

## DEALING WITH DIVERSITY III TRAINING COURSE

*A Learning Opportunity for Youth Workers to Address Intolerance by Using the Youth in Action Programme as a Tool to Influence and Challenge Groups and Individuals towards more Interculturally Competent and Flexible Ways.*

**6 - 11 October 2010**  
***De Glind - the Netherlands***

<p><b>WHY DO WE ORGANISE THIS TRAINING COURSE</b></p>	<p>The world we live in is changing in an ever increasing pace. The changes take place on all levels of society: from a changing world order and an expanding European Community to an increasingly international learn or work environment.</p> <p>In a fast changing society the ability to deal with change and diversity is crucial. For some (young) people the reaction to these changes is intolerance or an incapability to deal with diversity. Youth workers have a responsibility in helping youngsters to develop their abilities to deal with this issue.</p> <p>Projects in the framework of the Youth in Action Programme can be tools for youth workers to influence and challenge groups and individuals towards more interculturally competent and flexible ways. This training wants to make sure that this happens.</p>
<p><b>AIMS OF THE TRAINING COURSE</b></p>	<ul style="list-style-type: none"> <li>• Create effective intercultural exchanges.</li> <li>• To develop the ability of youth workers to use the Youth in Action Programme as a tool for influencing groups of young people in dealing with diversity in society in a positive way.</li> <li>• To develop the ability of youth workers to positively influence intolerant groups or groups who have difficulty in dealing with diversity.</li> <li>• To stimulate participants in developing new projects within the framework of the Youth in Action Programme in all the Actions.</li> <li>• To present the Youth in Action Programme as a tool for developing personal and intercultural competencies.</li> </ul>
<p><b>OBJECTIVES OF THE TRAINING COURSE</b></p>	<ul style="list-style-type: none"> <li>• Be more effective in dealing with resistance to change in (youth groups) and intercultural groups.</li> <li>• Explore cultural preferences of individuals, groups and organisations.</li> <li>• Gain the ability to create truly intercultural strategies in everyday youth work and especially youth exchanges.</li> <li>• Rediscover and manage your main qualities and values as an individual and as a member of a cultural sub-group.</li> <li>• <b>Learn how to integrate these objectives in your daily work with young people at home.</b></li> </ul>

<b>METHODS</b>	<ul style="list-style-type: none"> <li>• Living learning: the theoretical input will be as practical as possible. All the insights will be linked to the experiences within the international group or with the experiences of the youth workers in their daily work at home.</li> <li>• Group work, discussion, workshops, self reflection, exchange of experiences, work on concrete future project plans, outdoor activities.</li> </ul>
<b>WORKING LANGUAGE</b>	English
<b>HOW MANY PARTICIPANTS</b>	25 participants from Youth in Action Programme countries. A great diversity in background of the participants can be an extra learning experience.
<b>WHO ARE WE LOOKING FOR</b>	<ul style="list-style-type: none"> <li>• People who are actively working with young people as a professional or voluntary youth worker.</li> <li>• Youth workers who have experience in working with youngsters or will be working with them.</li> <li>• People who have a positive attitude towards young people.</li> <li>• People who are willing to reflect on their way of working.</li> <li>• People having the intention to set up projects within the framework of the Youth in Action Programme as a tool for stimulating young people in their development.</li> <li>• Participants are at least 18 years of age and are able to communicate in English.</li> <li>• Participants should have an active attitude!</li> <li>• Participants should be willing to share.</li> </ul>
<b>TRAINERS TEAM</b>	Two experienced international trainers: Baud Vandenbemden (BE) and Nora Ganescu (RO).
<b>WHEN AND WHERE</b>	<p>The training starts on Wednesday 6<sup>th</sup> October at the end of the afternoon and ends Monday 11<sup>th</sup> after breakfast.</p> <p>The seminar will take place in YMCA De Glind, in the centre of the Netherlands.</p>
<b>COSTS</b>	<p>Programme costs and costs for board and lodging will be paid by the Dutch National Agency of the Youth in Action Programme.</p> <p>Travel costs of participants are to be paid by their sending National Agencies.</p> <p>In some cases National Agencies ask for a participant contribution. Check your National Agency.</p>
<b>HOW TO APPLY FOR THIS TRAINING</b>	<p>Please apply to your National Youth Agency before <b>23<sup>rd</sup> August 2010</b>, by using the application form.</p> <p>The final selection will be done by 1<sup>st</sup> September 2010.</p>
<b>WHO CAN TELL YOU MORE</b>	<p>First of all you can ask your National Agency for more information.</p> <p>Alternatively you can contact the Dutch National Agency (<a href="mailto:via@nji.nl">via@nji.nl</a>).</p>