saltoid 02 June, 2026

ID Kitchen staff training on inclusion & diversity, 5 - 7 October 2026

Welcome!

So great to have you all here! :) This padlet is the place where we will gather all information related to the ID Kitchen Training Course.

To get us in the atmosphere of ID Kitchen we have prepared here for you some resources to explore and some pre-work. In the following columns you'll find:
- the **agenda** & **objectives**
- the **pre-work**
- a **resource** space you can explore at your own pace

If you have any questions please reach out to us, the facilitators, Petar & Annamaria via email:
petardukich@gmail.com
annamaria.simeone@giosef.it

Really looking forward to getting to know you!



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Agenda & Objectives

Objectives

In order to become better prepared to support the ID Officers colleagues, as well as the beneficiaries, colleagues will:

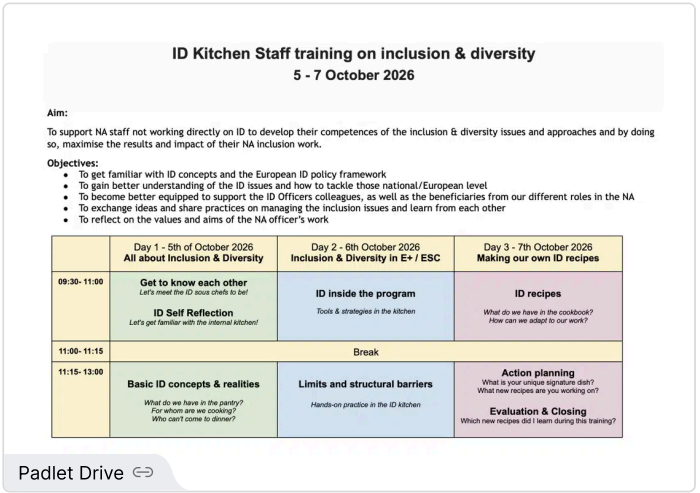
- get familiar with ID concepts and the European ID policy framework
- gain better understanding of the ID issues and how to tackle those national/European level
- become better equipped to support the ID Officers colleagues, as well as the beneficiaries from our different roles in the NA
- exchange ideas and share practices on managing the inclusion issues and learn from each other
- reflect on the values and aims of the NA officer's work.



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Agenda

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ID Kitchen Staff training on inclusion & diversity
5 - 7 October 2026

Aim:

To support NA staff not working directly on ID to develop their competences of the inclusion & diversity issues and approaches and by doing so, maximise the results and impact of their NA inclusion work.

Objectives:
- To get familiar with ID concepts and the European ID policy framework
- To gain better understanding of the ID issues and how to tackle those national/European level
- To become better equipped to support the ID Officers colleagues, as well as the beneficiaries from our different roles in the NA
- To exchange ideas and share practices on managing the inclusion issues and learn from each other
- To reflect on the values and aims of the NA officer's work

	Day 1 - 5th of October 2026 All about Inclusion & Diversity	Day 2 - 6th October 2026 Inclusion & Diversity in E+ / ESC	Day 3 - 7th October 2026 Making our own ID recipes
09:30- 11:00	Get to know each other *Let's meet the ID sous chefs to be!* ID Self Reflection *Let's get familiar with the internal kitchen!*	ID inside the program *Tools & strategies in the kitchen*	ID recipes *What do we have in the cookbook?* *How can we adapt to our work?*
11:00- 11:15	Break		
11:15- 13:00	Basic ID concepts & realities *What do we have in the pantry?* *For whom are we cooking?* *Who can't come to dinner?*	Limits and structural barriers *Hands-on practice in the ID kitchen*	Action planning What is your unique signature dish? What new recipes are you working on? Evaluation & Closing Which new recipes did I learn during this training?

Padlet Drive

ID_Kitchen_2026___AGENDA.pdf

Participants

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First name	Last name	Country of Residence
Ine	Van Vaerenbergh	Belgium - FL
Vera	Zaharieva	Bulgaria
Ana	Fundurulić	Croatia
Hana	Kalinová	Czech Republic
Lucie	Zajickova	Czech Republic
Michal	Urban	Czech Republic
Nina	Bosnićová	Czech Republic
Rikke	Kier	Denmark
Carolin	Crömer	Germany
Güliz	Lali Azari	Germany
Hanna	Thürigen	Germany
Marta	Lommatzsch	Germany
Szonja	Stuller	Hungary
Francesca	Trani	Italy
Clarissa	Frommelt	Liechtenstein
Michelle	Frendo	Malta
Aleksandra	Zimoch	Poland
Ewa	Majewska	Poland
Marcin	Witkowski	Poland
Małgorzata	Knap	Poland
Yuliia	Mulyk	Poland
Dragica	Ivanovska	Republic of North Macedonia
Mihai	Gaiculescu	Romania
Nikita-Anastasia	Anastasiu	Romania
Bojan	Ilic	Serbia
Jelena	Jevtovic	Serbia
Ljiljana	Krstić	Serbia
Milica	Cekerevac	Serbia
Amalia	Belmonte Garcia	Spain
David	Rodríguez	Spain
Paloma	Martín Rodríguez	Spain
Ella	Spadaro	Switzerland
Fiona	Rachelly	Switzerland
Gillian	Cowell	United Kingdom
Team		
Petar		Croatia
Anna Maria	Simone	Italy
Petra	Habulin	Croatia
Marija	Kljajic	Belgium-FL

Padlet Drive

IDKitchenAttendanceList2026

Pre-work

Zoom details for the meeting

This the link for all 3 days meeting:
https://us02web.zoom.us/j/88477975354?pwd=jGHi2ALh4iM30THO3XK4JitpDPsL5q.1

Meeting ID: 884 7797 5354
Passcode: 476453



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For the introduction session, bring one object that represents what Inclusion & Diversity is for you!

