

# PARTICIPANTS LIST & organisations present

### In alphabetical order of country

1. Murialdo Social Center (Albania)

Denisa GOGA (Social Worker) & Renart KOÇI (Young participant)

"How to do enterprise" give the opportunity to the youngs through an financial aid to create a micro-bussines to help him and his family. But first of all the youngs must present a plan-bussines.

Contacts: qsm@murialdo.org, +355 34 228 285, www.murialdo.org

2. GAIN&SUSTAIN:EUROPE (Austria)

**Sabrina SCHIFRER** (Vicepresident) & **Jacquelin OBERMÜLLER** (Young participant) We provide a program for managers where they help youngsters on probation to find new jobs.

Contacts: s.schifrer@gainandsustain.eu, +43 6506348883, www.gainandsustain.eu

3. ANTWERP YOUTH CAPITAL (Belgium)

**Eszter MEISZTERICS** (Volunteer) & **Beatriz ROMERO** (Volunteer) & **Maria VILAS SALGADO** (Volunteer)

Contacts: www.aeyc2011.be

4. CITY OF ANTWERP (Belgium)

Leen VERBIST (City Councillor for Youth) & Jeff VAN POPPEL (Advisor Youth)

Contacts: www.antwerpen.be

5. CITY OF ANTWERP, WORK & ECONOMY (Belgium)

**El Hassan AOURAGHE** (Project leader)

We provide financial and content support for various projects that tackle youth unemployment. For example the YCC's (Youth Competence Centres), they work on leisure, education and employment of youngsters and initiatives who activate the young in social economy. We also exchange expertise to develop new approaches to handle youth unemployment.

Contacts: www.antwerpen.be







6. ENSIE (Belgium)

**Salvatore VETRO** (Staff)

ENSIE (European Network of Social Integration Enterprises) a.s.b.l. gathers 19 national and regional networks, representing 15 countries of the European Union and Switzerland. All these networks pursue, in an adapted to local constraints manner, objectives of social integration of disfavoured publics. Together, they represent approximately 2 400 Social Integration Enterprises, and 377 929 salaried persons.

Contacts: info@ensie.org, +32 4 240 58 47, www.ensie.org

7. ERASMUS FOR YOUTH ENTREPRENEURS (Belgium)

**Hajar ZAMOURI** (Vice Director)

Entrepreise Europe Network Flanders

Contacts: , +32 2 209 27 36, www.vlao.be

8. EU-CoE youth partnership (Belgium)

**Srd KISEVIC** (Research and Policy Officer) & **Philipp BOETZELEN** (Policy officer) We bring together researchers, practitioners and policy-makers in the field of youth. We organise events on youth employment and strive to provide evidence in this field. We equally keep an up-to-date database with information on youth in Europe, including the field of employment.

**Contacts:** info@partnership-eu.coe.int, +32 2 286 5002, http://youth-partnership-eu.coe.int

9. EUROPEAN COMMISSION (Belgium)

**Pascal LEJEUNE** (Head of Youth Unit) & **Giorgio GUAZZUGLI-MARINI** (Programme coordination)

**Contacts:** , +32 2 299 11 11, http://ec.europa.eu/youth/

10. EUROPEAN DISABILITY FORUM (Belgium)

**Ewa PAWLOWSKA** (Internal Communication Offcier)

We are planning to have a rotating intern position for youth with disabilities at the Secretariat of European Disability Forum to start a good example for all our members. EDF Youth Committee is working on the inclusion of youth with disabilities into the society, on a transition from education to employment as well as accessibility at the workplace.

Contacts: ewa.pawlowska@edf-feph.org, +32 2 282 46 03, www.edf-feph.org

11. EUROPEAN NETWORK OF FOUNDATIONS FOR SOCIAL ECONOMY - PEFONDES (Belgium) Sophie CHIHA (Coordinator)

In 2011, PEFONDES launched a European Prize "For youth employment in the Social Economy". The Prize seeks to reward any innovative entrepreneurial initiative in the social economy, initiated by young people and capable of creating employment for young people in the European Union.

Contacts: pefondes@pv.be, +32 2 250 9667, www.pefondes.eu









12. EUROPEAN SOCIAL FUND (Belgium)

**Caroline MEYERS** (ESF Flanders)

The European Social Fund (ESF) is one of the EU's Structural Funds, set up to reduce differences in prosperity and living standards across EU Member States and regions, and therefore promoting economic and social cohesion.

The ESF is devoted to promoting employment in the EU. It helps Member States make Europe's workforce and companies better equipped to face new, global challenges.

**Contacts:** caroline.meyers@esf.vlaanderen.be, http://ec.europa.eu/esf/

13. EUROPEAN YOUTH FORUM (Belgium)

James HIGGINS (Policy Officer)

As the largest platform of youth organisations in Europe, the European Youth Forum works extensively on youth employment, entrepreneurship and social inclusion. **Contacts:** james.higgins@youthforum.org, +32 22306490, www.youthforum.org

- 14. FLEMISH AGENCY FOR ENTREPRENEURIAL TRAINING SYNTRA FLANDERS (Belgium)

  Ben BRUYNDONCKX (Co-ordinator Hub Entrepreneurial Training)

  SYNTRA Flanders is the hub for entrepreneurial training and education in Flanders.

  Contacts: www.syntra.be
- 15. FLEMISH GOVERNMENT, MINISTRY CULTURE, YOUTH, SPORTS AND MEDIA, DIVISION YOUTH (Belgium)

  Jan VANHEE (International Youth Policy) & Lieve CALUWAERTS (policy advisor) & Hilde

  VAN DYCK (Advisor) & Karen JACOBS (policy advisor)

  The Trio Presidency ES-BE-HU, together with CION and YFJ, developed and implemented the strucutred dialogue on youth and employment within the framework of cooperation in the youth field. We support youth organisations and projects. Some of them are active in the field of entrepeneurship, some of them in the field of youth employability.

