





ACTIVITY REPORT 2006

SALTO-YOUTH Euromed & Good Practices Resource Centre

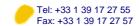


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Centre de Ressources SALTO-YOUTH EuroMed



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Centre de Ressources SALTO-YOUTH EuroMed

FOREWORD

2006 has been the second and last year corresponding to the work plan 2005-2006. It could have been the year of the end of the EuroMed co-operation. Indeed this year suffered from the impact of the "suspension" which occurred in the management of the Euromed Youth programme in Meda countries during the year 2005. In spite of that and perhaps due to that, partnership, Co-operation, mutual understanding, acceptance of the differences and exchanges were even more present in 2006.

2006 has been a transition period towards the implementation of the EMYU (Euromed Youth Units) where the common determination to sow more and more and to deepen partnership and co- operation will bring a marvellous "harvest" with the new Youth in Action programme.

1 TRAINING & EVENTS

This year, the Salto Youth Euromed RC cooperated with several national agencies for its training courses/seminars, some Salto RCs for the preparation/implementation of the "Tool Fair" and with the Council of Europe for its long-term training courses. It should be considered that the Salto Youth Euromed RC had severe working difficulties due to the suspension of the Euromed Youth programme.

As in 2005, we received a great number of application forms despite the "suspension" and we had **292 trainees** on the whole of our activities:

4 international training courses

"Step In: Euromed for beginners" (Slovakia),

"Education and Civilisation"(Italy),

"Let's Meet the Three Cultures" (Belgium)

"Role and place of women in EuroMed context" (Spain)

2 contact making seminars on EVS

"Meet by the Danube" (Hungary)

"EVS Odyssey in EuroMed « (Greece)

• 2 long term training courses

This year ended these two training courses - each one composed of 3 seminars plus 2 practical phases: "TOTEM" -and "TATEM"

- TOTEM (Training of Trainers in EuroMed) aimed at training youth workers willing to become EuroMed Trainers. It started in March 2005 and ended in May 2006. Sessions were hosted by the Italian, Polish Agencies and by Egypt.
- **TATEM** (Training for Active Trainers in EuroMed) implemented in close partnership with the Council of Europe was intended for active trainers already engaged in the EuroMed area. It took place in the European Youth Centre in Budapest, in Injep and in Morocco. It started in November 2004 and it was completed in November 2006.
- Out of the 60 trainees who took part in these two training courses, 36 began working with Euromed thanks to a Salto training course and 22 worked at least once as trainers for the Resource Centre.

• 1 Seminar for EuroMed project officer (NA/EMYU)

The first after two years -in Injep. This seminar was intended to be in charge of mission EuroMed of all the National Agencies and the new EuroMed Units Youth, in order to draw up an inventory of fixtures and to affirm or reaffirm orientations concerning the EuroMed co-operation. Significant presence of DG AIDCO and EAC.

• 1 international event

"Tool Fair" (France) which gathered 95 participants in Injep.

Furthermore, this year the Salto Youth Euromed RC followed this financial agreement for sharing costs and responsibilities with its partners while running an event. The "split funding mode" allows NA to be fully involved in the whole training activity process: before, during and after and once again this develops solidarity.

What's the Split Funding mode?

More concretely this meant that:

- The organizing country NA covered boarding and lodging costs for all participants plus logistic and local transportation
- The sending NAs covered participants' travel costs
- The Salto Youth EuroMed Resource Centre was responsible for the trainers fees and related costs

Since 2002 our Resource Centre worked following the above-mentioned scheme but since the suspension of the Euromed Youth Programme we had to reconsider this system. Here are some examples to illustrate how we overcame this situation:

- "STEP IN" Slovakia 2006: the Slovakian NA covered boarding and lodging costs for all participants and for the whole training team + half of the transportation costs for MEDA participants (the other half covered by the Salto Youth EuroMed Resources Centre)
- "EDUCATION AND CIVILISATION" Italy 2006: the Italian NA covered boarding and lodging costs for all participants and for the whole training team. All transportation costs for MEDA participants were covered by the Salto Youth EuroMed Resources Centre
- "TOOL FAIR" France 2006: the French NA covered boarding and lodging costs for all participants, all National Agencies for their EU candidates while Salto Youth Euromed RC covered travel costs for Meda participants; Salto EECA covered expenses for Eastern Europe and Caucasus participants as well as Salto SEE for South Eastern Europe participants. Moreover the French NA covered travel costs for all French participants, for some EU participants whose travel costs could not be covered by their NA and all other logistic and follow up expenses.

The split funding mode may represent a solution to the fact that the EMYU's have no budget line to cover TCP activities.

1.1 International Training courses

Snowy "Step In" training seminar 26 February – 5 March 2006, Casta, Czech Republic



"Step In" is the first course of a three level training curriculum that aims at increasing and deepening co-operation between European and Mediterranean partners in youth work.

The training course is designed for youth workers and youth leaders (professional or volunteer) from both sides of the Mediterranean Sea to support their professional development and to extend their competencies to integrate a Euro-Mediterranean dimension within their projects and practice.

The training course approached a variety of subjects, such as exploring the place fram 26/02 to 05/03 in Costa near Bratislava (Slovakia).

Euro-Mediterranean dimension, intercultural learning, project management and risk assessment. Special emphasis is put on a common project development. That is why the course aims to provide essential skills in order to set up "youth exchangesl/ (Action 1), "voluntary servicesl/ (Action 2) and give a basic insight of the first two activities within "support measuresl/ (Action 5).