Before the training, try to do as many of the following:

- Browse through the **ID strategy, Embracing diversity publication** & Listen to the **ID Kitchen podcast** *(in the Resources section of this Padlet)*
- Check with your colleagues **how far are you with the process of the implementation of the national ID strategy** and what are the priorities of your NA.

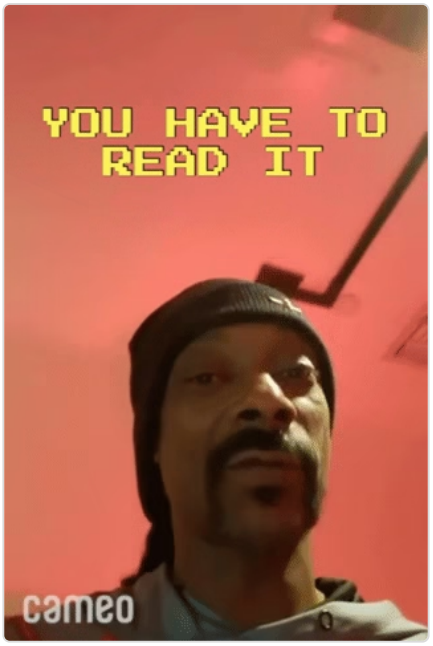


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Resources

Please take some time to get familiarised with these resources before we meet.

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Road Map

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ID_roadmap.pdf

Go Inclusive ID Strategy video & leaflet

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The Inclusion & Diversity Strategy...

Shaping Inclusion & Diversity: Inclusion Strategies for NAs Publication and Podcast

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Shaping Inclusion & Diversity: Inclusion Strategies for NAs

ID Temperature Check Tool & ID Officer Job Description

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ID Temperature Check Tool

Embracing Diversity Glossary

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EMBRACING_DIVERSITY

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ID Temperature Check Tool For Organisations

The guide on inclusive communication - Eurodesk

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SALTO_ID_ET.pdf

The urgency of intersectionality - Kimberlé Crenshaw |

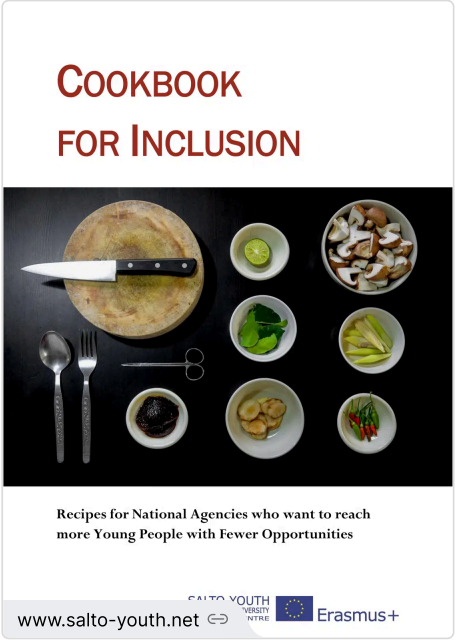
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Kimberlé Crenshaw: The urgency of intersectionality

Cookbook for Inclusion

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Cookbook%20on%20Inclusion.pdf

Inclusion AZ

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Inclusion A to Z

Strategic Partnership on Inclusion - SPI

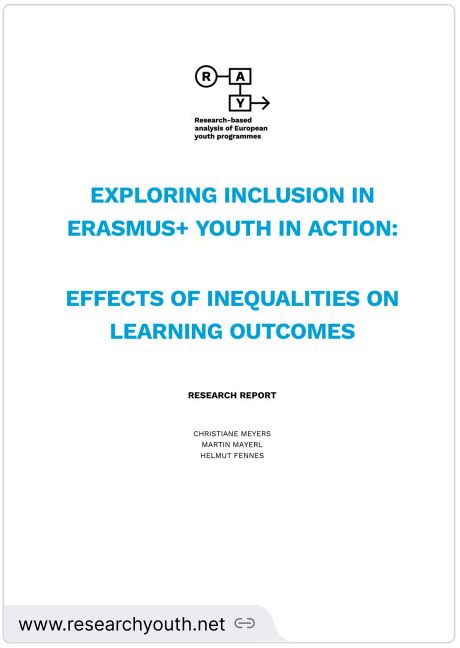
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NA Strategic Partnership for Inclusion