  Contacts: lieve.caluwaerts@cjsm.vlaanderen.be, +32 553 42 30, www.sociaalcultureel.be, www.jeugdbeleid.be
- 16. G4S SECURE SOLUTIONS (Belgium)

**Jean-Paul VAN AVERMAET** (Managing Director) & **Gert CONINGS** (Recruitment & Resources manager)

G4S has a wide diversity policy which is lived fully. Towards youth employment we have two specific actions. We work together with various schools that have a 7th year in security specialization. We help them with the program and we create a job guarantee for the students. Next to that an important program is in place in cooperation with VDAB/Forem (employment mediation offices) where unemployed people get trained towards a security job with a recruitment guarantee from G4S. This program is one of the most successful ones of the employment offices seen that it has a success rate of more than 85%.

Contacts: securityservices@be.g4s.com, +32 2 712 59 11, www.g4s.com







17. GERMAN FEDERAL EMPLOYMENT AGENCY - EUROPAVERTRETUNG (Belgium)

**Jasmin AUFSCHNEIDER** (Expert)

See Website

Contacts: Zentrale-Europa-Vertretung@arbeitsagentur.de, +32 2 282 05 64,

www.arbeitsagentur.de

18. JINT vzw (Belgium)

**Koen LAMBERT** (Director) & **Els MEERSSCHAERT** (Deputy Director)

Joël VERSIN (IT officer) & Natalie COELMONT (staff member) & Kurt UYTTERSPROT (team international youth policy) & Katrien PONSAERTS (Youth in Action) & Leen VAN BOCKSTAL (Youth in Action) & Sophie VAN DAELE (Information & communication officer) & Jan VAN DE BROECK (finances) & Ronald KEERSMAEKERS (staff member) & Karlien LEROUX (Youth In Action) & Wouter VAN ESPEN (logistics) Coordination agency for international youth work in Flanders, Belgium. National Agency of the Youth in Action programme for Flanders.

Contacts: jint@jint.be, +32 2 209 07 20, www.jint.be, www.youthinaction.be

19. MINSTRY FOR YOUTH - FLANDERS (Belgium)

**Suzy BLEYS** (Advisor Youth)

Cabinet of the Flemish Minister for Youth

Contacts: www.pascalsmet.be

20. FEELANCE TRAINER (Belgium)

**Gisele EVRARD** (Bridges to Work - General Rapporteur)

I am involved in the field of youth work for about 15 years and my areas of interest and expertise are those of training (mainly training for trainers), recognition of non formal learning with a particular focus on competences development, and Euro-Arab youth cooperation. I take part in Bridges to Work as general rapporteur.

Contacts: giseleevrard@gmail.com, +32 498 03 02 04

21. OE KNOW?! (Belgium)

**Michael DOOM** (coach - coordinator) & **Serifo FINO** (Young participant)
Give youngsters a basic learning process on working with "scrapwood", in order to enable them to improve their working skills so they get bigger changes on the labour market.

Contacts: michael.doom@gmail.com, +32 496525843

22. PLOT.FORM (Belgium)

**Saskia AELEN** (Co-founder) & **Karolien CLAES** (co-founder) & **Mike WAUTERS** (Zuiddag) PLOT.from is a unique architectural fundraising game. We ourselfs are still young, under the age of 27, an we try only to employ young, freshly graduated people.

Contacts: info@plotform.eu, +32 479828836, www.plotform.eu







23. PROJECTWORKS ASBL (Belgium)

lan GOLDRING (Director) & Yamina GUIDOUM (Researcher and Project Manager)
Through EU funded projects by providing capacity-building to local public
administrations and NGOs and producing publications. Example of projects: Integrow
for improving the employability of youth at risk of exclusion (URBACT programme) and
REALISE (INTI programme which deals with the overqualification of young immigrants in
the labour market); examples of publications: "inclusion through Employability: Youth
work approaches to unemployment" for SLATO-YOUTH network.

Contacts: iangoldring@gmail.com, +32 499 48 14 22,

http://projectworks.wordpress.com/

24. RYCKEVELDE-GRUNDTVIG (Belgium)

**Ines VERPLANCKE** (Coordinator)

Movement for European Citizenship. Gruntvig support agency for Flanders.

Contacts: info@ryckevelde.be, +32 50 35 27 20, www.ryckevelde.be,

25. SALTO INCLUSION (Belgium)

**Tony GEUDENS** (Coordinator Bridges to Work) & **Marija KLJAJIC** (Inclusion Officer) Bridges to Work is the culmination of 3 year strategic work combating youth unemployment. SALTO Inclusion provides opportunities for all young people, especially those at a disadvantage.

Contacts: inclusion@salto-youth.net, +32-22 09 07 20, www.salto-youth.net/inclusion/

26. Support Centre for Inclusive Higher Education (Belgium)

**Leen THIENPONDT** (Project officer) & Personal Assistant

We undertake actions that support students with a disability to find a job. E.g. We developed a guide, full of information and advice for a) students and graduates without a disability (general advice, useful for everybody), b) students and graduates w Contacts: leen.thienpondt@ua.ac.be, +32 470695267, www.siho.be

27. ZUIDDAG-SOUTH DAY (Belgium)

Youssef AMIN & Yanni RATAJCZYCK & Mike WAUTERS

A young person works in a public or private organisation to get work experience but also to support youth projects in the South with the symbolic salary earned.

Contacts: www.zuiddag.be

28. AGENCY FOR MOBILITY AND EU PROGRAMMES (Croatia)

Danijela BOCVAROV (inclusion officer, Action 1.2 officer)

Since employment and entrepreneurship is one of the priority in 2011, we promote it through possibilities in Youth in Action projects. Projects connected with the theme are priority for us.

