



HOW SALTO-YOUTH HAS MADE A DIFFERENCE...

SALTO-YOUTH network report of activities in 2007



2007





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Foreword

Since their creation in 2000, SALTO-YOUTH Resource Centres have developed and conceptualised strategies, gathered information, regrouped resources and more importantly, disseminated all this through its networks. SALTOs have come to hold a 'hub' position, at the centre of all parties involved – a central point in between institutions, organisations and networks of youth workers.

By supporting National Agencies and other Youth in Action Programme beneficiaries, SALTO-YOUTH indirectly ensures an efficient and coherent decentralised implementation of the Programme and an optimum achievement of results for young people across Europe, the main target audience.

In 2007 the SALTO-YOUTH network had a total of 20 staff members reinforcing the priority areas of the Programme, sharing a common platform of the SALTO website, which in one year has reached more than a million visits.

This report provides a documented record of all SALTO-YOUTH activities for 2007 calendar year. It hopes to display the strength of our network, and showing the breadth and depth of our impact.

We hope you enjoy reading it.



What is SALTO-YOUTH?

SALTO-YOUTH stands for 'Support, Advanced Learning and Training Opportunities' within the European Youth in Action (YiA) Programme of the European Commission (2007-2013).

SALTO-YOUTH is a network of 8 Resource Centres working on European priority areas within the youth field. It provides youth work and training resources and organises training and contact-making activities to support organisations, youth workers and National Agencies responsible for the implementation of the European Youth in Action Programme. SALTO-YOUTH began in 2000 and is part of the European Commission's Training Strategy within the Youth in Action Programme. It works in synergy with other partners in the field.

SALTO-YOUTH network mission statement

Together we believe in... the importance of the values of non-formal education and learning, giving young people opportunities and investing in their future. We espouse the strength of international cooperation both within the network and without, to strengthen solidarity and partnership between all players. We consider the principles of life-long-learning in different fields and using varied approaches to be important, and aim to ensure the quality of our products to underpin the Programme values and priorities. We promote and advocate for respect of social, personal and cultural differences, as well as catering for all levels of need. We aspire to mutual understanding and a united Europe.

Where do we work? What do we do?

The context of our engagement is the Youth in Action Programme and its projects within which we aim to support qualitative and quantitative development by raising the profile of the main priorities and therefore raising value therein. By encouraging synergy effects and connecting stakeholders, the SALTO-YOUTH Resource Centre network finds resources and offers expertise on an educational and political level, thereby supporting international youth work and policy. Through this offer, we promote the SALTO-YOUTH Resource Centres network to be useful, visible and recognised.

We operate together as a network in order to... provide support, quality and development to the products that we offer, promoting our services to support the National Agencies network of the Youth in Action Programme and beyond. Our network ensures strength; allows us to be more efficient, and to coordinate and improve our work in a complementary and coherent manner.

We work together... in a transparent and dedicated way with mutual respect and partnership, aiming for a win-win result in our relationships with partners. We try to be effective, efficient and efficacious through our commitment to optimise our strengths and competences. We take account of stakeholder's needs; share tools, resources, information and openly communicate in our professional approach.

What do we do?

SALTO-YOUTH looks from a **European perspective**. We support the Programme's objectives and Actions to ensure the learning reaches those who have need of it. We give added value to the stakeholders of the Youth in Action Programme, develop and implement European solutions for challenges.

SALTO-YOUTH gathers many forms of **documentation**, resources and information, as the name 'Resource Centres' suggests, and disseminates them to the appropriate clients and users that have need of them.

SALTO-YOUTH organises European wide **events** that bring together many actors from the field to discuss and exchange, to be updated of latest developments, to inspire and inform political developments, to motivate and to create more visibility. SALTO-YOUTH also collaborates with other agencies and institutions to work in partnership as participants in European level discussions relevant to the themes in which we work.

We organise residential **training** activities in different locations in Europe, and beyond, in cooperation with other agencies and local partners. A training activity aims to develop the skills, knowledge and attitudes of the participants, who in turn will proliferate the learning to a wider audience in the field of international youth work.

We provide spaces and events for stakeholders to debate, share practice, develop policy, evaluate and plan for the future. These can be described as **seminars**, partner-finding activities and conferences.