EXPLORING INCLUSION IN E+ YIA: EFFECTS OF INEQUALITIES ON LEARNING OUTCOMES

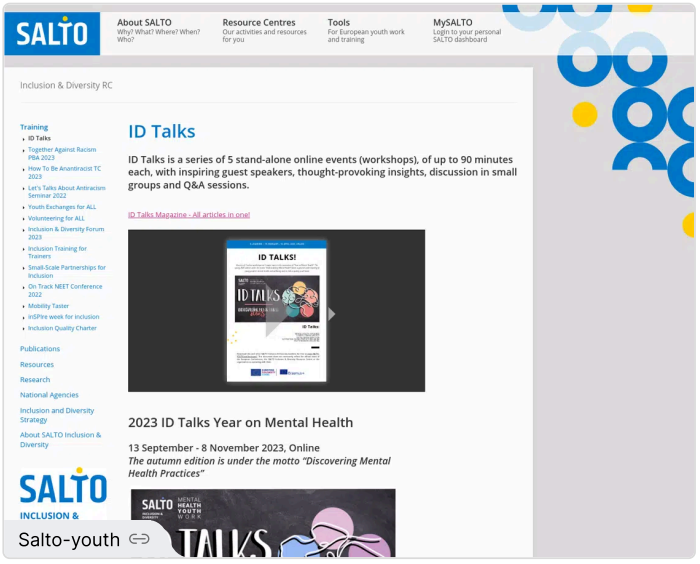
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ID Talks Recordings & Articles

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ID Talks

Working ID definitions

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Definitions ID Kitchen

Mid-term evaluation of the ID Strategy by SALTO ID YOUTH

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SALTO INCLUSION &
salto-youth.net

SALTO-YOUTH - Inclusion & Diversity in EU youth programmes

How language shapes the way we think

An interesting video, maybe not that directly connected to the topic, but still an interesting insight how different languages emphasize different aspects of the situations...:
https://www.ted.com/talks/lera_boroditsky_how_language_shapes_the_way_we_think?language=en

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How language shapes the way we think

Inclusion Meter

Get started with the inclusion meter and transform your event into an activity where everyone is welcome.

Are you planning an inclusive event?
Would you like to organise an event where everyone is made to feel welcome? Do you want to make sure that every participant feels genuinely welcome to participate and contribute their input, and feels equally valued?

SALTO INCLUSION &
Salto-youth

Inclusion Meter

SALTO Inclusion & Diversity and JINT vzw have developed a tool to help you achieve this. The Inclusion Meter identifies all sorts of barriers and thresholds for activities with overnight stays, and inspires you to overcome them.

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ID Strategy Library

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ID Strategy Library

Booklet 'Solidaritätsprojekte Schrit für Schritt'

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Solidarita%CC%88tsprjekte.pdf

Engage in Inclusion! A guide on disability-inclusive European youth projects
Strategic Partnership on Inclusion, 2021

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SALTO-YOUTH - Engage in Inclusion!

Report on Needs, Challenges and Practices of Erasmus+ National Agencies

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SALTO-Research-NA-Needs.pdf

National ID Strategies

https://saltoinclusion.eu/resources/national-strategies/

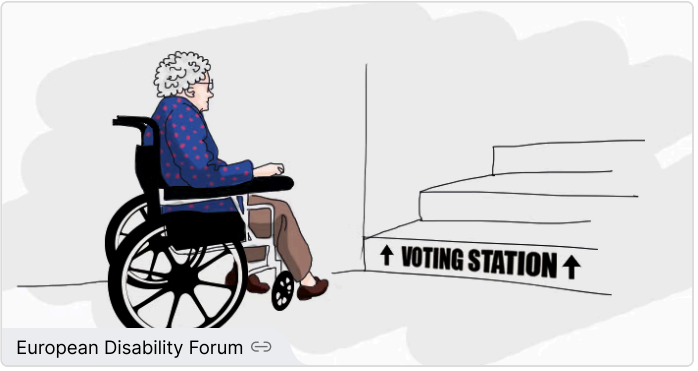
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National strategies - SALTO Inclusion Education

European Disability Forum Resources

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Homepage

Guidelines for Inclusion and Diversity Strategies -E&T

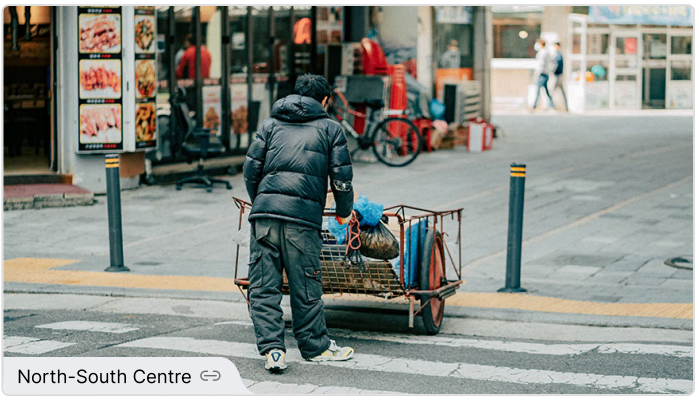
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Intersectionality CoE

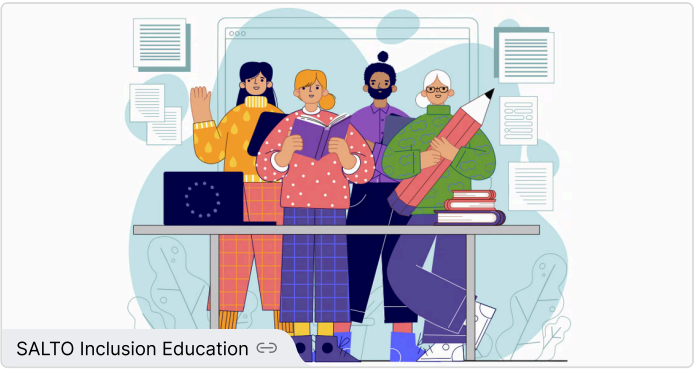
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Structural inequalities