Contacts: www.mobilnost.hr







29. CROATIAN EMPLOYMENT SERVICE (Croatia)

Aleksandra ŠTENGL (Expert Advisor in Placement and ALMP Departmant)
Activities and services - trainings, group work, counseling, volonteering, job-mediation for youth employment and theire better competition in labour market
Contacts: hzz@hzz.hr, +385 1 6126 000, www.hzz.hr

30. R.E. CENTAR- REHABILITATION AND EDUCATION, NON- PROFIT ORGANISATION RELLATED TO PEOLE WITH DISABILITIES (Croatia)

Marijeta GREGOV (professional stuff coordinator) & Marin GREGOV (Young participant) Project is made to encourage people with disabilities in their everyday life, through: education, workshops, activities related to social inclusion and consultation. The final objective is to empower users to be as much as independent and finally to have possibility to get a job and work independent.

Contacts: info@re-centar.hr, +385 1 3691394, +385 1 3692111, www.re-centar.hr

31. DEOK (Cyprus)

**Constantinos KARAKONTIS** (President of Deok Youth Department)

We provide guidance and information for people wanting to work in Cyprus. Through our "Building cross-border bridges" project we aim to help young workers from Eastern Europe and not only, on their rights in the Cyprus labor market before, during and after they come to work in Cyprus.

Contacts: deok@cytanet.com.cy, +357 22872194, www.deok.org.cy,

32. EQUA OÜ & AFTERONE (Estonia)

**Tanel JOOST** (General Manager)

We offer practise work places for the students in Training School which we later employ to be working in our company.

Contacts: tanel@equa.ee, +372 5659040, www.equa.ee; www.afterone.ee

33. ESTONIAN UNEMPLOYMENT INSURANCE FUND (Estonia)

**Livia LAAS** (Specialist (collective redundancy))

My role is to communicate with employers to find best possible ways for people who are about to lose their jobs and also councelling the employees who are made redundant. Overall the mission of Estonian Unemployment Insurance Fund is to administer the social insurance provisions related to unemployment, and to organise labour market services that help unemployed persons find new employment.

Contacts: livia.laas@tootukassa.ee, +372 55 677 459, www.tootukassa.ee







34. NGO CONTINUOUS ACTION (Estonia)

**Umberto Dorus GEERTS** (Project Coordinator) & **Mareks ASMANIS** (Young participant) Give young people the chance to participate in international group projects within the framework of the Youth in Action program. They can work on developing competences to increase their employability through living in an international `mixed ability` group of young people, doing voluntary work, participating in creative workshops and giving presentations about their project.

Contacts: udgeerts@gmail.com, +372 58 37 3456

35. The Estonian National Agency for the EU Youth in Action programme (Estonia)

Marit Kannelmäe-Geerts (YiA programme youth policy coordinator/ ESF "Developing youth work quality" study material coordinator)

The Estonian NA for the YiA programme provides grants for young people's projects.

Young job-seekers have been the priority for the programme in Estonia since 2007. One training has been made for youth workers and one training programme "off to the market" was organised for young people themselves. These trainings have been looking for ways how to support young job-seekers through non-formal learning and youth work.

Contacts: marit.kannelmae-geerts@archimedes.ee, +372 6979222, euroopa.noored.ee

36. CIMO, NATIONAL AGENCY FOR YOUTH IN ACTION FINLAND (FINLAND)

**Terhi LIINTOLA** (senior programme officer)

I am working in the NA for Youth in Action programme in Finland. I am interested in the topic of employability therefore I have cooperated in Leonardo (which is also in CIMO) and the umbrella organisation for unemployed youth workshops in Finland. Employability is one of the priorities in our work in related to EVS.

Contacts: terhi.liintola@cimo.fi, www.cimo.fi

37. MUNICIPALITY OF LIETO / WORKSHOP KISÄLLIKELLARI (FINland)

**Heidi ELO** (Outreach youtworker) & **Miranda PALM** (Young participant)
Our workshop Kisällikellari provide guidence and work experience to youngsters towards worklife. We have a circle of private companies that youngsters can go to entrepreneurship. Outreach youthwork finds youngsters that are not in school or work and guide them to the right place and services so that their employment will improve. For example employment office, social service, vocatinal school, health care..ect. Outreach youthwork's methods are streetwork, co-operation with officials, home visits and the social media.

Contacts: heidi.elo@lieto.fi, +358 504409884, www.lieto.fi/kisallikellari





38. NATIONAL WORKSHOP ASSOCIATION & VALTTI TYÖPAJA (Finland)

**Niina VEKO** (executive director)

Valtti-workshop was created to improve the employment of young people, whose working ability has impaired or they've been unemployed for some time. Carpe diem! — project is intended for young people, whose studies are not progressing as planned: they are in dangerous to drop out bouth education and employment. Workshop gives them different school choice learning by doing-method.

Contacts: niina.veko@valtti.fi, +358 445772119, www.valtti.fi

39. SUKLAAKAHVILA VALENTINA OY (Finland)

**Rudy VERSCHOREN** (Manager)

I continuously ask for workers. My workers are local people from 15 - up. A lot of school practises are happening in my entreprise. A lot of young people have already got a job at the café.

Contacts: suklaa@suklaaterie.fi, +358 451397181, www.suklaaterie.fi

40. CITY OF ROUBAIX (France)

**Bertrand SAUVAGE** (Coordinator) & **Claudia CAPECCHI** (International Relation Officer) « Mission locale » are structures in charge of dealing with youth issues. Each young person between 16 and 25 taken in charge by these structures is individually accompanied in different areas such as employment, education, health and housing depending on the situation he/she is facing. This kind of structure helps young persons to define and manage a professional or educational project, to find a job and keep it. Missions locales inform, accompany and direct young people aged between 16 and 25 to help them to solve the problems they meet regarding their social and professional integration.