Aims and Objectives:

The aims of this course are:

to support the professional development of youth workers and youth leaders by extending their

competencies to integrate a Euro-Mediterranean dimension within their projects and practices

- to promote the use of the EUROMED-YOUTH programme
- to develop co-operation and to prepare the building of partnerships between participants

The following **concrete objectives** have been set in order to reach the aims as described above:

- to explore with the participants what is the "Euro-Mediterranean dimension": historical backgrounds, philosophy, awareness raising, access to a larger public, future development. ...
- to extend the participants' knowledge and understanding of Action 1 (Youth ex changes), 2 (European Voluntary Service) and 1st part of Action 5 (Support Measures: Job-Shadowing, Feasibility Visits)
- to increase participants' skills in project management;
- to raise awareness and work on risks assessment:
- to share experience and knowledge among participants;
- to assist the participants in setting up EuroMed YOUTH projects; .to negotiate with them the concrete follow-up of the course.



For a week, 27 participants from 22 different countries worked in a top-of-the-range conference centre and enjoyed the snowy Slovakian scenery.

The team of trainers was led by coordinator Marc Muller from Luxemburg and composed of Zeynep Tugce Cyftcybaci from Turkey, Admed Fouad from Egypt (both TATEM participants), and Cathy Baccomo from France (TOTEM participant). Participants discovered the EuroMed Youth Programme through exchange and intercultural learning, during this course for beginners.

Five concrete projects were developed between participants on all programme priorities, except the place of women in society.





"Education and Civilisation" training course 24 May – 1st June 2006, Venice, Italy

Education and Civilisation have been overlapping since ever. Every civilization contributed to the cultural history of the world. Education contributes too at the same moment in a similar and different way, in space and time, in particular in the creation and the reproduction of societies. In the frame of the EuroMed YOUTH programme this relation is even more stressed. One of its actions, the voluntary service, is not developed as much as it could be.

The educational approaches and attitudes are not identical, not only on both sides of the Mediterranean Sea but also between countries of the same geographical area. This course aims at reflecting on the influence of civilisations in the educational systems and on the necessary conditions for implementing a qualitative voluntary service project (Action 2) in the frame of a Euro-Mediterranean co-operation.



Aims and Objectives:

This course aims at realizing and concretising the links between education and civilisation and at checking whether they are a driving force or putting a brake on a qualitative development of Euro- Mediterranean voluntary service.

The following concrete objectives have been set in order to reach the aims as described above:

- to become acquainted with the Euro-Mediterranean civilisations and the mutual influences they had upon each other:
- to reflect on how civilisation influenced educational systems and the latter (non-formal) educational attitudes on both sides of the Mediterranean Sea:
- to compare the different educational systems and analyse their similitude and differences;
- to exchange concepts of voluntary services;
- to acquire competencies to assure a qualitative mentorship in the framework of the EuroMed YOUTH programme;
- 🔸 to create a technical and educational guide for implementing a Euro-Mediterranean voluntary service.



The Salto EuroMed "Education and Civilisation" was a success in Venice, Italy, from 24 May to 1 June 2006.

25 participants from 16 different countries were present. Gender and geographical balance was well respected, with 13 participants from MEDA countries and 12 Europeans and 12 men and 13 women. The course was organised in cooperation with the Italian NA. The Head of the NA participated in the final evaluation of the course.

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driving force or a brake to the qualitative development of Euro-Mediterranean voluntary service.

Participants enriched their knowledge and understanding towards the different civilisations and educational systems in the Euro-Mediterranean region. They also developed voluntary service projects (Action 2) within the Euro- Med YOUTH Programme as result of the course.

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"Let's Meet the Three Cultures" training course, 7-15 October 2006, Antwerp, Belgium

The three cultures, **Christianity**, **Islam and Judaism**, have been present in Jerusalem since early times. Jerusalem today reflect the rich and intrinsic relations between the cultures along the times, showing in itself meeting points as well as the result of conflicts along the years.

The participants have got to know and experience different aspects of the cultures, mean analysing their relation to them and creating tools to be applied in intercultural work.

Following the Training Course, the participants are expected to include their new knowledge regarding "Three Cultures" in future projects within the EuroMed YOUTH Programme.

Aims and Objectives:

This course aimed at developing Euro-Mediterranean cooperation, reinforcing the quality of the EuroMed YOUTH Programme within an intercultural context, increasing the participants' skills in cultural management and their active participation in the Euro-Mediterranean process.

The following concrete objectives have been set in order to reach the aims as described above:

- to know more about European and Mediterranean cultures and their relation with Christianity, Islam and Judaism;
- to reflect on the participants' own cultural identity;
- to identify common elements in relation with the other cultures;
- to be able to create together using the past to prepare a better future;
- to offer a framework for co-operation and coach the participants in the realisation of concrete partnerships within the EuroMed YOUTH Programme.

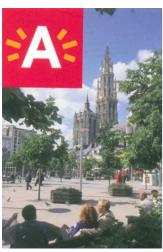
Specificity of this course

The symbol of the city of Antwerp and its long inter-religious history will be used as an educational tool. Intercultural activities will be organized using different techniques and methods linked to communication tools like: languages, arts, food, traditions, advertising, as well as to the five senses.