We provide tools and services through the **SALTO-YOUTH website** that were demanded directly by the target audience, and currently appreciated and implemented, shown by the figure of more than a million visitors in 2007. Databases which are interactive, searchable and user-friendly provide contact and knowledge in areas such as Tools and Methods, Trainers and the Training Calendar.

Our privileged position between all the actors in the Youth in Action Programme ensures a neutral platform for gathering needs and proposing innovative and constructive initiatives within considered strategies and objectives.

Some of the youth work tools developed by SALTO-YOUTH:

- **European Training Calendar** – www.salto-youth.net/training/
Look for training opportunities in youth work all over Europe OR offer your training course or seminar online to find participants

- **Toolbox for Training** – www.salto-youth.net/toolbox/
Find methods and resources for training in European youth work OR share your training materials with the rest of Europe

- **Trainers Online for Youth in Action** – www.salto-youth.net/toy/
Find experienced trainers for your youth training course via our online TOY database OR international youth trainers can promote themselves online.

SALTO RESOURCE CENTRES

The **SALTO Cultural Diversity Resource Centre** name used to be Anti-Racism and Tolerance. Now we changed it to reflect our work to support and encourage something positive. We provide training, learning and resources for youth leaders across Europe looking at culture, identity, faith, ethnicity etc. Learning how to live and work with difference, taking intercultural learning that one step further.

www.salto-youth.net/diversity

The **SALTO Eastern Europe and Caucasus Resource Centre** aims at raising visibility and awareness of the YiA Programme opportunities in Eastern Europe and Caucasus (EECA) and at promoting and developing co-operation between youth organisations from Programme and EECA Neighbouring Partner Countries (i.e. Armenia, Azerbaijan, Belarus, Georgia, Moldova, Russian Federation, Ukraine). www.salto-youth.net/eeca/

The **SALTO Euromed Resource Centre** aims to enhance cooperation in youth work between the two sides of the Mediterranean sea. Accordingly we run specific international training courses and events, product educational materials as well as disseminate good practices in youth work. Further information at www.salto-youth.net/euromed/

Everybody should be able to participate! The **SALTO Inclusion Resource Centre** trains youth workers and National Agencies to set up or coach international Inclusion projects involving young people with fewer opportunities. Our practical publications and methods make it easier to include ALL young people in the Youth in Action Programme. SALTO Inclusion actively promotes inclusive approaches in youth work and projects in Europe. www.salto-youth.net/inclusion/

The aim of the **SALTO Information Resource Centre** is to develop and facilitate communication among the National Agencies and the SALTO centres, and with the Commission (DG EAC). The main tool for doing this is Youthnet, an intranet website. We also organise an annual staff seminar for information officers from each National Agency. www.salto-youth.net/irc/

One of the priorities of the Youth in Action Programme is the participation of young people in democratic life. In order to ensure that this dimension is taken into consideration in each country, the **SALTO Participation Resource Centre** provides information, tools and training to sustain Youth Initiatives and Democracy projects. It also operates actively to enhance a transnational partnership under this theme. www.salto-youth.net/participation/

The **SALTO South East Europe Resource Centre** aims to facilitate and increase the participation of the countries of South East Europe in the Youth in Action Programme through dissemination of information, seminars and training activities and assistance in finding partners between Programme Countries and the region. www.salto-youth.net/see/

The **SALTO Training and Cooperation Resource Centre** supports the National Agencies for Youth in Action in developing the quality of their training strategies and courses. More information at www.salto-youth.net/trainingandcooperation/ To foster the recognition of non-formal learning within Youth in Action, we develop and implement Youthpass, a European level validation instrument. More information at www.youthpass.eu

Youth in Action Programme, a brief introduction

http://ec.europa.eu/youth/index_en.html

Youth in Action is the Programme the European Union has set up for young people. It aims to inspire a sense of active European citizenship, solidarity and tolerance among young Europeans and to involve them in shaping the Union's future. It promotes mobility within and beyond the EU's borders, non-formal learning and intercultural dialogue, and encourages the inclusion of all young people, regardless of their educational, social and cultural background.

By Decision N° 1719/2006/EC of 15 November 2006¹, the European Parliament and the Council adopted the Youth in Action Programme for the period 2007 to 2013 which put into place the legal framework to support non-formal learning activities for young people.

