

	Monday Nov 18th	Tuesday Nov 19th	Wednesday Nov 20th	Thursday Nov 21st	Friday Nov 22nd	Saturday Nov 23rd	
TIME							
9.30	Arrivals by 18.00 at the venue	Getting to know each other	Energiser, daily news, daily agenda	Energiser, daily news, daily agenda	Energiser, daily news, daily agenda	Departures	
		Team building Learning needs & planning	Me, my organisation and diversity	Local Reality Visits/Meetings	Erasmus + opportunities to work on diversity		
11.00		Coffee Break	Coffee Break		Coffee Break		
11.30 13.00		Preparing your learning journey plan Inspirational speech	Intersectionality: belonging and identity		Project ideas: Sharing and Matching		
13.00		LUNCH	LUNCH	LUNCH	LUNCH		
14.30		Introduction to Diversity Management	Mapping my Diversity Management Competences	Practice sharing	Personal organisation Action plans on competence development		
16.00		Coffee Break	Coffee Break	Coffee Break	Coffee Break		
16.30 18.00		Diversity in practice - Sharing realities	Working on specific competences: Dealing with ambiguity Critical thinking Active listening Conflict management Understanding contexts	Practice sharing	Celebration and evaluation		
18.30			Learning groups	Learning groups	Learning groups		Farewell Dinner
19.30		Welcome Dinner	Dinner	Dinner out	Dinner		
21.00	Welcome meeting	Chit-chat night					