

TO TRAIN IS TO TRANSFORM THE FUTURE **TRAINING OF TRAINERS IN INTERCULTURAL LEARNING**

APRIL, 21ST TO 30TH, 2011
BELGRADE, SERBIA

CALL FOR PARTICIPANTS

Background of the project

In recent decades Europe has become more and more diverse. Migration from South to North, from East to West, increase of Diaspora in many countries in Europe, are all making today's Europe culturally the most diverse continent. This cultural diversification also led to various social problems: intolerance, discrimination, exclusion, human rights violation, conflicts, etc.

Fortunately, Intercultural dialogue and education is a major tool to create intercultural (not only multicultural) and cohesive societies without which it will be difficult to safeguard the freedom and well-being of everyone living on our continent. And this is precisely where this training course is coming from.

The main goal of the project is to increase capacities of youth workers to promote and facilitate intercultural education as trainers and facilitators.

More specific objectives are:

- To increase the level of knowledge of youth workers in ICL topics (culture, identity, prejudices, stereotypes, discrimination, communication, etc);
- To develop competences of trainers in non-formal education focused on designing and facilitating Intercultural learning and to put them in practice with young people in Belgrade;
- To empower youth workers to act as multipliers of Intercultural learning;
- To develop practical skills in intercultural education and "awareness making" in their own communities;
- To encourage participation and involvement of young workers in social processes;
- To develop sense of common responsibility for the future of their local communities from a global perspective;
- To introduce Youth in Action as a great provider of intercultural educational opportunities for young people.

Training course

The "**approach**" of the training will be focused on developing specific practical skills for youth workers and leaders in youth field to act as trainers, focusing on intercultural education and work in intercultural settings and it will make use of the richness of experiential learning and non-formal education in general.

The main topics that will be part of the training course: Intercultural learning (theory, methods, approached, challenges, etc); Working in intercultural settings; Learning in non-formal education; Role, ethics & competences of trainers; Design, facilitation & reflection on/of non-formal learning and group processes; Feedback, empathy & communication skills; Group and individual dynamics, Common challenges and best practices in training processes; Developing and delivering own training sessions & modules; Self-assessment, coaching & professional development plan.

Target group

The target audience are youth workers (**aged 18 and above**) that work in intercultural settings and need to develop in-depth skills as trainers in intercultural education. Previous training experience is desired, but not necessary.

There will be **26 participants** in total and youth workers from following countries are invited to apply: **Albania, Bosnia and Herzegovina, Croatia, Kosovo, Iceland, Italy, Macedonia, Montenegro, Portugal, Romania, Serbia, UK, Turkey.**

Dynamics of the training course

The training has three integrated learning phases:

1. **Introductory phase** (preparation for the course) through distance e-learning, starting from **March 12th till the beginning of the residential**
2. **Residential training course**, from **April 21st to April 30th** in Belgrade, Serbia
3. **Follow-up phase** through distance e-learning, starting from **May 7th to June 3rd**.

Implementing organisation

The Youth Dialogue Programme (YDP) has emerged from the initiative of young people from Serbia and Kosovo at the beginning of 2005, with the aim of reviving the interrupted cooperation between young Serbs and Albanians after the conflicts in 1999. The main focus of the Youth Dialogue Programme is intercultural dialogue and understanding, together with the empowerment of young people, especially the ones coming from marginalised and vulnerable groups. The organisation is dedicated to facilitating dialogue and intercultural learning of those who are separated by deep-rooted conflicts. From the experience of the organisation in this field came the realisation that there are only few youth workers/trainers who are truly capable to facilitate delicate ICL learning processes that go beyond one session required to be implemented in every international event.

Costs

This project is funded by **the Youth in Action Programme**. According to its rules, all costs of board and lodging will be covered by the organisers. In addition, the Youth Dialogue Programme is going to reimburse 70% of the participants' travel costs, upon the receipt of all original tickets and invoices.

If you are interested in taking part in “ToTrain is ToTransform the Future” training course, please fill in the application form and return it completed **not later than March 1st, 2012** to baclijas@ydprogramme.org!