avdic (Bosnia and Herzegovina)
Representative of YOUTH NAs: Evija Samsonova (Latvia), Pam Simpson (UK)
Representative of SALTO SEE Resource Centre: Nina Brovc
Local organiser: Ales Inkret (CARE International)

Participants:

The SALTO SEE Resource Centre received:

- ☐ 47 application forms from candidates from SEE countries
- ☐ 22 application forms from candidates from YOUTH Programme Countries (The Resource Centre allocated available places per countries, the selection was made by the respective National Agencies)
- ☐ 1 application form from candidates from non-eligible countries

24 participants took part in the training course. Of those:

- ☐ 11 came from NGOs from SEE countries (Croatia, Bosnia Herzegovina, Serbia and Montenegro, FYRo Macedonia, Albania);
- ☐ 13 came from EU countries

There were two more participants (from Serbia and Montenegro and FYRo Macedonia) that confirmed their participation, but could (did) not come to the training course.

The group and dynamics, development of training course:

Most of the participants had some knowledge and experience in the YOUTH programme, mostly in Actions 1 and 2; their knowledge was a bit weaker in the Action 5 (this goes for participants from Programme Countries as well as participants from SEE). Some of the participants however had no knowledge or experience in the YOUTH Programme, which caused a few problems for them, since they had to learn a lot in a few days. Nevertheless, they all made progress in knowledge of Action 5 and learned about it together.

The first day was used to build the group of participants and enable them to get to know each other.

During the second day, the participants learned about the YOUTH Programme in general and the SALTO SEE Resource Centre. They also did an exercise in intercultural learning, which continued the third day, followed by learning about national youth work realities in the participating countries.

In the second part of the third day, the participants reviewed their project management skills and started with initiating Action 5 project ideas.

On the fourth day the project groups were formed around project proposals and participants spent a free day in Sarajevo.

Participants spent the last two days in project groups, developing Action 5 project ideas. During this time, they also received inputs on certain parts of the project cycle. They presented their project ideas to the rest of the group on the last day.

The assessment of the final evaluation forms showed that the participants were satisfied with the training course. Almost all of them said that the training course reached its objectives. The objectives were:

- ❑ To introduce participants into different types of support activities and to develop their knowledge and skills for organising in particular seminars, contact making seminars, training courses and short study visits;
- ❑ To find partners for developing Support Measures (Action 5) projects between YOUTH Programme Countries and South East Europe with a view to build equal partnerships;
- ❑ To develop Action 5 project ideas to be implemented following the training course;
- ❑ To develop skills in project management;
- ❑ To raise awareness of intercultural communication and team-work.

Almost all participants also found partners for their future cooperation and new EVS projects.

Four participants also mentioned they were under stress, because they were not ready to develop Action 5 projects (participants from Germany, Luxembourg, UK and Serbia and Montenegro). The reason was that they came with different expectations and wished to develop Action 1 and Action 2 projects, although the topic of the training course was Action 5.

Results of the training course:

There were several Action 5 projects initiated and developed. The participants prepared short summaries of the projects and YOUTH National Agencies can expect to receive the following (or similar) project applications (one application was already submitted to the Irish NA):

PROJECT 1

☆ Participating countries/participants: (ART GROUP)

- IE – Sean O'Carroll (West Limerick Resources Ltd.)
- IT – Daniele Gigni (Comune de Cremona)
- SI – Katarina Meden (Association MOZAIK)

- AL – Ermal Molla (Program Alternative Social Stimualtet)
- MK – Valentina Joshevska (Council for prevention of Juvenile Delinquency)
- SCG – Ana Tomovic (In Stage Organisation)

☆ Project title:

Alternative Theatre Techniques as a form of non formal education for young people – feasibility visit.

☆ Main themes:

- Art and culture
- Social exclusion (in general)

☆ Summary of the project:

The project is a feasibility visit which will aim to develop a training course on alternative theatre techniques as a form of non-formal education for young people. Participants will also explore the possibility of developing youth exchange, EVS and youth initiatives.

☆ Aim:

The aim of the feasibility visit is to bring project partners together to further develop ideas for future co-operation specifically the organisation of a training course for trainers and youth workers on alternative theatre techniques as a form of non formal education for use with disadvantaged young people and to develop YOUTH Actions 1,2 and 3. This course will form the basis for long term co-operation in other areas of the YOUTH Programme.

☆ Objectives:

- To choose the most appropriate methodology for the training course
- To prepare the work programme for the T/C
- To visit the work sites in situ
- To prepare an application procedure for participants
- To prepare application for the T/C
- To meet potential beneficiary groups
- To formulate a budget for the T/C
- To facilitate further networking and co-operation for actions 1, 2 and 3 of the YOUTH Programme.

☆ Inclusion:

The long term beneficiaries are disadvantaged young people, young disabled people, immigrants, minorities and all other target groups of the partner organisations.

☆ Applicant: IE – Sean O'Carroll (West Limerick Resources Ltd.)

PROJECT 2

☆ Participating countries/participants:

- PL – Elena Wasylew (One World Association)
- SI – Katarina Meden (Association MOZAIK)
- DE (BE-FR) – Stefanie Kessler (European Peer Training Organisation)
- HU – Bori Kiraly (Via Pacis)
- BiH – Emil Bender (Dinara Forum)
- SCG – Igor Jezdimirovic (Youth Council of Voivodina)
- MK – Mate Gjorgijevski (Civil Association OXO)
- HR – Volunteers' Centre Zagreb (not present at the training course)

☆ Main themes:

- prejudice, war, stereotypes, religion, ethnic groups, influence of media on youth

☆ Summary of the project



The project is a training course for active participation of youth in breaking prejudice. The target groups are from SEE-countries and Programme Countries and the goal is to raise awareness on cultural, religious and ethnic differences among youth in these countries, as well as to provide the participants with necessary project management skills and by that to ensure follow-up projects on this topic.

