



Youth
in Action



JUGEND für Europa
Deutsche Agentur
für das EU-Programm
JUGEND IN AKTION

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MORE THAN CULTURE

The diversity-conscious approach in practice

Train the trainer seminar for facilitator-teams in international youth exchanges

21. - 25. September 2012

Konradshöhe near Berlin (<http://konradshoehe.verdi.de/>)

The discourse on aims and structures in international youth work includes more and more a perspective on diverse backgrounds and different possibilities of the participants and takes into consideration the expertise of diversity education, anti-discrimination work and social justice practises.

The ***diversity-conscious approach*** requests an exclusive focus on cultural differences (that we still find f.e. in some 'traditional' intercultural learning concepts) and is based on a discomfort with generalisations and simplified explications. In the last 10 years in Germany the ***diversity-conscious approach*** has been developed in the field of non-formal learning. It is explicitly on distance to an understanding of ***diversity*** which is coming from and used mainly in the economic sector. Both concepts share the perspective on a broader set of differences. But apart from nationality or different cultural backgrounds there might be relevant categories like gender, class, abilities or concrete contexts or the family background or subcultural belongings to assume differences. But ***diversity-conscious education*** strengthens the perspective on social justice and reflects power structures and discrimination in society and daily life.

As one of the main initiatives of the JiVE project (*Youthwork international experiencing diversity*) (www.jive-international.de) ***diversity-conscious education*** will be theoretically discussed and implemented in the pedagogical approaches of International Youthwork. With this training course we would like to make a step forward to shift paradigms in the practise of international youth exchange. It's not about teaching the 'right' way but about critical reflexion, movement and about developing a ***diversity-conscious attitude***.

- How can we create a pedagogical frame in which participants are not reduced on their country of residence or their nationality?
- How can we see more than the assumed 'typical' or 'normal'?
- How can we learn about ***diversity*** without simplifying complexity and losing sight of social valuations and structures?
- How can we discover inequality and work in an empowering way?

Objectives for participants:

- to learn what a ***diversity-conscious approach*** is about
- to deepen the consciousness about our own belongings, power positions and experiences with diversity and discrimination in your international co-operation with your partner(s)
- to experience and reflect a ***diversity-conscious attitude*** as facilitator
- to experience concrete methods for international youth exchange and reflect, discuss and adapt them
- to plan concrete steps to implement a diversity-conscious perspective in a concrete seminar and in their organisations

	Fr 21.09.	Sa 22.09.	Su 23.09.	Mo 24.09.	Tue 25.09.
morning		<p>Presentation programme</p> <p>First step into the topic</p> <p>Exercise 1 Evaluation</p> <p>Evaluation out of the perspective as facilitators,; challenges and chances, adaption and new ideas...</p> <p>Input</p>	<p>Exercise 3 Evaluation</p> <p>Evaluation perspective facilitator (see above)</p> <p>Input</p>	<p>A diversity-conscious attitude! What does it mean?</p> <p>Small group work on specific topics and open questions from the participants.</p>	<p>Steps for change: diversity-conscious perspectives in international practise and discourse.</p> <p>Evaluation of the seminar.</p>
afternoon	Arrival	<p>Exercise 2 Evaluation</p> <p>Evaluation perspective facilitator (see above)</p> <p>Input</p>	<p>Exercise 4 Evaluation</p> <p>Evaluation perspective facilitator (see above)</p> <p>Input</p>	Action Planning in international teams.	Departure!
evening	Activities: Getting to know each other.		Free evening in Berlin.	Activity together.	

Target group:

The training course is designed for participants who are

- able to motivate your international partners for common participation
- Educators, youth workers or facilitators ...
- Experienced in facilitating international youth exchanges
- Willing to reflect their educational practise and the dominant focus on cultural differences in youth exchanges
- Interested in adapting a new perspective to their work

Teamwork:

If you are interested to participate ask your international partner to come with you!

We would like to invite **teams of two partners** who already worked together for an international youth exchange in the last years and who plan to continue a close partnership.

We will work in a group of 20 participants.

Because of the limitation of places, we ask you to apply with the attached application form. Please send the application form until latest 30.07.2012. More information see there.

Your trainers:

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