

HUMAN RESOURCES EUROPEAN SCHOOL

1 - 8 APRIL 2012, KIEV

WHAT IS IT ABOUT?

The Human Resources European School (HRES) is a 7-day international training course that aims to empower youth NGO members - who are involved in the field of Human Resources - to develop, implement and manage HR strategies in their organisations.

At HRES an international team of experienced trainers - with the methods of experiential learning and peer to peer education - will help 25 motivated participants to gain knowledge and skills in HR, which they can apply and multiply in their NGOs.

This training event has been initiated by the HR Working Group of the European Students' Forum, AEGEE-Academy. Due to a fruitful cooperation, AEGEE-Kyiv is going to host the event.



Aims

- ★ to get an overview of the common tools used in each stage of the HR cycle
- ★ to be able to make practical use of the techniques taken from motivational theories, conflict management, group evolution and coaching
- ★ to confidently apply strategic planning and the tools of change management in a local youth NGO setting

Participants will benefit from the knowledge and experience of a team of trainers from diverse organizational and cultural backgrounds. The methods applied will be based on experiential learning, peer to peer education, mentoring and coaching.

... METHODS ...

Non-formal interactive methods: group work, discussion, sharing, intercultural activities, workshops, exchange of experience, theory and practice, reflection

HRES
human resources european school

PROFILE OF IDEAL PARTICIPANT



Age: 18+

Organization:

international youth organization

Position: HR responsible on local level or future candidate of the position with strong motivation

Interests: HR

Aims: an ideal participant has willingness to learn about local HR strategies, motivational techniques, team building processes and coaching

Language: can communicate fluently in English

Other: can learn and work effectively in international teams

For more information please visit our **website** at www.hres.aegee-kyiv.org or send us an **e-mail** at aegee.hres@gmail.com!

During the training course you will

1. learn how to develop and implement HR strategies in your local youth NGO
2. get an insight into current motivational theories and the tools of both team building and coaching
3. be able to apply the techniques of strategic planning and change management at local level

HRES will focus on the following topics

- motivation
- conflict management
- HR cycle
- leadership
- HR strategy
- coaching
- team building

Costs*

Participation fee is **80 EUR** that includes accommodation, food, social programs and all course materials. Participants take care of their own travel expenses.

HOW TO APPLY?

Please fill in **this form**

before **12 February 2012, 23:59 CET.**

We are looking forward to your application!



the academy
Human Resources Working Group

The most attractive body in AEGEE