



**all different
all equal**

YOUNG SOCIETY



Training Course “WE ARE ALL HUMAN”

A training course for “diversity” in youth projects

Turkey, 5th – 10th May 2007

Deadline for submitting the form is 31th of March 2006

The Description of the Training Course

Venue place, starting and end dates of the training course

Izmir, Turkey, 5th (arrival) – 10th (departure) May 2007

Working languages English

The main themes Human Rights Education, Cultural Diversity, Respect and Tolerance, Project Management.

The Contents of the Course

Young Society Initiative for Youth Services and Training developed the training course “We are all Human!” with the support of the European Commission YOUTH Programme.

The Aims

The training course aims to create a learning opportunity for youth workers and youth leaders by developing their competences and understanding on working for the respect of diversity and equality in dignity via human rights education.

The training course will also focus on the work on existing projects that specifically promote the equal participation of different minority groups of young people in local and regional life, combating discrimination and xenophobia; both independently and in co-operation with local and regional authorities.

The Objectives

- To explore the possibilities to address the discrimination and recognise possible solutions to address discrimination and xenophobia influencing the young people.
- To set up the framework of policies for ensuring social inclusion of young people with disadvantaged background.
- To raise competences in running intercultural youth projects
- To plan concrete projects with young people within YOUTH programme
- To share experience and youth work practices
- To reflect on the notion of the human rights
- To introduce and familiarise the participants with COMPASS- a manual on human rights education with young people- and discuss how to adapt it to participants' realities
- To develop intercultural competences of the participants
- To initiate partnership between the organisations by creating the common space for joint work

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The Methodology:

The methodology will be based on interactive and inclusive participation of all the participants of partner organizations from EU YOUTH programme countries' young citizens. The programme will be held by professional trainers and facilitators using experiential learning approach with the integration of games, team work, group discussions, and simulation exercises. Both learning from each other and learning by doing is crucial.

In the beginning and at the end of the training course programme, evaluation surveys will be held among the participants for assessing the needs of the youth and determining the factors preventing the diversity and tolerance.

Participants' prior experiences in youth work, particularly at local and regional level, will be important and used in the development of the learning process. Active participation and group-work, as well as theoretical inputs will characterise the programme of the course. Participants will be invited to share good practices, to exchange useful information, on the basis of their already existing projects in their home countries.

The Profile of Participants

All participants selected for this course must be:

- Youth leaders in position of the responsibility in international non-governmental youth organisations (INGYOs), national youth councils (NYCs), national or local youth organisations, actively and directly involved in human rights and youth projects at local or regional level
- Youth workers or project leaders active within regional and municipal services, in charge of a project on youth participation
- motivated in developing projects in the field of Human Rights Education
- be aged between 18 and 35 years;
- citizens of **EU YOUTH programme countries**
- be actively involved in a youth organisation or governmental youth related service, and in a position to take on responsibilities within multi-cultural or intercultural activities after the event;
- be able to work in working language of the seminar- in this case- **English**,
- be committed to attend for the full duration of the training course

Preparatory Team of the Event:

The preparatory team of the event composed of the selected partner organization trainers that have attended Training of Trainers in Human Rights Education, Advanced Training on Human Rights Education and TATEM courses of Council of Europe.

Application and Deadlines, Procedure and Selection of Participants:

All candidates must apply using the enclosed application form. This form should be sent directly to the email address of Organizers, preferably together with a letter of recommendation from the sending organisation or service, **no later than 31st of March 2007.**

The preparatory team will make the selection of participants on the basis of the motivation, perceived training needs, experience and potential for multiplication within a viable youth work context in human rights education by individual candidates and sending organisations. In addition, the team will try to ensure a balance between gender,

geographical regions, and different types of experiences, cultural backgrounds and organisations.

A letter of recommendation from a responsible member of the staff or board of the organisation confirming their support for both the candidate and their ability to multiply the seminar will be an asset for the applicant. The letter of support for the candidate should explain the need and the value for the sending organisation or authority and for the candidate to attend this course. If an organisation wishes to propose more than one candidate, the order of priority should be clearly indicated and justification for the priority list should be provided.

13 participants will be selected on the basis of the profile outlined above by the preparatory team.

The accepted applicants will be informed by the beginning of April 2007 whether they have been accepted or put on the waiting list. Due to the large number of applications expected, the Organizers are not in a position to confirm refusal to candidates that are not accepted for the seminar.

The accepted participants will receive all relevant documentation in advance of the seminar by e-mail. The sending organisations and their successful applicants are reminded that once a candidate has been placed on the final list, they must make every effort to attend for the full duration of the seminar. If, for any exceptional reason, they are unable to take up the offer of a place, they must inform the organizers immediately. Replacements, but not necessarily candidates from the same organisation, will be taken from the waiting list.

Meal and accommodation costs of the Seminar

The organizers will cover **all the expenses** of the accommodation, the meals and the seminar documents for the participants.

International travel costs

- The accepted applicants are responsible for arranging their travels in the cheapest possible option.
- Travel and visa costs of all participants will be reimbursed 70% by the organisers according to EU YOUTH programme procedure, on **the original tickets, invoices and all travel related tickets**. Total travel reimbursement can not be more than **300€** because of the budget restrictions.
- Only the participants who attend the entire training course will be reimbursed. The payment will be made at the end of the course in Euros.

Enrolment Fee

An enrolment fee of **60 €** will be required from the participants. This amount will be deducted from the travel reimbursement.

All Different All Equal Campaign

"All Different All Equal" is the Pan-European Youth Campaign for Diversity, Human Rights and Participation that runs from June 2006 and October 2007. The campaign aims to encourage and enable young people to participate in building peaceful societies based on diversity and inclusion, in a spirit of respect, tolerance, and mutual understanding.

The campaign is a joint initiative of Council of Europe, European Youth Forum and European Commission and developed by the young citizens of Europe.

www.alldifferent-allequal.info