Participants were divided into 4 groups according to 4 subjects:

- * Art of Living (Art de vivre)
- * Thinking (scientists, philosophy, Schools etc.) (La Pensée)
- * Political power
- * Economy (commercial activity)

Participants gained knowledge and awareness regarding the three cultures and developed a project based on intercultural within the EuroMed YOUTH Programme as result of the course.





"Role and place of women in EuroMed context" 18-26 November 2006, Aragon, Spain

The role of women is one of the priorities of the Euromed Youth Programme. The European Commission on its website states: "The key objective is to eliminate inequalities and promote gender equality throughout the Community in accordance with Articles 2 and 3 of the EC Treaty (gender mainstreaming) as well as Article 141 (equality between women and men in matters of employment and occupation) and Article 13 (sex discrimination within and outside the work place)",

The role of women has seen several engagements worldwide for the eradication of discrimination and the fulfilment of a concrete equality of man and woman both in public and in private life. More than 25 years after the adoption by the United Nations of the Convention on the Elimination of All Forms of Discrimination against Women - also known as "CEDAW."- 180 countries have ratified it (with the astonishing and worrying absence of a country as the United States besides Iran, Sudan and Somalia). Objectively significant progress in the recognition and implementation of the human rights of women has been fulfilled; still the situation is not that reassuring.

Women in many countries continue to have unequal legal status with regards to marriage, divorce, property, inheritance, national laws, traditions, customs and stereotypical attitudes towards the role of women. Men (and strangely also women) in some societies are major impediments to equality and women's enjoyment of human rights. Important decisions have been taken in European and the Mediterranean basin countries, mainly with the Barcelona Declaration (1995). It recognised that women have a key role in economic and social life and in the creation of employment.

Aims and Objectives

The seminar aims thus in shortening the gap between the situations de jure and de facto of women in the Euro-Mediterranean context, by fulfilling objectives which cover various fields:- Acquiring a dear knowledge on the governmental undertakings, both on an international level (with the CEDAW and the Beijing Platform for Action ratified decisions) and on a more Euro-Mediterranean concerned level (with the Barcelona Declaration and the following Forums and Conferences' commitments).

-Sharing realities and breaking stereotypes of common difficulties and successes, different cultural, political, social starting-points. -Providing frames for exchanging best practices in the every-day striving for actual gender equality.- To provide participants with useful information and contacts for future Euro-Med projects.- To have a concrete outcome at the end of the training (a report to be used as a tool). -To contribute and to strengthen the capacity and leadership of participants in the women issues in the Euro-Mediterranean level on an intercultural level.- To contribute to the effective transfer of experiences between EU member countries and Meda countries, with specific attention to possible similarities (and taken-for-granted differences) in the socio-economical, religious and cultural background of these two areas.



Programme Elements:

- Why Euro-Med co-operation projects? -Communication and group dynamics.
- > Exploration of the socio-economic regional situation and its impact or influence on the topic.
- Sharing on good practices and experiences.
- International women's right undertakings: CEDAW and Beijing Platform for Action"
- Euro-Mediterranean undertakings: the Barcelona Declaration Women and politics
- > Women and civil society -Women and economics -Women and culture -Women and family
- Women and sexuality
- Women and education -Women and religion -Women and sport
- Women and violence
- Exploitation of the image of women
- > Reflecting on how to apply gender education methods as a tool. -Testing and evaluation of the activities.
- > Partnership between participant organisations -Overall evaluation of the course.

This course took place from 18 - 26 November 2006 (working days)in Aragon (Spain) and was organised in cooperation with Injuve the National Agency for the Youth programme in Spain and the Aragon Community to provide the opportunity to tackle this topic and to reflect and share about the place and roles of women in EuroMed. It gathered 23 participants.





1.2 Contact Making Seminars

Description

In these years of growing cooperation between the youth organizations of both sides of the Mediterranean Sea many projects have been implemented in the frame of the Youth Euromed Programme and many strong links have been created between the two shores. We are now ready for new challenges. -There is the need of thematic projects focused on relevant new issues. In the last years there has been an increasing interest of young people, youth organisations and institutions, for the topics of **education for sustainability** and **global education/awareness**, with the related aspects connected to environ mental issues, community development, resource management, ethics in economy, youth participation, human rights, global citizenship, etc.

It's time to give a chance to make grow new quality partnerships in these fields.

- Quality in the implementation of the projects is an issue which should be always present in our horizon. It's important in the frame of Euromed to deepen and share the understanding about some concepts, such as intercultural dimension and project management.
- A new Programme, Youth in Action, in 2007 is going to replace Youth. Euromed will be an important feature of it.

SPECIFIC OBJECTIVES

To create a space for Euromed exchange and cooperation among youth organizations active in the field of education for sustainability and global education/awareness.

To support participants in the preparation and "cooking" of project ideas for future Euromed cooperation in Action 2 and 5.

To explore quality aspects in Actions 1, 2 and 5 in EuroMed.

To discover together the future Programme "Youth in Action» (2007-2013), focusing on the implications to Euromed cooperation.

CONTENT ELEMENTS and METHODOLOGY OF THE CMS

Workshops, inputs, active-interactive discovery moments will take turns, there will be time for small group work, building partnerships and working on the construction of your concrete projects. We'll experience:

- organisations' market;
- ex change of practices and expert input in the field of education for sustainability and global education/awareness:
- matching of project ideas:
- concrete work on your projects and partnerships, counselling and feedback;
- reflection on practices and quality in Action 1, 2 and 5 in the Euromed framework; information on the new "Youth in Action" Programme focusing on the future of Euromed cooperation:
- night of cultures and traditions in the Euromed spirit.