WATCH IT! (web accessibility tool)

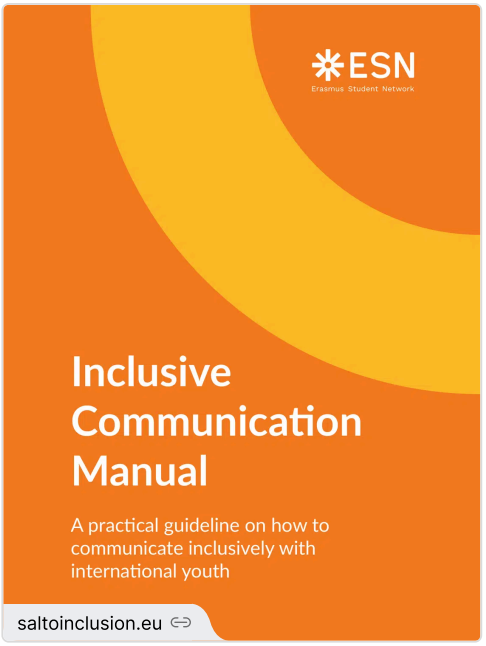
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Watch It - SALTO Inclusion Education

Inclusive Communication Manual

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ESN_Inclusive_Communication_Manual-1.pdf

Intersectional discrimination in Europe
relevance, challenges and ways forward

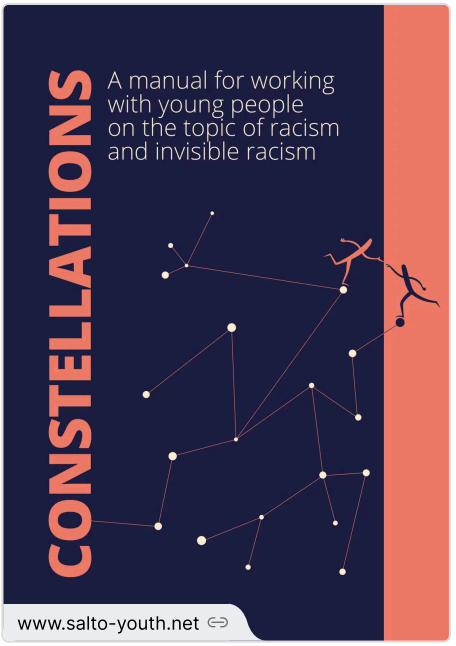
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intersectionality-report-FINAL_yizq4j.pdf

Constellation: Manual on Racism and invisible racism

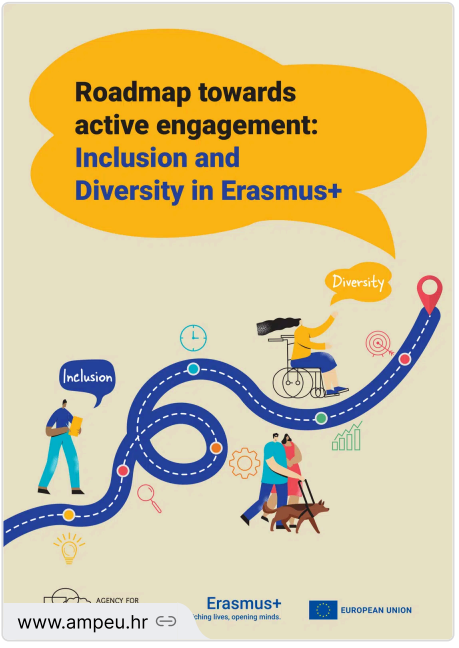
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Roadmap Towards Active Engagement: Inclusion and Diversity in Erasmus+

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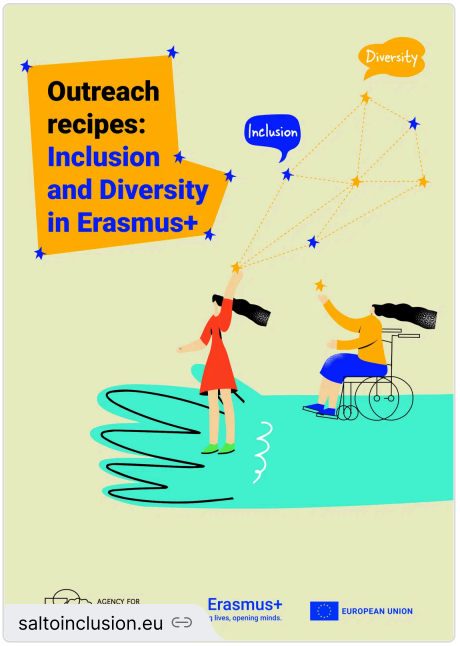


Roadmap-towards-active-engagement-Inclusion-and-Diversity-in-Erasmus.pdf

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Outreach Recipes: Inclusion and Diversity in Erasmus+