☆ Participants:

- 18 years or older
- Number of participants: (1 Youth Leader + 2 Youth workers + 1 coordinator) * 8 countries = 32 participants including the training team

☆ Aim:

- Encourage youth to develop activities in Youth Programme,
- Learn about each other realities, awareness raising (indirect way), intercultural learning,
- Ensure following activities on this topics...

☆ Objectives:

- To first aim: introduce the YP, teambuilding, project management
- To second aim: intercultural evening, presentation of each reality (war, culture, religion), activities
- To third aim: developing ideas for projects, sharing best practise, create a tool for further activities (ex. Websites, mailing lists, leaflets...)

☆ Preparation:

Participants will have to fulfil the application form and motivation letter in order to apply. After they are accepted they will be asked to bring with them:

- national food or drink
- description of the country, religion
- 'things' (symbols...), story about religion

☆ Venue: Novi Sad, Serbia and Montenegro

PROJECT 3

☆ Participating countries/participants:

- GR – Maria Spanou (Youth Information Centre, Kilkis)
- MK – Snezana Stefanovska (Citizens' Association "Aurora")
- HR – Emanuel Starcevic (Agency for Information)
- Other partners from Programme countries and SEE (to be confirmed)

☆ Main themes:

- Youth information
- European awareness

☆ Summary of the project:

In this training course, participants intend to develop youth workers' skills and knowledge in the area of communication and youth work methods. Besides that, they want to give them a chance to exchange experience of good practice in the youth work. They will provide them with the knowledge of the youth programme possibilities and framework to find partners and develop Action 1 and 2 projects.

PROJECT 4

☆ Participating countries/participants:



- FI – Maria Mustranta (KVT)
- LV – Sandris Zeivots (Zemgale NGO Support Centre)
- FR – Anne Jardin (Gwennili)
- BiH – Natasa Vucenovic (Young Researchers of Banja Luka)
- MK – Bosko Nelkoski (Youth Forum EYE)
- SCG – Igor Jezdimirovic (Youth Council of Voivodina)

☆ Main themes:

- Equal opportunities
- Social exclusion (in general)

☆ Summary of the project:

This project is a training course on social inclusion and development of Action 1 and 2 projects in this area. Participants will be youth workers in SEE and programme countries. the aims are better understanding of realities of youth work and social inclusion in participating countries and development of co-operation and common projects.

☆ Aims:

- to motivate youth workers to work on international level and share experiences
- to involve more young people with less opportunities into society and into new projects within the frame of youth program on the field of social inclusion

☆ Objectives:

- overview of situation, problems and motivation of young people
- knowledge and information about the possibilities for youth mobility within the frame of youth program (Action 1, Action 2)
- to learn more about the content or youth working different countries (problems of young people, youth policy and youth structures)
- establishing new contacts for future co-operation on projects (information on network)

☆ Expected results:

- better understanding of specific situations in each of the countries participating in the project
- motivation of the youth workers to work on international level
- creation of new projects and partnerships
- creation of information network
- sharing experience about the content of youth work in participant countries

☆ Target group:

- youth workers, youth leaders, 20–30, good English, basic experience
- 3x6 participants, 6 leaders, 1 trainer

☆ Date and venue: 23rd–30th April 2005, Macedonia, Ohrid

☆ Applicant: LV – Sandris Zeivots (Zemgale NGO Support Centre)

PROJECT 5

☆ Participating countries/participants:

- PL – Elena Wasylew (One World Association)
- SI – Katarina Meden (Association MOZAIK)
- HU – Bori Kiraly (Via Pacis)
- FR – Anne Jardin (Gwennili)
- LV – Sandris Zeivots (Zemgale NGO Support Centre)
- BiH – Emil Bender (Dinara Forum)

- SCG – Igor Jezdimirovic (Youth Council of Voivodina)
- MK – Mate Gjorgijevski (Civil Association OXO)
- MK – Bosko Nelkoski (Youth Forum EYE)
- Other partner organisations (from Croatia and other countries / whoever is interested)

☆ Main themes:

- Youth information
- Other: information on the procedure

☆ Summary of the project:

The project is a contact making seminar for developing EVS projects between SEE countries and Programme countries. It will be about sharing experiences and good practise and building network for working together in the future. More organisations from each country can participate. The seminar gives important information about the official part of the EVS process (visa etc.)

PROJECT 6

☆ Participating countries/participants: (ART GROUP)

- DE – Julia Strassburger (Campus 15)
- UK – Keith Stokeld (Youth Engagement Service)

☆ Project title:

Study visit – social inclusion

☆ Aims:

- Provide for to share best practice and experience of various social inclusion programmes
- To provide a forum for workers to develop ideas for improving existing practice and establishing new ways of working

☆ Objectives:

- To provide workers with knowledge ideas and skills to tackle the causes of social inclusion
- To increase awareness about the impact of social exclusion on young people
- To develop ideas for bringing together young people from different cultural backgrounds on future social inclusion programme

☆ Motivation:

- To expand horizons of young people
- To increase the life chances of young people by providing them with constructive alternatives
- By exposing them to other cultures
- To challenge their pre conceived ideas
- To promote social equality

☆ Why:

- To increase the participants awareness of the importance of tackling social inclusion
- To develop techniques to meet the demands of working in challenging environments
- To inspire the participants to develop inclusion programmes in different social environments

☆ Target group: the organisations, the youth workers, project managers.



LIST OF PARTICIPANTS

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