Contact Making Seminar "Odyssey in EuroMed" - 15th to 19th November, Greece

From 15 to 19 November the contact making seminar "EVS ODYSSEY IN EUROMED" took place in Hydra, a little Greek island.

The event gathered 30 participants coming from 17 EuroMed countries and it addressed to organisations dealing with one of the actions of the Youth EuroMed programme: the European Voluntary Service.

Through workshops, inputs and active-interactive discovery moments participants seized the opportunity to set up new partnerships and start to develop common projects in EuroMed, to explore quality aspects of Actions 1, 2 and 5 of the Youth Programme and to understand what the new "Youth in Action" Programme is about and what it implies for EuroMed cooperation.





Contact Making Seminar "Meet'in EuroMed by the Danube" - Budapest 20th- 24th September 2006

The seminar organised by **Salto EuroMed in cooperation with Mobilitas, the Hungarian NA** offered the possibility to meet to 14 Meda and 12 European participants working in the field of education for sustainability and global education/awareness and share experiences/visions about these topics.

Through workshops, inputs and active-interactive discovery moments participants seized the opportunity to set up new partnerships and start to develop common projects in EuroMed, to explore quality aspects of Actions 1, 2 and 5 of the Youth Programme and to understand what the new "Youth In Action" Programme is about and what it implies for EuroMed cooperation.

Several Projects:

Action 5: training on "conflict management", partner's network on educational methods to work with arts, training people with disabilities, two job-shadowing.

Some youth exchanges (Action 1): culture and religion, heritage and environmental protection

And EVS opportunities (Action 2): short term EVS including people with disabilities collective EVS for Lebanon reconstruction.

All these reflections convinced SALTO Euromed and the Hungarian National Agency of the Youth Programme to set up this Contact Making Seminar.







Activity report 2006 Salto Euromed RC

1.3 Long Term Training Courses

TOTEM, Training of Trainers in EuroMed, 13-22 May 2006, Wroclaw, Poland

The selected participants gathered for the third and final seminar of the long-term training course in Wroclaw, Poland from 13 to 22 May 2006. The seminar completes the five phases of the long-term training course, organised in partnership with the Polish NA (Pawel Aleksandrowicz), the Italian NA (Guiseppe Gualtieri) and the Egyptian NC (Gehad Amer), who provided excellent support throughout the course.

Pawel Aleksandrowicz and Gehad Amer were present during the final evaluation. This last seminar was intended for analysing the outcome of participants' projects, assessing their learning and working on training quality criteria.

We would like to thank our partners for their professionalism and wish all TOTEM participants plenty of success in their future EuroMed activities.



TATEM- Last phase, 5-14 November 2006, Essaouira, Morocco

The fifth and final phase of the long term training course for active EuroMed Trainers, "TATEM" aimed to evaluate the relevance of the course contents to the participants' learning and practice as trainers in Euro-Med and to deepen participants understanding and practical implications of non-formal education principles in Euro-Med training projects.

The fifth and final phase of the long term training course for active EuroMed Trainers, "TATEM", will soon be underway (6-15 November 2006). SALTO EuroMed Coordinator Bernard Abrignani went to Essaouira in Morocco, to participate in the preparatory meeting of the seminar. He met with fellow Course Director Rui Gomes, from the Council of Europe and his assistant, Marzia Conte. The three course trainers, Essie Arbiv, Goran Buldioski and Mark Taylor, were also present. They evaluated the TATEM trainee's progress since the last seminar and examined their proposals. They then established the programme of the seminar and divided the tasks between trainers. The TATEM course began two years ago in Budapest (November 2004) and was followed by a practical phase, where participants implemented their projects created during the seminar. A consolidation and development seminar took place the following year (September 2005 in INJEP), followed by a second practical phase. The Essaouira seminar will mark the end of the TATEM course.





The evaluation questionnaire revealed that 83% of the objectives have been met as well as a 73% satisfaction rate of participants. Participants have now entered the 4th phase of TATEM, the practical, personal production phase: trainings, articles etc.... The 5th and final phase will be held next November in Morocco. Furthermore, the consolidation seminar report has been read and amended and is available on-line.

1.4 International Event

TOOL FAIR – 1 – 5 November 2006, Marly le Roi, France

2006 was the end of the YOUTH programme. Therefore, the French National Agency and SALTO-YOUTH-GOOD PRACTICES (resource centre of the European YOUTH programme based in the French Ministry of Youth & Sport) -with the support of the National Agency of Belgium FR, the National Agency of the United Kingdom, the National Agency of Hungary, the European Youth Forum and the other resources centres of the YOUTH programme (SALTO-YOUTH)- wanted to take this opportunity to valorise what has been achieved during these years in terms of creation of new tools for non-formal education.























A "Tool Fair" has been organised in the Youth and Community Education Institute (INJEP).

For the first time, the three regions – Euromed, SEE and EECA – and EU countries were rallied and have discovered, tested, analyzed and appreciated the tools which were made by youth workers.

During 3 days (2-4 November 2006), it gathered 95 participants, coming from 40 countries.