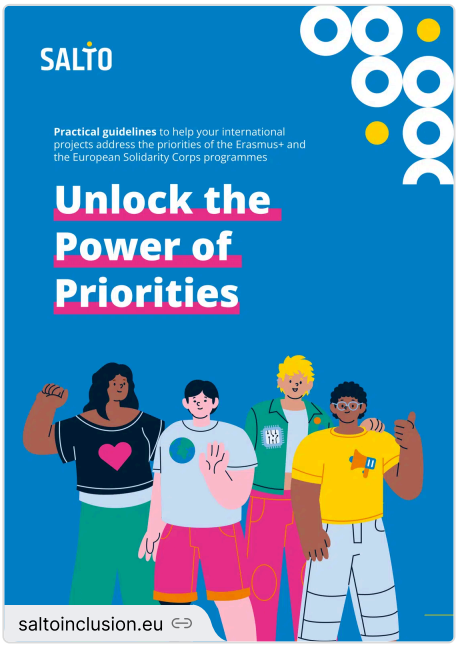
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Outreach_recipes_Inclusion_and_Diversity_in_Erasmus

Unlock the Power of Priorities

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Unlock-the-Power-of-Priorities_v7.pdf

TCAs and LTAs – A Powerful Tool to Strengthen Inclusion in Erasmus+!

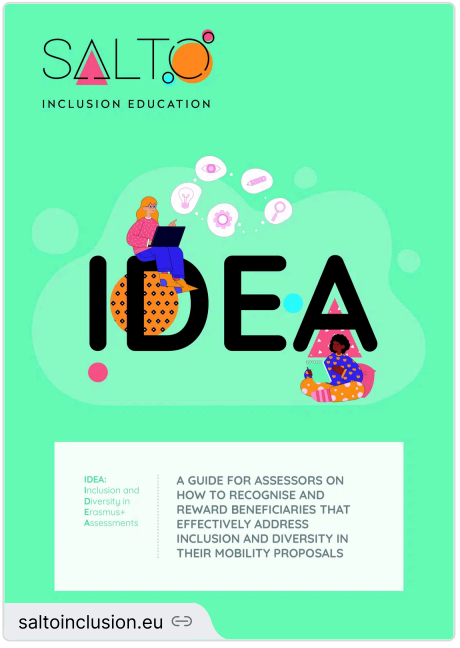
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SALTO_TCA_LTA_protocol.pdf

IDEA: Inclusion and Diversity in Erasmus+ Assessments

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The Eurodesk Guide on Inclusive Digital Communication

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uam.es

eurodesk-inclusive-digital-communication-guide.pdf

Planning of Inclusive Events

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SALTO Inclusion Education

Planning of Inclusive Events - SALTO Inclusion Education

Inclusion and Diversity E-course for Assessors Evaluating Erasmus+ Key Action 1 Applications

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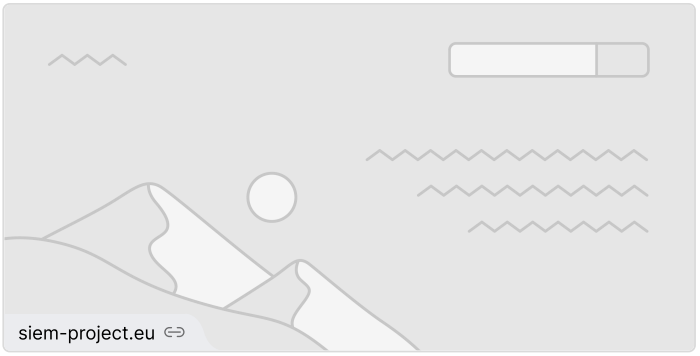
SALTO Inclusion Education

Inclusion and Diversity e-Course for Assessors Evaluating Erasmus+ Key Action 1 Applications - SALTO Inclusion Education

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Maybe it will be different abroad. Student and Staff Perspectives on Diversity and Inclusion in student exchanges

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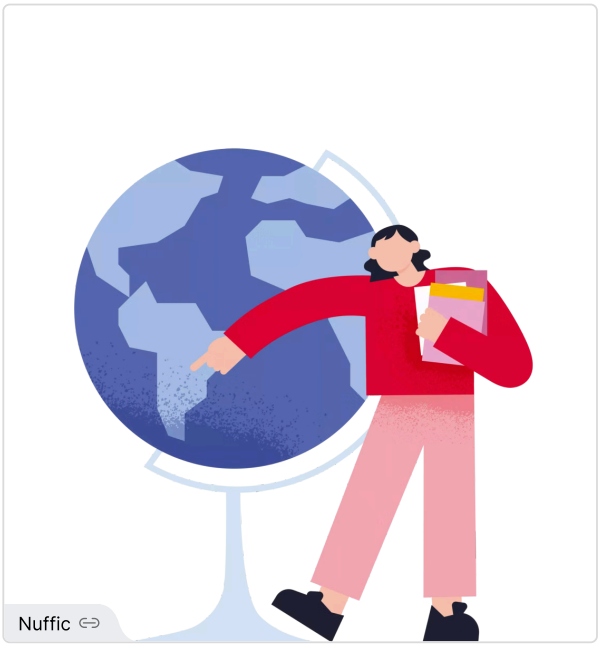


SIEM-survey-report_2022_10.pdf

Go!ForAll: The experience game about inclusive internationalisation, Dutch NA

Do you and your colleagues from a vocational education and training school or higher education institution want to learn more about making an experience abroad accessible to all students? With the interactive Go!ForAll game, you can experience first-hand which obstacles students may be facing regarding going abroad. Get inspired with your colleagues on what to do in order to make an international experience more inclusive. You can find more information on how to play the game yourself on this web page.