Contacts: ccapecchi@ville-roubaix.fr, +33 320 14 10 43, http://ville-roubaix.fr

41. EUROCIRCLE (France)

Marrianne PABION (project coordinator) & Ludovic CECILLON (Young participant) providing trainings and counselling for young people's project linked with EU. Educational programmes on mobility, interculturality, and employability for youngsters and youth workers. Coaching and identification of competences programmes Contacts: info.eurocircle@gmail.com, +33 491429475, www.eurocircle.inf

42. French Agency for the Youth in Action Programme (France)

**Tremolieres JEREMY** (Action 2 officer (inclusion officer for the Action 2))
As we develop the EVS programme and other Yia actions uppermost for youngsters with fewer opportunity, one of our big issues is how to make visible the aquiered skills in direction of the labour market. We try to develop the use of the Youthpass by this target group and support initiatives taken by promoters.

Contacts: tremolieres@injep.fr, +33 170989375, www.jeunesseenaction.fr







43. NGO "KODA COMMUNITY EDUCATION CENTER" (KODA CEC) (Georgia)

Khatia TSIRAMUA (Manager) & Oetevan KAZAKHASHVILI (Youn

Khatia TSIRAMUA (Manager) & Qetevan KAZAKHASHVILI (Young participant)
Koda Community Education Center is established by The Institute for International
Cooperation of the German Adult Education Association (dvv-international). Recently
the center is implementing dvv-international funded project: "Mutual Education and
Activities for Effective integration in Tetritskaro Municipality" The main aim of the
project- provide professional and personal development programs to both IDPs and
locals, to give them new vocational skills and competences for their future
employment. Vocational program is free of charge, and easily available for our
beneficiaries. Within the running project we also have personal development program.
Contacts: koda.cec@gmail.com, +995 90 67 30 01

44. DATAJOCKEY RESEARCH PROJECT (Germany)

**Simon SCHNETZER** (Founder and Director)

The project consists is a participatory youth research and multi-media project about the transition of youth into adulthood, the labour market and societal responsibility. The main themes are employability (understand conditions & provide perspectives) and participation (empower to take political responsibility). The pilot for this methodology was implemented 2010 in Germany: "young Germans"

Contacts: info@datajockeys.eu, +49 178 1471497, www.jungedeutsche.de

45. DEUTSCHES JUGENDINSTITUT - GERMAN YOUTH INSTITUTE (Germany)

**Frank TILLMANN** (Researcher on Youth)

There are two projects launched by the German Youth Institute and its partnership. The project G8WAY provides information about opportunities concerning the transition from school to work. The project Mol@m targeting professionals and semiprofessionals working with low skilled people - offering orientation about mobilitity at the European labour market.

Contacts: schlimbach@dji.de, +49 345-6817835, www.dji.de

46. Freelance trainer (Germany)

**Ansgar BUETER-MENKE** (Freelance trainer)

Contacts: ansgar@kjr-stormarn.de, +49 4531 1879956

47. IJAB - "Successful Transitions into Work" (Germany)

**Christiane REINHOLZ-ASOLLI** (programme officer)

The multilateral project "Successful Transitions from School to Work" is part of the German implementation of the EU Strategy for Youth. With different international partners we want to discuss the challenges for young people's transition to employment and share ideas on new approaches to support successful transition. The results of the project shall give impulses to develop the policies of the participating countries in the field of youth services and youth social work.

Contacts: Reinholz@ijab.de, +49 228-9506-112, www.ijab.de







48. JUGEND FÜR EUROPA - GERMAN NATIONAL AGENCY FOR THE EU PROGRAMME YOUTH IN ACTION (Germany)

**Nina SCHMIDT** (inclusion officer, programme officer Action 1.2 & 1.3) & **Claudius SIEBEL** (Project Coordinator)

Providing funds for non-formal educational programmes and projects aiming to include all young people. We are a support project/structure for the german Youth Ministry for the implementation of the EU Youth Strategy. One of the most important and current topics is youth (un-)employment with special focus on transition from education to work (and the role of Youth Work in it).

Contacts: nschmidt@jfemail.de, +49 228 9506-266, www.jugendfuereuropa.de

49. KOMPETENZAGENTUR (Germany)

**Petra KLEIN** (leader and coach) & **Tanja LINDENBERG** (Young participant) Job search, educational programms, lobbying.

Contacts: info@kompetenzagentur.com, +49 2642 41753,

www.kompetenzagentur.com

50. SALTO Training and Cooperation Resource Centre (Germany)

**Udo TEICHMANN** (Coordinator) & **Rita BERGSTEIN** (Project coordinator) We support competence development of youth worker in Europe and support the recognition of this service for youth.

Contacts: udo@salto-youth.net, +49 160 6369490, www.salto-

youth.net/TrainingAndCooperation

51. YEPP (YOUTH EMPOWERMENT PARTNERSHIP PROGRAMME) (Germany)

**Tetiana KATSBERT** (*Programme Officer* (*research, programme development, capacity building, monitoring and evalution*))

Youth unemployment is a topic of general young people's concern in many YEPP Local Programme Sites across Europe. YEPP supports young people with fewer opportunities by providing them with know-how, structures and support of local stakeholders for their project ideas. Youth employment & entrepreneurship issue is addressed through local youth initiatives (e.g. Youth Bank, Job Infopoints, job counselling service etc.) and supported by YEPP Local Support Group(s) consisting of young people, youth workers, politicians, residents and other local stakeholders.