In one place, the Fair aimed to be a "showroom" for the huge variety and richness of tools developed and used under the YOUTH programme, a place to experiment with methods and exercises used within the different actions (youth exchanges, EVS, youth initiatives, training) and based on different themes (cultural diversity, inclusion, cooperation with partner countries, etc...).

In the "Know-how" was gathered in order to experiment with the tools, to analyse and to reflect on the transferability of these tools and support the creation of a "common memory".

There was a strong diversity of profiles, even if all of them were active in the YOUTH Programme (young people, youth workers, youth leaders, trainers, NA representatives,...).

Some were experimented trainers, other were youth leaders with less experiences... But one thing was definitely common: they were all motivated to share and discuss tools.



The Fair became quickly the creation of the participants themselves and enabled their tools to be used throughout the programme. The motto of this event has been respected during the whole event:

"In the tool Fair, you get what you give"

Participants gave a lot... They did get a lot!

In fact, a simple look at the evaluation forms confirms this last sentence (see the end of the report). More than 90% of the participants felt that the panel of workshops proposed was adapted. The figures were the same with the quality of the programme set up and the atmosphere created during the event.

A film has been done and sent to each participant.

Thus, we aim to organize a "Tool Fair" each year to continue to share the "know-how" of each other.



NETWORKING SUPPORT

In order to support the network of NA and multipliers of the Youth Programme the SALTO EuroMed RC proposes:

- Dissemination of specific information on EuroMed context related issues via our website, an e- mail newsletter and a EuroMed Magazine (distributed to all our partners bath institutional and non-governmental);
- Dissemination of educational good practices in youth work;
- Availability NAs requests and other partners requests for intervention and/or support;
- Opportunities for job shadowing.

More specifically in 2006, we provided:

- **5 newsletters** on EuroMed cooperation (French-English).
- **4 newsletters** on the good teaching practices (French-English)
- 12 newsletters "What's new Salto EuroMed?" (French-English)
- 3 publications of our magazine' Meet' In EuroMed" 150 copies.
- Preparation, edition and the sending of educational reports "Bringing both sides together" Education and Civilisation - Influence on EVS.
- ♣ The management of two Web sites, respectively in French and English.

The GOOD PRACTICES NEWSLETTER focus on:

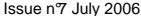
Sustainable development (July 2006) Youth websites: Overview (May 2006)

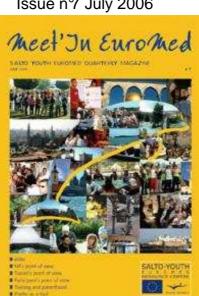
Initiatives for anti-discrimination (March 2006)

Art and Youth Education (January 2006)

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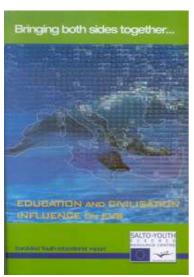




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Issue 4: "Education and Civilisation. Influence on EVS" educational report



Marrakech, Morocco 4 - 12 April 2004 Cairo, Egypt, 23 - 31 July 2005 Venice, Italy, 27 May - 1 June 2006

In this report: Education and Civilisation have been overlapping since the beginning of time. Every civilisation contributed to the cultural history of the world in the creation and the reproduction of societies as well as education. In the frame of the EuroMed YOUTH programme this relation is even more remarkable. One of its actions, EuroMed voluntary service (EVS), is not developed as much as it could be. The educational approaches and attitudes are not identical, not only on both sides of the Mediterranean Sea but also between countries of the same geographical area. This course aims at reflecting on the influence of civilisations in the educational systems and on the necessary conditions for implementing a qualitative voluntary service project (Action 2) in the frame of a Euro-Mediterranean co-operation. The educational report has a double objective: to show the reader what was made in Marrakech, in Cairo and in Venice as well as to involve the reader in a more personal reflection on the interactions between

civilisations, education and pedagogy.

3 GOOD EDUCATIONAL PRACTICES

The SALTO EuroMed RC -France has two sectors of intervention; most known is the area Euromed and the other is on the field of the good teaching practices.

For this reason we collect teaching aids related on the youth programme in particular and non formal education in general; their diffusion is done through a newsletter in French and English sent by email to nearly 6000 users, by online documents to be downloaded and by the management of the "Tool Box" of the Web site generals in all Saltos.

WHAT'S THE TOOL BOX FOR TRAINING?

http://www.salto-youth.net/toolbox/

Its' an online Toolbox full of training methods, simulation games, background texts, presentations and course reports.

The **Toolbox for Training** is like an on-line bookshelf, from which you can pull different training tools according to your needs. This hopefully facilitates access to available training material and avoids reinventing the wheel. The search function allows you to look for individual training methods, reference texts or manuals or presentations, without needing to know in which course report they were used. Simply type a keyword or select which type of tool you are looking for about which topic.

But the **Toolbox for Training** is more than a static collection of exercises! It is possible to add your own training methods or background texts to this increasing collection of training material (simply create a username and login) and you can **add your trainer comments** at the bottom of each listed training tool (e.g. if you have used one of the training tools in a different way etc) to increase the body of knowledge dynamically. *Note: To ensure quality and coherence, your additions will be checked by the administrator before going online.*

"A tool is only as good as the skills of the craftsman/woman using it"

None of the tools in this **Toolbox for Training** are a key to change as such. Training is highly contextual and it is only by **adapting tools** to your objectives, target group, context (time and place) and -most important- to your own skills that a tool will reach its aim. Just like dynamite, these training tools can be used in different ways - be it useful or dangerous. SALTO declines all responsibility for inappropriate use of these Training Tools. Beginning trainers might want to read the <u>T-Kit on Training Essentials</u> before launching themselves in front of a group.