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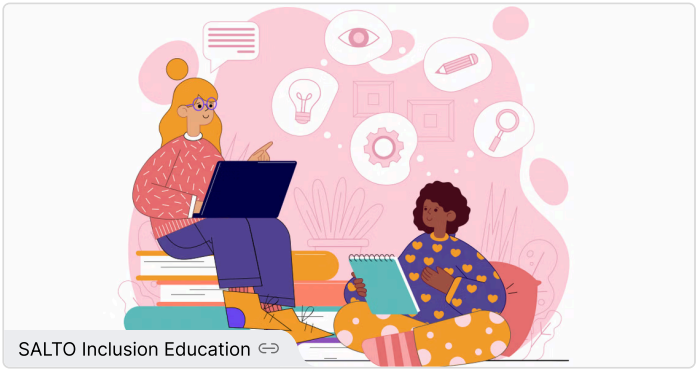


Go!ForAll: The experience game about inclusive internationalisation

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Success stories in Education and Training

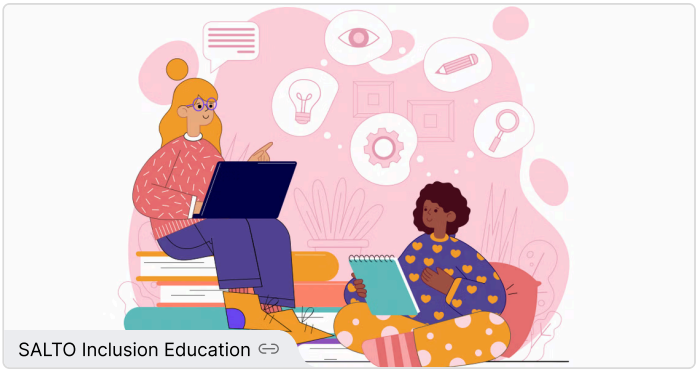
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Success Stories - SALTO Inclusion Education

Inclusion Insights Articles

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Inspiration Library - SALTO Inclusion Education

Establishing the Role of an Inclusion Officer in a Higher Education Institution: A Practical Guide

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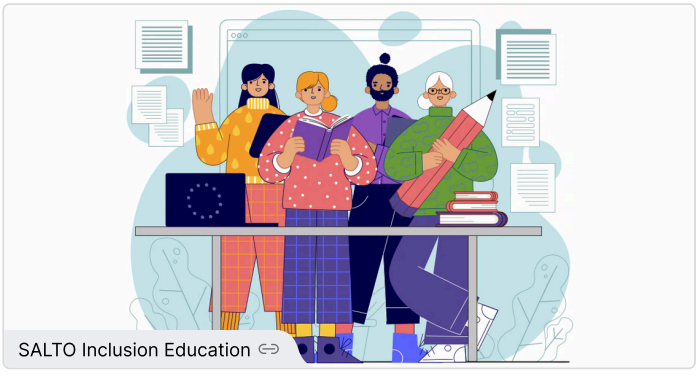


Establishing-the-Role-of-an-Inclusion-Officer-in-a-Higher-Education-Institution_A-Practical-Guide-2.pdf

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CLUE- InCLUsive Erasmus+ Tool

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CLUE - InCLUsive Erasmus+ tool! - SALTO Inclusion Education

Erasmus+ Mobility Inclusion Scan

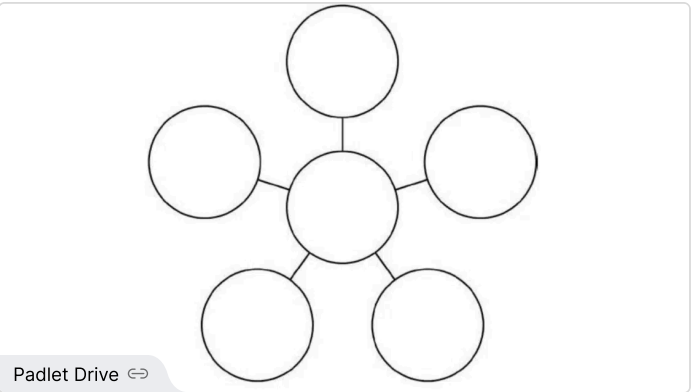
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1st day - 5 Oct

Molecola

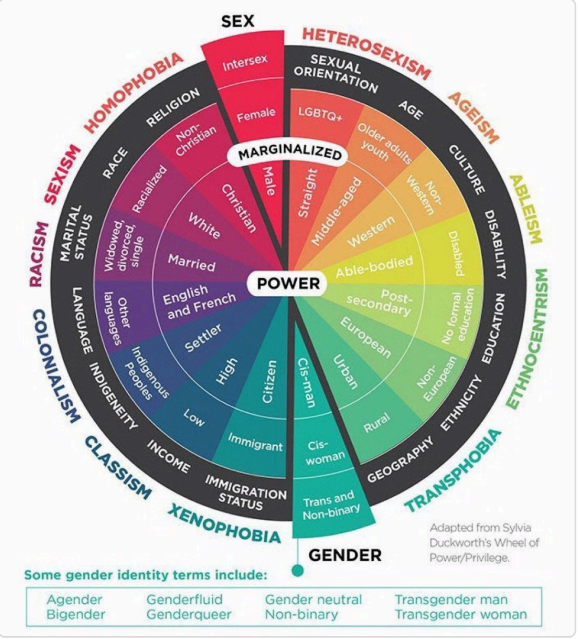
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ID Kitchen _ Molecola