The **Youth in Action** Programme makes an important contribution to the acquisition of competences and is therefore a key instrument in providing young people with opportunities for non-formal and informal learning with a European dimension. It contributes to the fulfilment of the aims set out in the revised Lisbon Strategy² and the European Youth Pact³. It also supports the Framework of European Cooperation in the youth field⁴ and the Commission's Plan D for Democracy, dialogue and debate⁵, being an important instrument in view of reinforcing the active citizenship. It aims to respond at European level to the needs of young people from adolescence to adulthood.

The **Youth in Action** Programme builds on the experience of the previous "Youth for Europe" Programme (1989-1999), the European Voluntary Service (1996-1999) and the YOUTH Programme (2000-2006). It has been adopted after a wide consultation with the different stakeholders in the youth field. An interim evaluation of the YOUTH Programme was carried out in 2003, receiving input from a wide variety of specialists, stakeholders and individuals involved in the Programme. An ex ante evaluation was also used in the process of construction of Youth in Action.

1 OJ L 327 of 24 November 2006.

2 Working together for growth and jobs. A new start for the Lisbon Strategy, COM (2005) 24 of 2 February 2005.

3 Annex 1 of Presidency Conclusions of the European Council, Brussels, 22 and 23 March 2005.

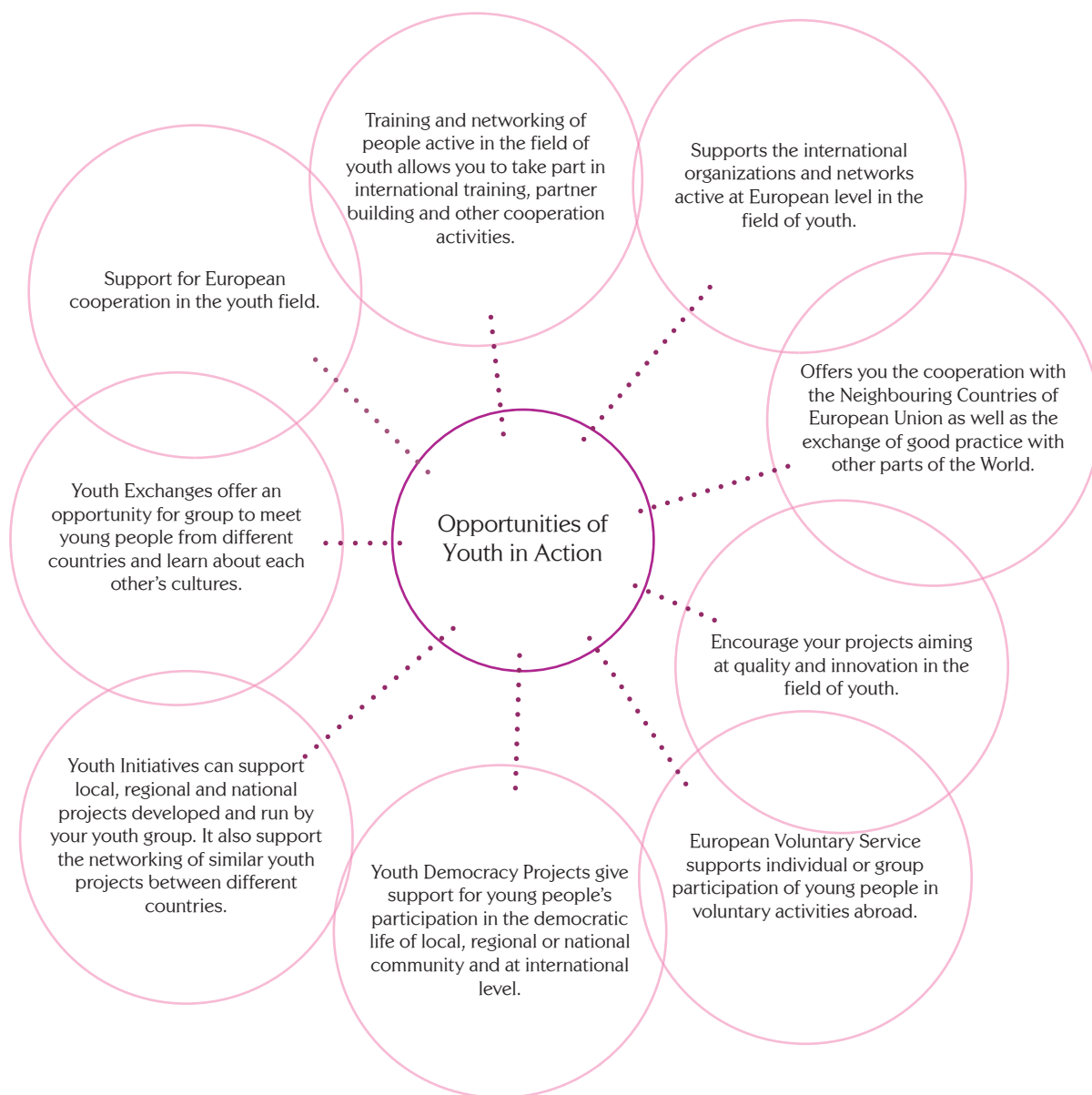
4 Council Resolution (2002/C 168/02) of 27 June 2002 regarding the framework of European co-operation in the youth field, OJ C 168 of 13/7/2002, pp. 2-5.