Contacts: yepp@yepp-community.org, +49 3083855850, www.yepp-community.org





52. CARPATHIAN FOUNDATION-HUNGARY (Hungary)

Aniko MAGYAR (program coordinator) & Dániel KRÁMOS (Young participant)
I can contribute by introducing the Volunteer and Intern Program, the Scholarship
Program and other projects focusing on young people of the Carpathian Foundation in
Eastern Hungary. I have experience and I am comitted to the youth and enthusiastic to
share these experience, good examples. I am interested in methods, best practices
regarding youth self-emlopyment and increasing opportunities and engaging,
developing the environment (relevant stakeholders as potential employers) re: youth
employment in the region.

**Contacts:** aniko.magyar@cfoundation.org, +36 36 516 750; +36 30 594 3419, www.karpatokalapitvany.hu

53. EU-JOBS KFT / EU-DIÁKOK ISKOLASZÖVETKEZET / EU-FA FOUNDATION (Hungary) **Karoly TOTH** (International Project Manager)

As a company group and a foundation we do offer wide ranging options to unemployed youth also to those who have limited leasure time to collect work experience. We provide student jobs combined with the chance to work later as a full timer, we also recruit internationally. As an inland project our foundation supports unemployed people to get back on their "feet" to get reintegrated into the employment sector again. As a company group we are willing to create new chances and pathways toward employment through negotiation, networking and copied best practises.

**Contacts:** karoly.toth@eujobs.hu / karoly.toth@eucsoport.hu, +36 20 409 24 87, www.eujobs.hu / www.eudiakok.hu / www.eu-fa.hu / www.eucsoport.hu

54. GE FOUNDATION OPENING DOORS TALENTDEVELOPMENT PROGRAM (Hungary)

**Andrea DRENNE ELEK** (project leader)

We provide educational programmes and work competences, development of communication skills.

**Contacts:** www.ge.com/foundation/international\_programs/opening\_doors.jsp

55. ICELANDIC NA OF YIA (Iceland)

**Hjörtur ÁGÚSTSSON** (Information officer, Eurodesk)

We present to uneployed youth the possibilities of the YiA programme. We empasize the possibility of Youth initiatives and EVS.

Contacts: hjortur@euf.is, +354 5519300, www.euf.is

56. VÍTAMÍN TRAINING COURSE AT HITT HÚSIÐ YOUTH CENTER (Iceland)

Frímann SIGURÐSSON (Teamleader and a coach.) & Friðrik Sigurbjörn FRIÐRIKSSON (Young participant)

Through the Vitamín course we make a platform for young people to see their opportunities; educational, employment etc. We offer young people a space to discover their strengths and motivation to strengthen their competence to be more qualified for the job marked.

Contacts: hitthusid@hitthusid.is, +354 - 4115500, www.hitthusid.is







57. YOUTH IN ACTION IN ICELAND (Iceland)

**Sigridur Agnes JONASDOTTIR** (Speciallist in CV-making and statistics)
Our aim is to motivate young people between 18-25 that are on benefits. We provide job-hunting courses, asstistances in CV-making and guidance- counselling. we also buy outside courses in for expl. computers, entrepreneurship, empowerment, project-management and more.

Contacts: sigridur.jonasdottir@vmst.is, +354 5154845, www.vmst.is

58. Blanchardstown Community Training Centre - Ireland (Ireland)

**Anna PEPLINSKA** (youth coach) & **Leonard BOLAND** (Young participant)
Blanchardstown CTC responds to the training needs of early school leavers and local young people in a holistic and integrated manner to empower young people to enter employment, training or further education.

Contacts: anna.peplinska@blanchardstownctc.ie, +353 (01) 8035016, www.iacto.ie

59. TRAINING IN THE YOUTH FIELD (Ireland)

**Deirdre QUINLAN** (Freelance trainer)

I am a member of the training pool for the Irish National Agency 'Leargas' for Youth in Action. I would have expert knowledge on all aspects of the Youth in Action programme. I also work as freelance trainer specialising in working through creative methodologies in such areas as youth participation, multimedia, positive mental health, conflict resolution, healthy eating, youth employment etc.

Contacts: dquinlan6@gmail.com, +353 18424168

60. COOPERATIVA SOCIALE PAOLO BABINI (Italy)

Massimiliano NUNZIATINI (youth worker) & Maria MAZZETTI (Young participant) We mainly deal with underage disadvantaged youth and when they come of age we help them becoming indipendent (also from an economical point of view) through different approaches (education to work, acquisition of new competeces, assistance during job search and tutoring). We created the "Event & Cerimonies" project to give them a chance to test themselves and acquire new skills.

**Contacts:** massimiliano.nunziatini@paolobabini.it, +39 3299051570, www.paolobabini.it

61. Università di Salerno (Italy)

**Niall O'HIGGINS** (Professor)

Professor of Economics at the University of Salerno.

Contacts: nohiggins@unisa.it,

www.iza.org/en/webcontent/personnel/photos/index html?key=4209





62. RIGA TECHNICAL UNIVERSITY CAREER CENTRE (Latvia)

**Una VORMA** (Project manager) & **Gunita KULIKOVSKA** (Young participant)

Current project is just the one of projects aimed to raise young people employment and activity to take up their own responsibilities. The center of career of RTU casually works to consult young people and students about possibilities at RTU; maintain cooperation with enterprises; organises non formal courses for students to improve their competitiveness in the labor market and inform them about actual trends in labor market. All the values of competitive professional are merged in project called "Business Incubator for Students" that Im going to focus on.

Contacts: karjera@rtu.lv, +371 67089025, www.rtu.lv/karjera

63. ALYTUS BUSINESS ADVISORY CENTER (Lithuania)

Algimanta ŠČIGLINSKIENĖ (Manager)

ABASC - in the region work since 1993, representing and working with 3,800 SME companies from South Lithuanian region. We provide educational programs and projects for Young peoples who would like to start in business: trainings, conference, study visits and projects for improving of business environment.