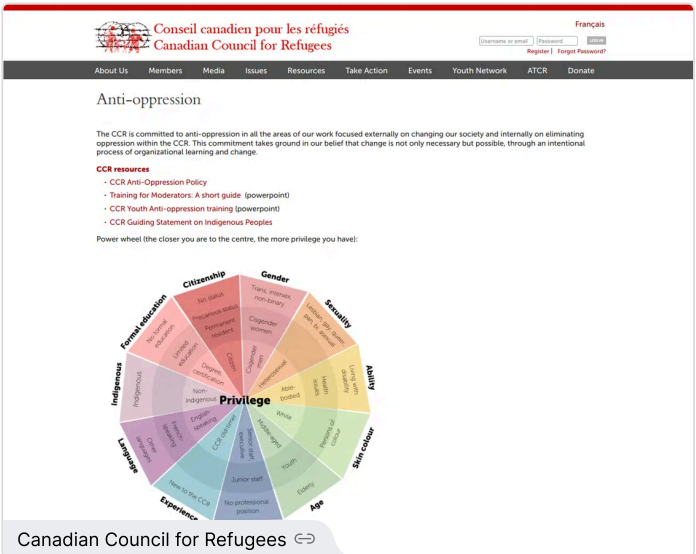
Wheel of Power and privilege

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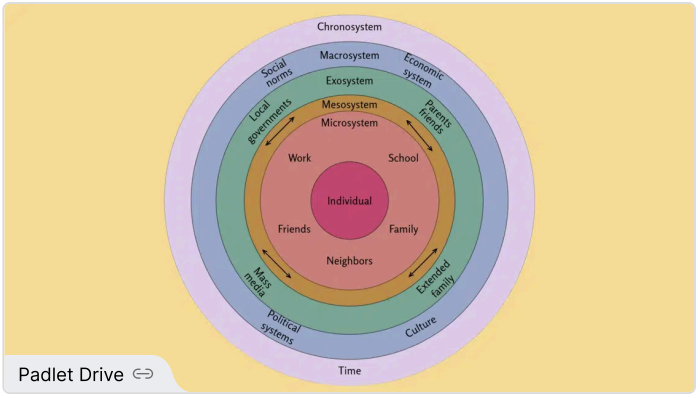
Wheel of oppressione 1st refence

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Anti-oppression

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Exercise Bronfenbrener_ID Kitchen-2

2nd day - 6 Oct

ID Kitchen Podcast

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ID Kitchen Podcast

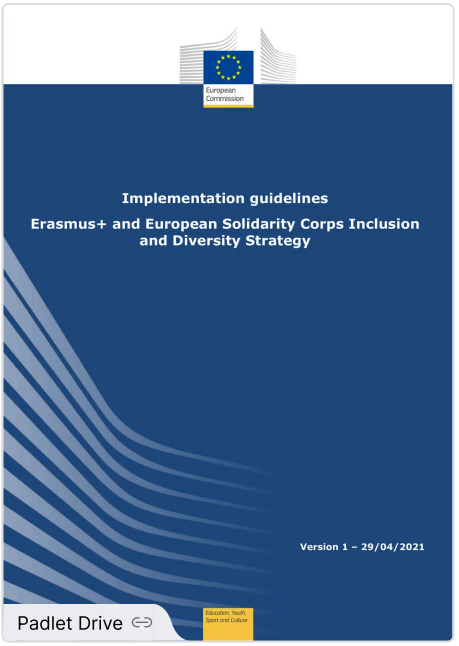
How do you feel this morning?

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Inclusion & Diversity EU Strategy

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InclusionAndDiversityStrategy.pdf

ID Strategy

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ID_Strategy_presentation.pdf

ID Strategy

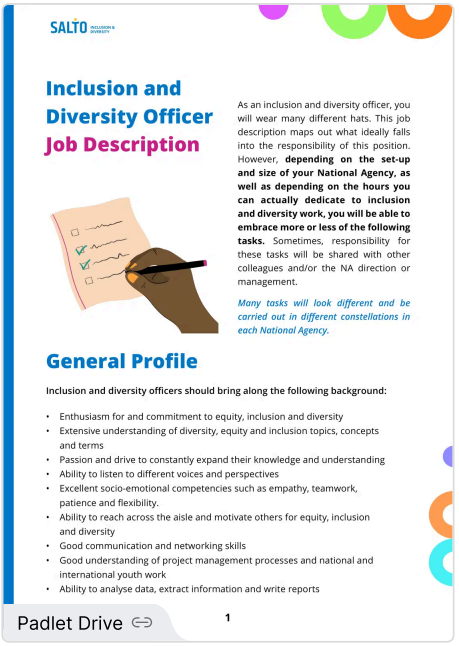
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The Inclusion & Diversity Strategy...

ID Officer job description

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IDOfficerJobDescription.pdf

ID Card

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SALTO-ID-CARD-Responsibilities-of-Inclusion-and-Diversity-Officers.pdf

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How to Conduct a Fair, Transparent and Inclusive Selection Process of Participants for Mobilities?

