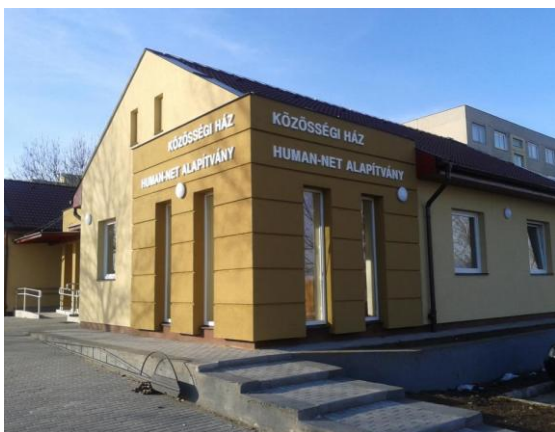


HUMAN-NET Szabolcs-Szatmár-Bereg County Human Resources Development Foundation



The name of the organization shows the main objective: to develop the human resources in our county, but this activity has already a territorial expansion. We work on regional level, and also have partners in foreign countries.



Our community house



Center of the Foundation

Introduction of the Foundation:

The HUMAN-NET Foundation was founded in 1996, with the aim to help Szabolcs-Szatmár-Bereg county's social and economical development. The main focus was to support and help the labour-market entrants, mainly graduated youngsters to keep them in the region, especially in the county, and help them in the labour market integration.

Until 2005, the main profile was individual and group labour market services (for example to learn job searching techniques), trainings, and career consultancy. We still have this kind of activity, as it is connected to our main objective. But from 2005, we run the *Family Care Service* of the city Nyíregyháza as well, contracted by the local government of the city. Our services within the Family Care Service: family care, help to manage debt problems, legal advice, psychological consultancy, employee assistance, mediation and conflict resolution, community development, homestead care service. We fight against social exclusion: our main target groups are socially and economically disadvantaged people, like jobseekers, labour-market entrants, pupils / students who are just in front of choosing a career, people who get regular social assistance, families, Roma people, multiply disadvantaged children and youngsters. We also had projects to help the integration of migrants, and still support them with our everyday services.



Connected to the main objectives, to achieve the social and labour market integration of our target groups, we apply for *Call for Proposals* as well. During the last few years we successfully won Grants, and implemented projects connected to social and labour market integration, and we have a lot of experiences in labour market development. In our projects we help young people to avoid unemployment, and help the young unemployment as well to be successful on the labour market. We use various methods, trainings, and even free time activities to achieve our aims. For example we have a training programme called *My fair lady*, where mainly disadvantaged young, unemployment women are prepared for job interview with the help of trainers, cosmetics, hairdresser, and stylist. In the frame of one of our project, called *Hive House*, we run an Information Point to help youngsters between the age 12-29 with information connected with career guidance, job searching, and voluntary work. We promote voluntary work, as it has a huge effect on future employment, so we also host voluntary workers at our organization.



We work on regional level, and also had international projects with our Ukrainian and Romanian partner organizations in 2009 and 2010. We also have strong and effective relations with the local NGOs, authorities, educational institutes, and even churches to ensure successful cooperations aimed to help our target groups. For example, right now we have a common project with the University of Debrecen Faculty of Health, where we have participated in the development of a competence based curriculum for two new postgraduate courses. This two courses are labour market advisor and community animator. The labour market situation will be developed for those who finish the courses, and also our target group will benefit from it: the well prepared professionals will have the relevant methods and competences to work with them.

Moreover, we implemented an international project, where we organized a training for youth workers and trainers in Hungary, and the topic will be training methods development. We cooperate with organizations from Azerbaijan, Moldova, Russia, Turkey, Ukraine, Italy, and Poland in this project. We took part on some *Youth in Action Programme* in Italy, Turkey and Poland.



CONTACT

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Human Resources Development Foundation

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