The training tools in this **Toolbox for Training** have been pooled from various sources. SALTO does not claim it being its property. Most of these training methods have been around for many years and have been used in numerous courses in a large variety of formats. Therefore it is difficult to refer to the original source of the tool. Should you know the original or whether copyright is pending on this tool, please inform toolbox@salto-youth.net and we will adapt the tool accordingly.

The Salto Euromed Rc is in charge of the validation of the tools before appearing on-line.

In 2006, 122 tools have been added in the Tool Box.

4 OTHER FIELDS OF INTERVENTION

4.1 Calendar of working meetings

SALTO-YOUTH EUROMED	Place	Dates	Comments	
Working Meetings 2006				
Meeting "Evaluation of the second TATEM seminar	Budapest, Hungary	26-28 JANUARY	Work on the report of the last TATEM Phase.	
Seminar on EVS possibilities (French NA & CNAJEP)	Paris, France	27 FEBRUARY	resentation of possibilities within the future framework of the Euromed Youth Programme. Greece, France, Israël, alestine.	
Seminar on Gender Issues (Centre de Sureaux)	Marmande, South France	13-17 MARCH	the team and participants held a very successful seminar, without avoiding any "hot" topics such as homophobia and religion.	
Europoan Commission and Council of Europe Partnership on Youth	Brussels, Belgium	21 MARCH	Agenda: EC-CoE partnerships activities 05/06, Training, Euromed, Research, Information and Publications, Youth Policy Development, Priorities and perspectives for 2007 and beyond, perspectives for EC & CoE Youth Programme.	
TOOL FAIR Preparatory meeting	INJEP, France	23-24 March	A preparatory meeting for the upcoming November "Tools Fair" was held at INJEP. The monitoring group is composed of the French, Belgian, Hungarian and UK NAs as well as SALTO EuroMed, SALTO Youth Initiatives and the European Youth Forum. The objectives set out are to gather different tools elaborated during the current YOUTH programme, valorise the work accomplished, experiment tools and exchange good practices. Furthermore, the "Tools Fair" aims to compile and spread these good practices on paper, CD and internet.	
SALTO Euromed TC coordinators meeting	INJEP, France	31 March	The six coordinators discussed the current situation of the Programme, fine-tuned their common approach and "spirit" so as to feel more comfortable to act on behalf of Salto EuroMed. They also shared on their respective experiences and worked on the development of a handbook for training coordinators and National Agencies. They reflected on future issues to be handled by Salto EuroMed and were briefed on the next training courses to be held.	
NA/EURODESK/SALTO Meeting	DGEAC Brussels, Belgium	7 APRIL	The new DG EAC Director General, Mrs. Odile Quintin, exchanged views with all parties present at the meeting between the National Agencies, Eurodesk and SALTO RCs in Brussels on 7 April. Pierre Mairesse, Director of Youth, Citizenship and Sport Directorate, chaired the meeting, which focussed on the new 2007-2013 "Youth in Action" Programme and the current Youth Programme, amongst other things. Regarding the new programme, participants received updates on the political negotiation and on the Consultative Group. They discussed a new approach for management of NAs. They also examined the role of the Eurodesks within the new programme. It was also proposed that NAs, Eurodesks and SALTOs apply the ISO 9001 Certification - a European quality standard. The meeting also discussed ideas for celebrations of the 10 years of the European Voluntary Service (EVS). Main results and feedback of the European Youth Week 2005 were presented, as well as the Youthpass, from SALTO Training and Cooperation (Germany). Other issues included EVS accreditation in South East Europe, South East Europe pilot projects and various youth-related calls for proposals.	