Contacts: info@avkc.lt, +370 652-81500, www.avkc.lt

64. LITHUANIAN LABOUR EXCHANGE UNDER THE MINISTRY OF SOCIAL SECURITY AND LABOUR (Lithuania) Valdas MAKSVYTIS (Chief Officer (the coordinator of Youth Job Centers))

The Lithuanian Labour Exchange and its 10 local labour exchange offices and branches in municipalities around Lithuania implement state employment guarantees on the national and local levels. We offer support for jobseekers who want to find a job more quickly, pay unemployment insurance benefits, help employers find qualified labour force.

Contacts: info@ldb.lt, eures@ldb.lt, +370 5 236 0793, www.ldb.lt

65. Marijampole Rotaract (Lithuania)

**Andrius JASINSKIS** (President)

We organise open discussion sessions between the youth and business owners. We organise the trips to business factories in order to introduce children, schoolchildren and students to business surroundings. We try to involve business into society and especially to youth organisations

Contacts: andrius.jasinskis@gmail.com, +370 655 57087, www.rotaractmarijampole.lt

66. NGO MAZEIKIU "ENTREPRENEUR GENERATION" (Lithuania)

Irmantas SUJETA (Project manager) & Ieva RIMEIKYTĖ (Young participant)

Project "I have an idea!" provides youth a possibility to get theoretical and practical competences in learning process. There entrepreneur ideas are being generated and put to business plans. This opportunity is brought to youth who lives in small town regions were entrepreneurship support is very poor and cannot inspire youth to be more active in business market.

Contacts: irmantas@verslikarta.lt, +370 683 70413, www.turiuideja.eu





#### 67. UAB "SMULKUS URMAS" (Lithuania)

**Laima GRIGIENĖ** (HR manager)

Joint Stock Company "Smulkus urmas" is one of the leaders in the field of wholesale of food products and catering services in the country. We encourage self-improvement, training of employees so advancing operation of our company, therefore we willingly invite progressive people not afraid of challenges and pursuing a goal to join our team. Our company participates in the EU-funded projects that promote students integration into the business sector. First of all, students have their practice in Ltd Smulkus urmas and after practice we provide an opportunity in employment. Also we cooperate with the Lithuanian high schools and give for students not only jobs, but also to gain a qualification (cooks), because our company provides catering services.

Contacts: laima.grigiene@smulkusurmas.lt

68. Service National de la Jeunesse (Luxembourg)

Martine LENTZ (Coordinator SVO (volontary service for young people))
The "target group" for the SVO are young people NEET (not in education, employment or training). While making an volontary service, they can find out about their competences and strong points. The aim of the SVO is to motivate young peolple to go back to school and/or to start an apprenticeship.

**Contacts:** martine.lentz@snj.etat.lu / info@snj.public.lu, +352 2478 64 67 / +352 2478 6460, www.snj.lu / www.volontaires.lu

69. EURES/UWV WERKBEDRIJF (Netherlands)

**Lizzy BRADLEY** (Youth ambassador)

EURES informs and inspires young people on their opportunities on the European job market. Therefore EURES created an online game to create awareness under youngsters.

Contacts: lizzy.bradley@hotmail.com, +31 6 55 33 14 20,

www.eures.europa.eu/www.europewantsyou.eu

70. IDEA (International Debate Education Assocation), Debate for Work (Netherlands) **Doutsen Langhout** (Project manager) & **Siebe Baart** (Young participant)

Teaching young people to debate. They learn to constructively interact with each other, and with community groups, on sensitive subjects. These issues include where to 'hang out', alcohol and substance abuse, discrimination, and unemployment. The young people who take part learn to look at subjects from different perspectives, explain their opinion, ask questions and then respond articulately in discussions or debate.

Furthermore, they improve their presentation skills, and gain confidence in the process. This helps them in job search and at work.

Contacts: info.idea.nl@idebate.org, +31 206927299, www.idebate.org





71. Nederlands Jeugd Instituut (Netherlands)

**Peter PIETERS** (project worker Youth in Action)

The Youth in Action programme offers financial possibilities for youth (13-30), youth workers and policymakers for non formal education programmes like Youth exchanges, European voluntary work, international youth initiaitives, and youth democracy projects **Contacts:** yia@nji.nl, +31 302306344, www.youthinacton.nl

72. SCHROEDER INTERCULTURAL CONSULTING (Netherlands)

**Kathy SCHROEDER** (*Trainer, author, consultant*)

My company provides high-quality training and consultancy services to clients working with youth in intercultural and trans-national activities.

Contacts: kathy.schroeder@quicknet.nl, +31 23.533.5065

73. JOBBX / ANTIRASISTISK SENTER (Norway)

Mona Mauseth EVENSEN (Manager) & Somaya ELFARRI (Young participant)
JobbX has developed several activities to increase employability for youth Job
application course (3x3 hours) Drop-in service Project counseling Entrepreneurship
guidance Mentor-partnership Research on youth and labour issues

Contacts: mona@jobbx.no, +47 23139002 / +47 47364002, www.jobbx.no

74. The Foundation Supporting Physically Disabled Mathematicians and IT Specialists (Poland) **Łucja KORNASZEWSKA** (vocational counselor, psychologist) My organisation supports both unemployed and those beginning their professional career (especially the ones with severe and medium disablities) Promotes the idea of employing people with disabilities and supports employers. Provides wide range of services aiming at supporting our clients in successful participation in the open labour market. We offer job placement services - Center for Education and Professional Empowerment of the Disabled (Warsaw, Białystok, Opole).

