

ID Kitchen Staff training on inclusion & diversity | 17 - 19 October 2022

ADMIN 14 SETTEMBRE 2022 08:08 UTC

Welcome!

So great to have you all here! :) This padlet is the place where we will gather all information related to the ID Kitchen Training Course.

To get us in the atmosphere of ID Kitchen we have prepared here for you some resources to explore and some pre-work.

In the following columns you'll find:

- the **agenda & objectives**
- the **pre-work**
- a **resource** space you can explore at your own pace

If you have any questions please reach out to us, the facilitators, Dani & Annamaria via email:

prisacariudani@gmail.com

annamaria.simeone@giusef.it

Really looking forward to getting to know you!



Agenda & Objectives

Objectives

- o To get familiar with ID concepts and the European ID policy framework
- o To gain better understanding of the ID issues and how to tackle those national/European level
- o To become better equipped to support the ID Officers colleagues, as well as the beneficiaries from our different roles in the NA
- o To exchange ideas and share practices on managing the inclusion issues and learn from each other

- o To reflect on the values and aims of the NA officer's work



Agenda

	Monday / 17th of October	Tuesday / 18th of October	Wednesday / 19th of October
	All about Inclusion & Diversity	Inclusion & Diversity in E+ / ESC	Making our own ID recipes
09:00- 10:30	Get to know each other <i>Let's meet the ID sous chefs to be!</i> ID Self Reflection <i>Let's get familiar with the internal kitchen!</i>	ID inside the program <i>Tools & strategies in the kitchen</i>	ID recipes <i>What do we have in the cookbook? How can we adapt to our work?</i>
10:30- 10:45	Break		
10:45- 12:30	Basic ID concepts & realities <i>What do we have in the pantry? For whom are we cooking? Who can't come to dinner?</i>	Limits and structural barriers <i>Hands on practice in the ID kitchen</i>	Action planning <i>What is your unique signature dish? What new recipes are you working on?</i> Evaluation & Closing <i>Which new recipes did I learn during this training?</i>



Zoom details for the meeting

This the link for all 3 days meeting:

<https://us02web.zoom.us/j/86796159085?pwd=KzJxa2p6QzErZG5PWmtSN2Y2ME9PUT09>

Meeting ID: 867 9615 9085

Passcode: 818385

Pre-work

Try to do as many of the following:

- o Browse through the **ID strategy, Embracing diversity publication** & Listen to the **ID Kitchen podcast** (in the Resources section of this Padlet)
- o Check with your colleagues **how far are you with the process of the implementation of the national ID strategy** and how could you contribute



Resources

Please take some time to get familiarised with these resources before we meet.



Inclusion & Diversity EU Strategy



Implementation guidelines

Erasmus+ and European Solidarity Corps Inclusion and Diversity Strategy

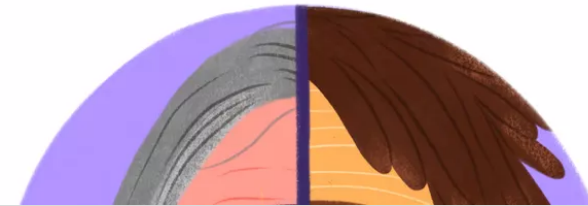
InclusionAndDiversityStrategy

Documento PDF

PADLET DRIVE

embracing DIVERSITY

A guide to diversity management for organisations active in intercultural youth work



EmbracingDiversity

Documento PDF

PADLET DRIVE

ID Kitchen Podcast

ID Kitchen Podcast

The podcast about promoting inclusion and diversity in all areas of work at National Agencies and making ID everyone's business! Talking about why inclusion and diversity matter, who is responsible for that in everyday work, what tools are available, the role of communication and how to get others on board for promoting inclusion and diversity.

SALTO-YOUTH



Go Inclusive video & leaflet

The Inclusion & Diversity Strategy...

The Strategy helps to reach out to and support young people with fewer opportunities in the best way possible and creates a transparent frame to make Inclusion & Diversity projects easier. Download the strategy here. The ID Strategy is also available in the 22 EU official languages here. ...

SALTO-YOUTH



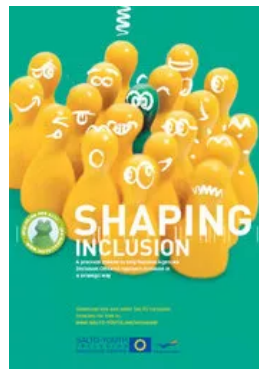
Embracing Diversity guide

Shaping Inclusion & Diversity: Inclusion Strategies for NAs

Shaping Inclusion: Inclusion Strategies for NAs

The launch of the Youth in Action programme ushered in a period of change for National Agencies and their work on inclusion. New roles and new demands have created a need for a more strategic approach. But what is "strategy"? What is involved in developing a strategy specifically on inclusion?

SALTO-YOUTH



Inclusion AZ

Inclusion A to Z

Are you working with young people with fewer opportunity backgrounds? Would you like to add international mobility projects to your box of educational tools? Or are you interested in opening up your international projects to include (more) young people with diverse backgrounds, to learn from and through diversity?

SALTO-YOUTH



Cookbook for Inclusion

COOKBOOK FOR INCLUSION



Cookbook%20on%20Inclusion.pdf

Documento PDF

WWW.SALTO-YOUTH.NET

Strategic Partnership on Inclusion - SPI

NA Strategic Partnership on Inclusion

The consortium of NAs developed a strategic approach to reach out and involve 4 target groups that are underrepresented in Erasmus+ in the different countries.