SALTO-YOUTH EUROMED	Place	Dates	Comments
Working Meetings 2006			
EUROMED YOUTH III Meeting (COM+Salto Euromed)	INJEP, France	8-10 JUNE	The European Commission (EC), in collaboration with Salto EuroMed RC held a 3-day meeting to discuss the launch and implementation of EuroMed Youth III. Participants reaffirmed their wish to strengthen South-South cooperation and reinforce collaboration between the European National Agencies and EuroMed Youth Units (EMYUs). It was also proposed to create a reflexion group, gathering all parties present, in charge of creating a strategy and follow up action for cooperation in youth work between the two shores of the Mediterranean. Participants were also informed about the structural organization of the third phase of the programme and the role of the RCBS Unit (Regional Capacity Building and Support Unit). They discussed the role and importance of the EuroMed Youth Programme in programme countries and exchanged good practice and testimonies. Furthermore, they focussed on future developments: twinning, project proposals (in preparation: The EC presented the new Action 3 of the Youth in Action Programme and of the forthcoming TCP Meeting). The meeting was the first since the last two years and was thus a good opportunity to gather main actors involved in the EuroMed Youth field.
Preparation meeting of the "Role and Place of Women in EuroMed" TC	JUNE	JUNE	The team in charge of organizing and leading the "Role and Place of Women in EuroMed" training course (18-26 November 2006) met in Jaca (Aragon) Spain for the preparatory meeting. SALTO EuroMed Coordinator, Bernard Abrignani and Project Officer, Flavia Giovanelli met with the Coordinator of the Youth Programme at the Spanish NA, Paloma Iznaola, as well as Ricardo Aparicio and Carmen Campus, from Aragon's Autonomous Community Youth Institute, and the SALTO trainers Lucia Barbieri, Zurine Arruza and Yasmina Heidar. The aim of the meeting was to establish the definitive course programme and to divide the tasks between the team. Women in many countries continue to have unequal legal status with regards to marriage, divorce, property, inheritance, national laws, traditions, customs and stereotypical attitudes towards the role of women. Men (and strangely also women) in some societies are major impediments to equality and women's enjoyment of human rights. Important decisions have been taken in European and the Mediterranean basin countries, mainly with the Barcelona Declaration (1995). It recognised that women have a key role in economic and social life and in the creation of employment.SALTO EuroMed RC and the Spanish NA are willing to provide the opportunity to tackle this topic and to reflect and share about the place and roles of women in EuroMed.
TATEM last phase preparation meeting	Essaouira, Morocco	JUNE	The fifth and final phase of the long term training course for active EuroMed Trainers, "TATEM", will soon be underway (6-15 November 2006). SALTO EuroMed Coordinator Bernard Abrignani went to Essaouira in Morocco, to participate in the preparatory meeting of the seminar. He met with fellow Course Director Rui Gomes, from the Council of Europe and his assistant, Marzia Conte. The three course trainers, Essie Arbiv, Goran Buldioski and Mark Taylor, were also present. They evaluated the TATEM trainee's progress since the last seminar and examined their proposals. They then established the programme of the seminar and divided the tasks between trainers. The TATEM course began two years ago in Budapest (November 2004) and was followed by a practical phase, where participants implemented their projects created during the seminar. A consolidation and development seminar took place the following year (September 2005 in INJEP), followed by a second practical phase. The Essaouira seminar will mark the end of the TATEM course.

Centre de Ressources SALTO-YOUTH EuroMed

SALTO-YOUTH EUROMED Working Meetings 2006	Place	Dates	Comments
SALTO informal meeting	Brussels, Belgium	15 SEPTEMBER	The three regional Salto Youth Resources Centres: EuroMed, Eastern Europe and Caucasus (EECA) and South East Europe (SEE) meet together with COMM to discuss about future joint cooperation opportunities as: trainings, staff trainings, thematic seminars, CMS, valorisation and networking meetings, information activities and the modalities of this cooperation. Another issue approached was the establishment and development of regional and local contact points. This meeting explored as well the new development within the partnership agreement between the Commission and the Council of Europe on the youth field and the links between EU policies towards the neighbouring countries and to youth policy developments at community level.
Partnership Sectorial Group Meeting on "Euromed, Human Rights and Intercultural Dialogue"	Lisbon, Portugal	18 SEPTEMBER	This meeting proposed updated information on the EurMed Youth programme on the Youth partnership and on the implementation of activities as the TC on "Human Rights Education" in Meda countries, TATEM (Training for active trainers in EuroMed) other activities as the forthcoming seminar on "Youth Research" or the "T-Kit on EuroMed youth work" (available around next December 2006).
seminar MOSAÏCO organised by La Ligue	Saint Etienne, France	20-24 SEPTEMBER	Explanations of the future opportunities of the Euromed youth programme.
Training and Cooperation Plan Meeting	Bonn, Germany	29 NOV - 3 DEC 2006	This annual meeting is organised and facilitated by the SALTO Training and Cooperation RC to support the National Agencies (NAs) for the implementation of a coherent training strategy within the YOUTH Programme. This meeting aims at evaluating previous Training and Co-operation Plans (TCPs), developing elements for the next TCPs as well as launching the new "Youth in Action" Programme.
Salto Annual Meeting	Budapest, Hungary	10-12 DECEMBER 2006	All SALTO RCS are represented. We present to each other our future workplan and we discuss the possibilities of cooperation between us and with the Nas.

4.2 PARTNERSHIP

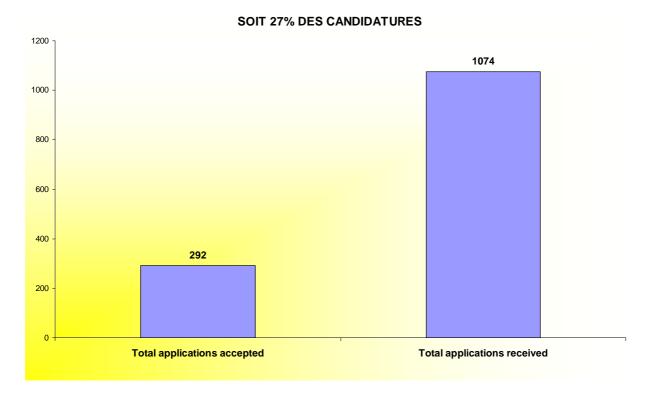
Partnership between the Council Europe and European Commission

- The SALTO Euromed RC is member of the group of follow-up on Euromed, Human rights and Intercultural Dialogue Education. In this committee are represented in addition to Salto Euromed: DG EAC and AIDCO, the COE, the Euromed Platform, the Anna Lindh Foundation, the European Forum of Youth, the researchers and the experts. Its group met twice during the year.
- Meeting of the Editorial Committee of "Coyote" Magazine for Trainers; Salto France is part.
- Participation in the annual Seminar for the training and cooperation plan allowing to prepare the workplan 2007.
- Participation in the annual seminar where all the Salto Resource Center are represented, in order to discuss on calendars, common procedures and visibility.