Contacts: fpmiinr@idn.org.pl, + 48 (22) 654 75 51, www.fpmiinr.org.pl

75. THE POLISH FOUNDATION FOR THE HEARING-IMPARED CHILDREN ECHO (Poland)

Dorota Anna MILKE (Coordinator of International Projects and Volunteering) & Marta

BARTOLD (Young participant)

2011!!!!!!, September 12 - Polish President signature a document approving sign language as a official language in Poland. So far sign language was only in special places. Two years ago we decided to wrote the project for youngsters and adult available in two languages: verbal and sign. The main goal of our project was to give the possibility for Deaf and Hard Hearing youngsters to participate in many "normal" activities, so far unavailable for this group. We prepared special program included: psychological support - individual and group therapy, integration workshops: photography, sailing, savoir-vivre.....; Support Employment, workshops for Deaf Parents. All activities were available in two language: verbal and sign language.

Contacts: biuro@fundacja-echo.pl, +48 (22) 823 21 46, www.fundacja-echo.pl



SALTO Inclusion RC – Jint vzw
Bridges to Work, 17-20 Oct. 2011
www.salto-youth.net/BridgesToWork/





#### 76. THE VOIVODESHIP LABOUR OFICE, EURES POLAND (Poland)

**Iwona ZIEJEWSKA** (Eures Advisor)

EURES: - Informing about the living and working conditions as well as the situation of the European job markets; - Providing advice and assistance to jobseekers to help them find employment, and to employers wishing to recruit workers of specific professional qualification; - Initiating actions aimed at overcoming and removing barriers in employment mobility; - Implementing and managing international recruitment projects; -a website which provides job vacancies in 31 European countries, CVs from interested candidates, and information about living and working in another Country; - The Learning section of the EURES Portal, is provided by PLOTEUS, contains information on education and training opportunities throughout Europe, such as: websites of higher education institutions and databases of training courses, schools, etc.

Contacts: eures@wup.pl, +48 91 42 56 113, www.eures.praca.gov.pl

#### 77. EURODYSSEY (Portugal)

**Diane CARVALHO** (career counsellor)

Eurodyssey is an exchange programme of the Assembly of European Regions (AER) which allows young job seekers aged between 18 and 30 to benefit from a traineeship placement abroad for a period between three to seven months. The objective is to allow young people to gain professional experience at the same time as they get an opportunity to improve their knowledge of a foreign language.

Contacts: andre.lm.craveiro@azores.gov.pt, +351 296 308 000, www.eurodyssee.eu

#### 78. Access For All (Romania)

**Talia DELGADO** (PR&Fundrising coordinator) & **Mihai Silviu BOTEZATU** (Young participant)

The project aims to create an integrated program to support young people with fewer opportunities to be employed and to develop their entrepreneurship abilities. The projects facilitates de participation of young people with fewer opportunities in different non formal education programs such as volunteering, internship and training courses and offer them support services that helps them to identify a job offer, to keep a job and to develop their entrepreneurial skills

Contacts: a.dobrescu@hr-specialists.eu, +40 747278414





79. IUVENTA - SLOVAK YOUTH INSTITUTE, NA YOUTH IN ACTION (Slovak Republic)

Tomáš PEŠEK (consultant, project manager, external expert) & Lucia KIRÁLY CSAJKA (inclusion officer)

IUVENTA - Slovak youth institute is public institution under the Ministry of Education of Slovakia and it's agenda is youth. It uses and support non-formal education and recognition of non-formal education and support of employability of young people through non-formal education is one of the major efforts. IUVENTA offers through a national project KOMPRAX and Youth in Action programme possibilities for young people to organize their own project and to gain and improve their competencies, which is afterwards improving their chance on the labor market.

Contacts: iuventa@iuventa.sk, +421 2 5629 6112, www.iuventa.sk

80. M-PROMEX, s.r.o. - M-PROMEX, LTD. (Slovak Republic)

**Jozef PAUK** (Senior manager, counsellor, trainer, project manager)

Our company provides employment for people with health disabilities. We have been made projects mainly for unemployed people and people with risk of social and work exclusion. These projects have targeted on counseling, training, labour market orientation, work skills improvement and own entrepreneurship starting. In all our projects young people have taken part.

**Contacts:** hrdsystem@hrdsystem.sk, mpromex@mpromex.sk, +421 41 4211193, www.mpromex.sk

81. ZAVOD NEFIKS (Slovenia)

Alenka BLAZINŠEK (expert) & Žiga ROZMAN (Young participant)

Nefiks is a project that over 10 years promotes the values of volunteering and non formal education in Slovenia by motivating young people to get education in different areas and persuading employers to consider non formal education as reference when getting a job. Nefiks with its supplement activities: workshops, stakeholder meetings, system of peer advising and public promotion widely opens the door for job and social inclusion of young people, especially those "left behind". In years of existence Nefiks significantly raised the meaning of recognition of non formally acquired skills and this is why many institutions strongly support it. Nefiks has two shapes: electronic portfolio and a booklet

Contacts: info@nefiks.net, +386 41 516 808, www.talentiran.si/en-nefiks.html

82. NoviaSalcedo Foundation (Spain)

**Pierre ECHARD** (International Development Advisor)

The Novia Salcedo Foundation is a non-profit Foundation that supports young people in their social and professional integration. Through the provision of training, advisory and coaching services, NSF supports youth to develop new skills for employability, and entrepreneurial skills to help them reach for new professional horizons.

Contacts: nsfundazioa@noviasalcedo.es, +34 94 425 59 59, www.noviasalcedo.es







#### 83. TRAINING IN THE YOUTH FIELD (Spain)

**Maram ANBAR** (Freelance trainer)

I am a freelance trainer, facilitator and a consultant on youth issues working with INGOs, European Institutions and platforms proving trainings on a number of issues including ICD/ICL, Euro-Arab/Euro-Med cooperation, migration, global education, employment, inclusion, Youth in Action Programme (YiA) and key competences and skills.