5 COM (2005) 494 final of 13 October 2005.

The general objectives stated in the legal basis of the **Youth in Action Programme** are the following:

- Promote young people's active citizenship in general and their European citizenship in particular;
- Develop solidarity and promote tolerance among young people, in particular in order to foster social cohesion in the European Union;
- Foster mutual understanding between young people in different countries;
- Contribute to developing the quality of support systems for youth activities and the capabilities of civil society organisations in the youth field;
- Promote European cooperation in the youth field.

In another way to explain it, the Youth in Action Programme provides the following opportunities and projects that young people can participate in:



SALTO - YOUTH, What difference has it made in 2007?

What you will find in this publication are details of activities which the whole SALTO-YOUTH network has carried out in 2007. Each activity has had a primary objective linked to a specific priority area. However, everything that we produce as a network also, by definition, incorporates many other learning points as well. A training course on a theme will not only increase knowledge of a priority of the Programme it will also aim to:

- increase cooperation and networking between participants,
- inform on the Actions of the YiA Programme,
- share practice,
- implement the activity as a good role model example of international projects,
- use the local environment as a tool for learning and to multiply the impact to the local community
- provide a space for development of competences of the participants on a personal and professional level,
- share and develop methods appropriate for international youth work projects etc.

For ease of reading, the activities have been distributed according to 8 titles.

- 1 Valuable
- 2 Constructive
- 3 Sustainable
- 4 Tools
- 5 Effectiveness
- 6 Reinforcement
- 7 Impact
- 8 Expertise

i) Valuable: Permanent priorities of the YiA Programme

The Youth in Action Programme has four permanent priorities that are the cornerstones of its work. They are embedded in almost every activity, every action, every granted project. To ensure the intense focus on these foundation blocks, the SALTO-YOUTH network has delivered several activities this year, ranging from training on issues related to identity, belief, faith and religion; to looking at how to overcome the challenges of youth work in both urban and rural areas; to supporting the awareness of European Citizenship. Focusing on issues such as minorities, or looking at the relation between cultures in Europe, or understanding how young people can participate more as a citizens in Europe, all these SALTO-YOUTH courses contribute to the overall implementation of the Youth in Action Programme priorities.

Participation of young people

A main priority of the Youth in Action Programme is the participation of young people in democratic life. The overall objective for participation is to encourage young people to be active citizens. This objective has the three following dimensions, laid down in the Council resolution on the common objectives for participation by and information for young people⁶:

- to increase the participation by young people in the civic life of their community;
- to increase participation by young people in the system of representative democracy; and,
- greater support for various forms of learning to participate.

Projects funded under the Youth in Action Programme should reflect these three dimensions by using participation as a pedagogical principle for project implementation.

Cultural Diversity

The respect for cultural diversity together with the fight against racism and xenophobia are priorities of the Youth in Action Programme. By facilitating joint activities of young people from different cultural, ethnic and religious backgrounds, the Programme aims to develop the intercultural learning of young people.