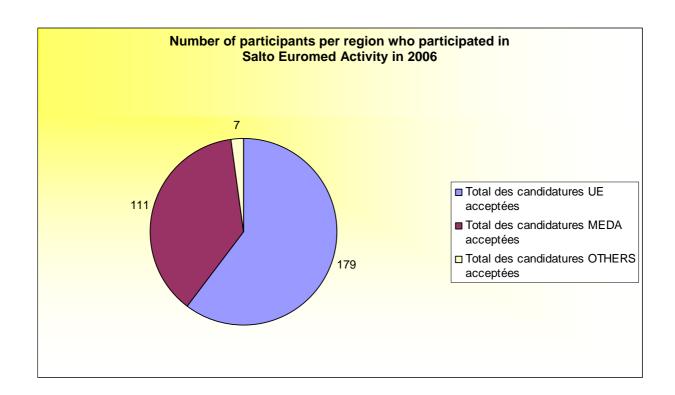
5 ACTIVITIES 2006 IN NUMBERS

This year the Salto Youth Euromed RC received, as in 2005, a great number of application forms to take part to its training courses. We had an increasing number of applicants from partner countries (EECA and SEE). Nevertheless as Salto Youth Euromed RC was directly paying for all its Meda participants, it was impossible to include other partner countries participants in our selection.

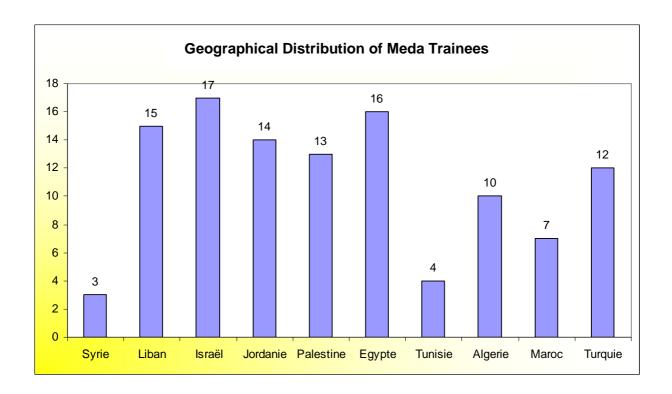
TRAINING COURSES 2006	COUNTRY	NPARTICIPANTS	N°RECEIVED APPLICATION FORMS
"Step In" Euromed for beginners	Slovakia	28	172
Last phase of "TOTEM" (Training of Trainers in EuroMed)	Poland	27	101
"Education and Civilisation"	Italy	26	96
"Let's Meet The Three Cultures"	<u>Belgium</u>	21	151
"Meet by the Danube" (Contact Making Seminar)	<u>Hungary</u>	29	33
"Tool Fair <u>"</u>	<u>France</u>	95	220
Last phase of "TATEM" (Training for Active Trainers in EuroMed)	Morocco	21	115
"EVS Odyssey in EuroMed" (Contact Making Seminar)	<u>Greece</u>	24	91
"Role and place of women in the EuroMed context"	Spain	21	95
TOTAL		<mark>292</mark>	<mark>1074</mark>



Only 27% of the applications forms have been retained because of the suspension of the Euromed programme and the split funding managed by Salto Euromed.



<u>Remark</u>: The OTHERS are the participants who came form neighbouring countries. The number is due to the participation of SEE and EECA stakeholders to the TOOL FAIR event.



In 2006, 23 Programme countries have sent participants to Salto Euromed activities.

Programme	2006
countries	
Malte	7
Royaume-Uni	5
Pays-Bas	5
Allemagne	2
Suède	7
Norvège	1
Finlande	3
Estonie	6
Lettonie	6
Lituanie	3
Pologne	10
Hongrie	11
République	2
Tchèque	
Slovaquie	2
Grèce	3
Chypre	4
Autriche	6
Italie	13
Espagne	18
Portugal	6
France	44
Belgique	13
Luxembourg	2
	179

6 CONCLUSION

This year the Salto Youth Euromed RC cooperated with several national agencies for its training courses/seminars, some Salto RCs for the preparation/implementation of the "Tool Fair" and with the Council of Europe for its long term training course (TATEM). It should be considered that the Salto Youth Euromed RC had severe working difficulties due to the suspension of the Euromed Youth programme.

Furthermore, Salto Youth Euromed RC followed this financial agreement for sharing costs and responsibilities with its partners while running an event. The "split funding mode" allows NA to be fully involved in the whole training activity process: before, during and after and once again this develops solidarity.

We received, as in 2005, a great number of application forms to take part in its training courses. We had an increasing number of applicants from partner countries (EECA and SEE). Nevertheless, Salto Youth Euromed RC was contributing for all its Meda participants' travel costs.

Salto Youth Euromed RC sent out a questionnaire to its former participants/trainees/trainers/partners to check about their needs/expectations in term of training opportunities and to find out about some topics that the Salto Youth Euromed RC should/could develop. Salto Youth Euromed will take into account these suggestions while proposing the most requested topics to its partners.

Finally, this year has been marked by the end of the YOUTH Programme and the implementation of the new Youth in Action Programme.