SALTO-YOUTH



EXPLORING INCLUSION IN E+ YIA: EFFECTS OF INEQUALITIES ON LEARNING OUTCOMES

EXPLORING INCLUSION IN ERASMUS+ YOUTH IN ACTION: EFFECTS OF INEQUALITIES ON LEARNING OUTCOMES

RESEARCH REPORT

CHRISTIANE MEYERS
MARTIN MAYERL
HELMUT FENNES

RAY_inclusion_report_v17-20200918_layout.pdf

Documento PDF

WWW.RESEARCHYOUTH.NET

ID Talks Recordings & Articles

ID Talks

ID Talks Magazine - All articles in one! How can differences become a source of learning rather than conflict or prejudice? This is a key question "ID Talks" want to help individuals and organisations to reflect upon and try to answer.

SALTO-YOUTH



How language shapes the way we think

An interesting video, maybe not that directly connected to the topic, but still an interesting insight how different languages emphasize different aspects of the situations...:

https://www.ted.com/talks/lera_boroditsky_how_language_shapes_the_way_we_think?language=en



Lera Boroditsky: How language shapes the way we think

There are about 7,000 languages spoken around the world -- and they all have different sounds, vocabularies and structures. But do they shape the way we think? Cognitive scientist Lera Boroditsky shares examples of language -- from an Aboriginal community in Australia that uses cardinal directions instead of left and right to the multiple words for blue in Russian -- that suggest the answer is a resounding yes.

TED

Booklet 'Solidaritätsprojekte Schrit für Schritt'



Solidaritätsprojekte Schritt für Schritt

Solidaritätsprojekte.pdf

Documento PDF

WWW.ANEFORE.LU

Engage in Inclusion! A guide on disability-inclusive European youth projects

Strategic Partnership on Inclusion, 2021

SALTO-YOUTH - Engage in Inclusion!

A guide on disability-inclusive European youth projects (Strategic Partnership on Inclusion, 2021)

SALTO-YOUTH.NET



ID Temperature Check Tool & ID Officer Job Description

ID Temperature Check Tool

The Temperature Check is a set of questionnaires that will help your National Agency get a feeling for its progress in implementing inclusion and diversity in 5 key areas: Organisational development: evaluate the inclusion and diversity expertise and commitment within your organisation. Here you can download the PDF questionnaire Here you can access the online questionnaire with automatic tips and suggestions After completing each online questionnaire, you will receive an automatic report via email with the results and a library of resources and best practices so your National Agency can keep improving its inclusion and diversity efforts in these key areas.

SALTO-YOUTH



Day 1 | 17 Oct 2022

Working ID definitions

Definitions ID Kitchen

Definitions from Embracing Diversity Publication by SALTO I&D
<https://www.salto-youth.net/downloads/4-17-4124/EmbracingDiversity.pdf>

PADLET



Making the case for Inclusion

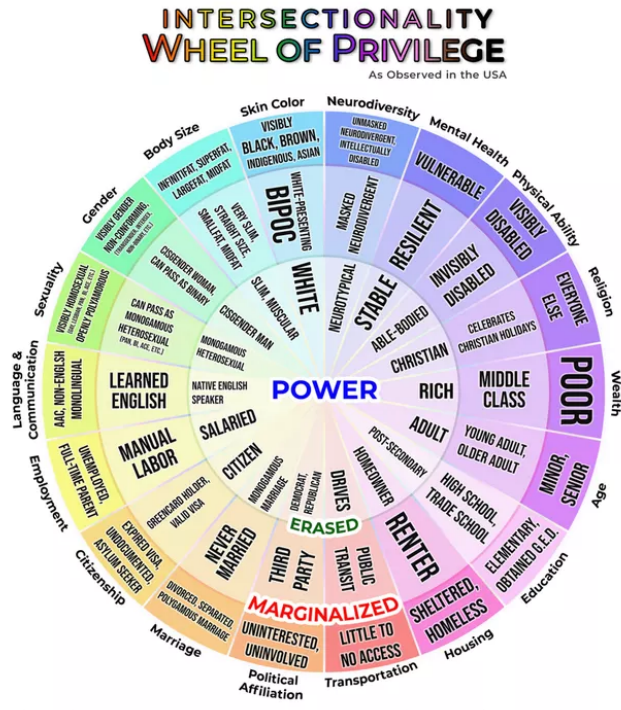
Making the case for Inclusion

1. Do we understand the reality and background of this person? What are some issues they may face? Can we relate to them and their reality? 2. Do we explicitly welcome them in the programs' activities? Do they feel represented and welcome? (look at communications, imagery we use, words, access to our spaces/events/buildings, etc.) Base your answer in concrete examples. 3. How are we showing this person we want them to benefit from the programs? Can the voice and opinion of this person be heard and influence the program? 4. Do we have policies in place to ensure safety, dignity, and belonging, if this person chooses to take part in the programs? Which ones?



PADLET

Wheel of power/privilege



TessaWatkins.com/wheel-of-privilege Adapted from Sylvia Duckworth, Canadian Council for Refugees, and Olena Hankivsky, PhD

tessa-watkins-intersectionality-wheel-of-privilege

Documento PDF

PADLET DRIVE

Day 2 | 18 Oct 2022

ID Strategy Library

ID Strategy Library

For translation: www.deepl.com

PADLET



ID Officers Contact List

SALTO-YOUTH

SALTO-YOUTH Resource Centres

SALTO-YOUTH



Day 3 | 19 Oct 2022

ID Strategy Youth Roadmap

Inclusion & Diversity Roadmap

This I&D Road Map (PDF) details the road we need to travel in the EU youth programmes to implement the Inclusion & Diversity Strategy for the Erasmus+ programme and the European Solidarity Corps. We can only reach our destination if all stakeholders contribute to inclusion and diversity in the youth sector.

SALTO-YOUTH