#### 84. ZINK ASTURIAS (ZN!) (Spain)

Ramón MARTÍNEZ (Board Member and Trainer) & Marcos ARIAS (Young participant) Zink has two different approaches towards youth employment and entrepreneurship. The first one is related to motivation for youth to take an active role in society, continue their education and/or job search and gain an added value as volunteering experience, languages or arts. The second one is the one with which we applied to this project, Hazlo! (Do it!) and it aims at helping youth taking the initiative and leading role to not just imagine possible ways of getting active in society but start making them real.

Contacts: zinkast@gmail.com, zinkast.com

#### 85. CITY CONVERSITY AB (Sweden)

**Erik WALLIN** (CEO)

Competence enhancement for personalised lifelong careers with a cosmopolitan world view

Contacts: dinerwa@conversity.eu, +46 708 324450, www.conversity.eu/G8WAY

#### 86. YOUNG FUTURE (Sweden)

**Lisa LINDROOS** (Career Counsellor and youth worker) & **Mythia DE LIMA** (Young participant)

"Young Future" is an idea which is intended for youths between 16-24 years old. The goal of this ESF project is to bridge the gap between school and work. Young future is built as a workplace where young people and staff are working eight-hour day. All work activities revolves around the young people's individual needs to quickly establish themselves in the labor market. Through Young Future, youths will be given an individual competence development plan. Youths will have a more continuous way of integrate themselves with the society and labour market because of the close cooperation with trade and industry. We encourage entrepreneurship and creativity of our young people. Contacts: elisabeth.lindroos@trelleborg.se, +46 410 73 30 95, www.ungframtid.se





87. STEEL EXPORTERS ASSOCIATION - SECTORAL FOREIGN TRADE TEAMS (Turkey)

**Fatma SOYER** (Assistant Coordinator) & **Ayşe Hümeyra DEREN** (Young participant) In this project we choose 50 young people in a selected region and try to make them foreign trade specialists. 50 young people took English lessons, self-development trainings and foreign trade lessons, participated in knowledge enhancement visits. Then we choose 20 of them by an exam and match them as an intern with SMEs to practice their knowledge. At the end of the project all of them will be foreign trade specialists. All of the SMEs waiting for the project closing to employ their intern. This means we transform unemployed 20 young people to employees.

**Contacts:** fatma.soyer@immib.org.tr, +90 549 4540020, project: www.gencihracatci.com organisation: www.turkishsteel.eu

88. Union of Youth Organizations of Vinnytsia region (Ukraine)

Maksym MENDUS (Deputy Head)

One of the main areas of our work is to support young active people in employment. That is why we're constantly working with the most successful companies and enterprises of Vinnytsia region for employment of young specialists. In difficult conditions we try to provide legal and organizational support to young businessmen through the use of personal skills of members of our organization.

**Contacts:** smov@meta.ua, +380 432 35 11 17, +380 93 272 90 50

89. ADVANTAGE (United Kingdom)

**Gerry FORD** (Director)

Advantage is an award-winning organisation specialising in employability and entrepreneurship for young people. We have provided consultancy, programme design and management in this field for over 25 years for both private and public sector clients in NI and internationally, including some of the world's most hostile and remote environments including Iraq, Uganda, South Africa, Greenland and Siberia.

Contacts: info@advantage-ni.com, +44 2893 356730, www.advantage-ni.com

90. INDIEPENDENT - OLD SCHOOL CLOTHING CO. (United Kingdom)

**David PLUMTREE** (Chairman of Indiependent. Manager of Old School Clothing Co.) & **James EYLES** (Young participant)

Indiependent is a company limited by guarantee and a rgeistered charity in England and Wales. The project I am representing is our flagship enterprise - Old School Clothing Co. This is a youth-led socialEnterprise. We provide opportunities for young people to improve their employability. We offer experience in retail, business and management alongside a personalised training plan. We support young people to develop their ideas into enterpise - in terms of information, advice and guidance and starter office units.

Contacts: david.plumtree@vanl.org.uk, +44 01724 854679, www.indie-pendent.co.uk







91. MADI GROUP (United Kingdom)

Madi SHARMA (Founder)

Founder and manager of Madi Group, Make a Difference Ideas group of international private and social enterprises, UK member of the Employers Group of the European Economic and Social Committee

Contacts: madi@madi.uk.com, +44 7885306711

92. SOUTH LANARKSHIRE YOUTH LEARNING SERVICES (United Kingdom)

Joan MCVICAR (Coordinator H20 and CO3 projects) & Kathleen WYLIE (Team Worker) & Rebekah COLLIGAN (Young participant)

H2O and C03 are employability programmes developed for young people aged 16-19. Both programmes meet the needs of a range of young people who have no positive destination including: those and who have low self esteem; are at risk of offending; are homeless; have very chaotic lifestyles and have few qualifications.

Contacts: joan.mcvicar@southlanarkshire.gov.uk, +44 7795453342

93. YOUTH COUNCIL FOR NORTHERN IRELAND (United Kingdom)

Bernice SWEENEY (international officer) & Joe HAWKINS (Programme Manager)
The Youth Council for Northern Ireland is the Managing Agent for a £2million initiative which engages 16-17 year olds with no formal qualifications and not in education, training or employment, within communities suffering the greatest economic and social deprivation. The programme seeks to enable young people to re-engage with formal education and training and help them fulfil their potential. YCNI also acts as the Regional provider/promoter of the YIA Programme in N.Ireland on behalf of the UKNA.

Contacts: info@ycni.org, +44 2890643882, www.ycni.org

94. YOUTH IN ACTION, BRITISH COUNCIL (United Kingdom)

**Amy WHITE** (Project Manager)

Youth in Action provides grant funding for young people's own projects (youth initiatives) as well as funding for volunteering and other activities which improve young people's skills and employability.

**Contacts:** www.britishcouncil.org/youthinaction



