



SALTO-YOUTH  
CULTURAL DIVERSITY  
RESOURCE CENTRE



## Call for trainers for Training Course “Value the Difference – Mediation” Hungary, 11-17 October 2010

Organised and hosted by Mobilitás, the Hungarian National Agency of the Youth in Action Programme in cooperation with SALTO Cultural Diversity Resource Centre.

Trainers wishing to work on the seminar should read the call for trainers below, and either:

- Apply online on <http://www.salto-youth.net/applicationonline/437.html>
- or Fill in the word application form available on <http://www.salto-youth.net/trainersvaluethedifferencemediation/> (the application form should be sent by e-mail to [diversity@salto-youth.net](mailto:diversity@salto-youth.net)).

**Deadline to apply is 25<sup>th</sup> of February 2010** (before 12 pm GMT London time)  
Notice will be given by 5<sup>th</sup> of March 2010 to the successful chosen candidates.

If you have any question, you can send an e-mail to Marina Gautier at [diversity@salto-youth.net](mailto:diversity@salto-youth.net)

### Training Course description

“Value the Difference” is a training module aiming at introducing topics around cultural diversity and intercultural learning to youth workers and people working with young people.

“Value the Difference” is a module with fixed objectives and programme elements and a secondary topic, chosen by the National Agency hosting the training. The secondary topic gives a “flavour” to the training course and is reflected in the visits to the local reality and throughout the programme (for example in the examples given).

Four “Value the Difference” training courses have already been organised:

- “Value the Difference – Media” (Slovenia, September 2008)
- “Value the Difference – Migration” (Italy, March 2009)
- “Value the Difference – Immigration processes” (Portugal, June 2009)
- “Value the Difference – From monoculture to cultural diversity” (Finland, October 2009)

This new module will have a specific focus on **Mediation**.

### Aims & objectives of the course

#### *Overall aim of the training course*

To reflect, explore and learn more about the field of Cultural Diversity in European youth work

#### *Objectives*

- To Reflect critically about personal and cultural identity
- To develop intercultural skills and competences related to international youth projects
- To gain a greater understanding of cultural diversity in different local and national realities
- To gain awareness of Cultural diversity in today’s Europe by learning about the wider geographical and historical perspectives



**SALTO-YOUTH**  
CULTURAL DIVERSITY  
RESOURCE CENTRE



- To explore ways in which participants can generate (foster/create etc) a more tolerant society
- To better understand concepts which related to of the themes/topics of CD (stereotyping, prejudice, manipulation of culture etc)
- To get inspired to carry out future international youth projects through YiA programme and other resource possibilities

### Profile of participants:

25 participants from Programme Countries of the Youth in Action programme and South East Europe countries.

#### **Youth Leaders/Workers**

- Aged 18 years or older;
- Who have an interest in cultural diversity as a topic
- Who have already worked (in general) with youngsters in a group on local, regional, national or international activities;
- Motivated to work on the topic of cultural diversity in their youth projects afterwards; From an association that is in a position to implement future international youth projects
- Can be new users of the Youth in Action programme or those with not so much international experience;
- Who feel confident to express themselves in English about this topic;
- Who are committed to attend for the full duration of the course and are supported by a sending organisation, institution or service;
- This is also open for NA staff to act as participants to develop their competences and to utilise their role and expertise

### **Methodology & working language**

The methods used are non-formal learning based methods.

Working language: (international) English

### **Dates and venue**

The Course will take place from 12<sup>th</sup> of October (Arrival of the participants in the evening) to 17<sup>th</sup> of October (Departure of participants in the morning). The team will arrive one day before (evening of 11<sup>th</sup> of October) and will leave in the afternoon of the 17<sup>th</sup> of October (after the evaluation meeting). This training course has 4 full programme days.

A two days preparation meeting will be organised in Hungary in June 2010. Dates will be arranged among the team (trainers, NA Hungary and SALTO Cultural Diversity). Applicants should indicate their availability on their application form.

### **Programme**

The programme elements are already defined as followed:



Prep	Day 1	Day 2	Day 3	Day 4
	Intro Course description Expectations	What is culture?	Geography and History of culture	Presentation on the task of Day 3
	Group dynamics	Norms, values, Clashes Limits of Culture	Local Diversity (Migration Racism, Nationalism Media/politic Religion/Faith)	Change
	Identity	Stereotypes Prejudices Discrimination	Introduction to the local reality	Youth in Action Action Plan
	Cultural diversity in my reality	Inclusion Exclusion	Exploring the context (visits)	Youth Pass Evaluation
	Evaluation	Evaluation	Evaluation	
Welcome evening	Sharing on Cultural diversity (Optional)	Sharing on Cultural diversity methods (Opt)	Evening out	Farewell Party

### Team of trainers

The training course “Value the Difference – Mediation” is looking for 2 experienced trainers who fit the following criteria:

- be skilled and experienced in European training and specifically in Cultural Diversity areas
- have knowledge, enthusiasm and experience for working on Cultural Diversity topics, and international youth / youth workers’ events
- be able to deliver and facilitate debates on these topics in English

Trainers will be expected to deliver the above programme. Although the order of the sessions and their objectives are set, the sessions are not designed. The trainers will design the sessions and their methodologies.

We will be seeking as much as possible a balance team of trainers in terms of gender and geographical origins.



**SALTO-YOUTH**  
CULTURAL DIVERSITY  
RESOURCE CENTRE



## Fees

The training course will be 4 days long. All fees will be the standard SALTO rate. This calculates at €2000 for the 4 days delivery of the event plus for all preparation, research, communication, meetings, travelling time, evaluation, report writing that is required to deliver this training course.

In summary the tasks of the trainers include:

- Research and preparation
- A preparation meeting (dates to be defined) to develop the training course (especially regarding to the secondary topic of Mediation)
- Your preparation time during and before the seminar
- The successful delivery of the training
- A team evaluation meeting of half a day after the event
- Follow up tasks within deadlines and timeframes agreed by the team
- Writing up electronically all methods and activities you run during the week onto the Toolbox on the SALTO website ([www.salto-youth.net/toolbox](http://www.salto-youth.net/toolbox))
- Writing a short internal report on your opinion of the event (guidelines will be given)

Your fees will be paid by the Hungarian National Agency. Travel at economy rates, accommodation and subsistence costs will be covered separately by the Hungarian National Agency.

## Trainers' application and selection procedure

**Applications deadline: 25<sup>th</sup> of February 2010 (before 12 pm GMT London time).**

If you apply online, you will receive a confirmation e-mail automatically.

If you apply by e-mail, you will receive a confirmation e-mail within a few days (or by the deadline). If you haven't received a confirmation, please contact SALTO Cultural Diversity at [diversity@salto-youth.net](mailto:diversity@salto-youth.net)