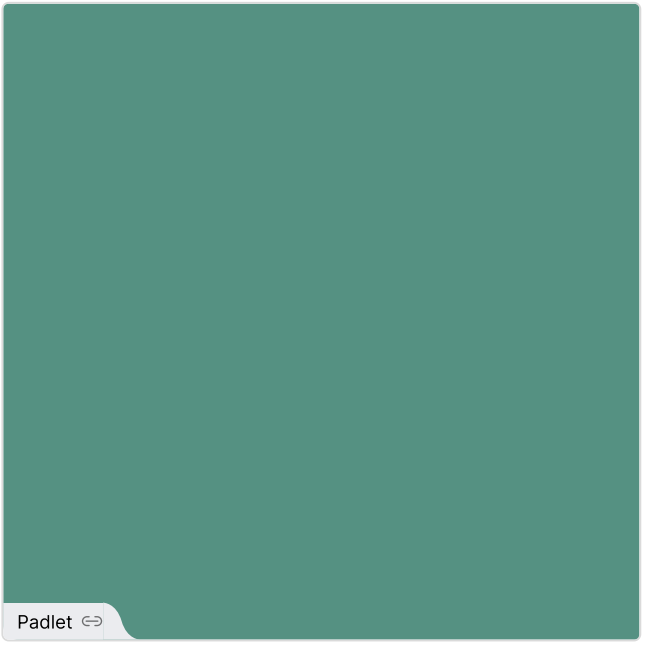
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SALTO-Selection-Process.pdf

Study cases

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ID Kitchen STUDY CASES 2026

Let's create inclusive activities –
Online Training Course for NA staff

In 4 half-day training sessions, you will further develop your competences, skills and attitudes to make your activities in the youth sector more inclusive and diversity aware. Registration is open until 9 October 2026.

🎓 Let's create inclusive activities –
Online Training Course for NA staff
📅 17, 18, 24 & 25 November 2026
🕘 09:30–13:30 CET each day
🔗Register directly:
https://tcanetplatform.com/form/registration-form-online-tc-for?source_entity_type=group&source_entity_id=1147#no-back



SALTO-YOUTH - Let's Create Inclusive Activities

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3rd day - 7 Oct

Buongiorno, how do you feel today?

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ID in NAs

Reflect with these guided questions and write 2/3 highlights of your discussion:

- How does your Inclusion & Diversity NA structure work? How many ID officers do you have? Do you have an ID group? Do you know your NA strategy? If yes, how is it?
- What support do you need in your daily work to promote ID?
- How do you think you can contribute to supporting ID promotion according to your role? perhaps including how you can support ID officers

3

> **Carolin** Oct 07, 2026 09:51am
> We have an ID officer and ID working groups and a NA strategy and action plan.

> **Carolin** Oct 07, 2026 09:59am
> There are difficulties to take the strategy from paper and put it in practicse. Difficulties to get an overview of all documents that are already there.

> **Carolin** Oct 07, 2026 10:04am
> First understanding and then informing the beneficiaries further

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Inspirational talk

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Fahad Saeed: The importance of using inclusive language | TED Talk

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ID Glossary
Page 103

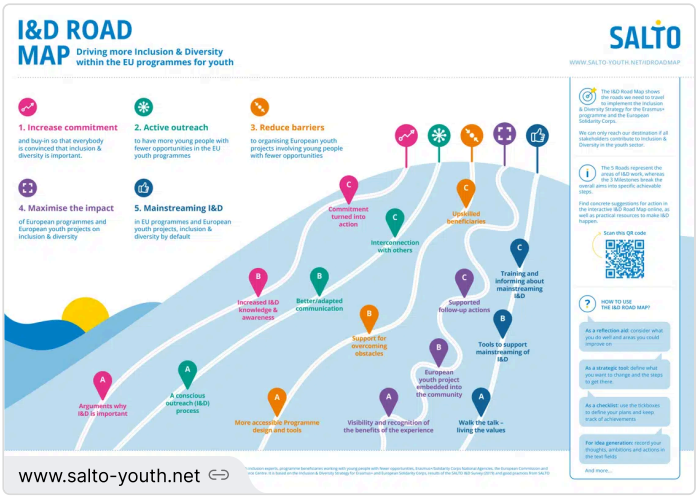
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Embracing Diversity

ID ROAD MAP
Full map is available here https://www.salto-youth.net/downloads/4-17-4247/ID_roadmap.pdf

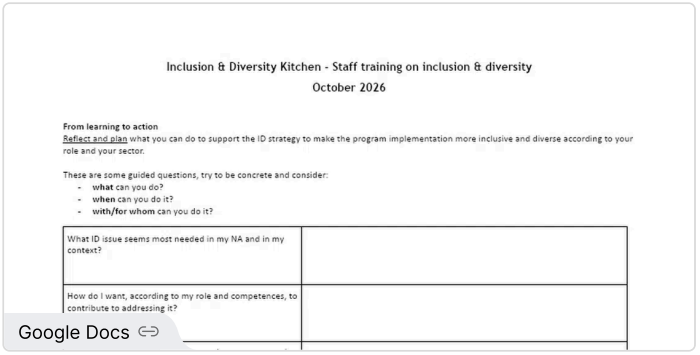
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Action plan

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Action plan