As far as the development and implementation of projects are concerned, this means that young people participating in a project should become aware of its intercultural dimension. The project should stimulate awareness and reflection on the differences in values. Young people should be supported to respectfully and sensitively challenge viewpoints that perpetuate inequality or discrimination. Furthermore, intercultural working methods should be used to enable project participants to participate on an equal basis.

⁶ Council Resolution (2003/C 295/04) of 25 November 2003, OJ C 295 of 5.12.2003, pp. 6-8.

Inclusion of young people with fewer opportunities

An important priority for the European Commission is to give access to all young people, including young people with fewer opportunities, to the Youth in Action Programme.

Young people with fewer opportunities are young people that are at a disadvantage compared to their peers because they face one or more of the situations and obstacles mentioned in the non-exhaustive list below. In certain contexts, these situations/obstacles prevent young people from having effective access to formal and non-formal education, trans-national mobility and from participation, active citizenship, empowerment and inclusion in society at large.

Youth groups and organisations should take appropriate measures to avoid exclusion of specific target groups. However, it is possible that young people confronted by one specific situation/obstacle face a disadvantage compared to their peers in one country/region, but not in another one. The Youth in Action Programme is a Programme for all, and efforts should be made to include young people with special needs.

Beyond accessibility to all, the Youth in Action Programme also aims at being a tool to enhance the social inclusion, active citizenship and employability of young people with fewer opportunities and to contribute to social cohesion at large.

European citizenship

Making young people aware that they are European citizens is a priority of the Youth in Action Programme. The objective is to encourage young people to reflect upon European topics and to involve them in the discussion on the construction and the future of the European Union. On this basis, projects should have a strong „European dimension” and stimulate reflection on the emerging European society and its values.

European dimension is a broad conceptual term. To reflect such dimension, a Youth in Action project should offer young people the opportunity to identify common values with other young people from different countries in spite of their cultural differences.

Projects should also stimulate young people to reflect on the essential characteristics of European society and, above all, should encourage them to play an active role in their communities. To feel European, young people must become aware of the fact that they play a role in the construction of the actual and future Europe. Therefore, a project with a European dimension should then not only „discover” Europe, but it should also and most importantly aim to build it.

Faith & Dialogue Training Course

21-28 April 2007, Belfast UK



The main objective of this six day training course was to increase awareness and understanding of key concepts (such as faith, religion, dialogue and identity) and how they influence dialogue and interaction in a diverse community. This course helped participants to be more conscious about the influence faith has on identity; to identify and overcome challenges / difficulties / barriers to dialogue and to take initiative and learn new approaches in handling activities with diverse groups. Organised by SALTO Cultural Diversity and the UK National Agency (Youth Council Northern Ireland). A joint educational report on Faith, Religion and Dialogue is being printed at the beginning of 2008 by SALTOs Cultural Diversity, Euromed and EECA.

www.salto-youth.net/faithdialogue

"Belfast was the perfect lesson (murals) why faith still has such impact on identity"
Participant on the course

The Training Course Rural

28 April - 4 May 2007, Antalya-Kemer, Turkey



This training was a unique opportunity for 25 youth workers from isolated and rural areas to explore how the Youth in Action Programme could create opportunities for young people in these geographically disadvantaged areas. The course addressed the problems young people and youth workers face and worked towards concrete rural youth projects within the Youth in Action Programme which make a vital difference in small villages and islands. The TC Rural was hosted by the Turkish National Agency.

"It is so important to break the isolation. The TC Rural made me see that we are not the only ones in this situation and that we can cooperate on international projects to change the life in the countryside across Europe" Participant on the course

A practical booklet was developed, based on the TC Rural, about how to set up meaningful youth projects in geographically isolated areas. You can download it from www.SALTO-YOUTH.net/InclusionForALL/.

Get Involved

3-8 July 2007, Antwerp, Belgium

The seminar brought together 24 participants from 9 different Programme Countries, 4 colleagues from the two Belgium National Agencies and from the French National Agency and SALTO YOUTH Participation RC. The group of participants was composed by pairs of local partners mainly aged between 18 and 30 and already involved in organisations which implement youth activities and who were willing to develop Youth Democracy projects. The main objectives were to practice participation, to give input and develop this new action, and to initiate future project. The final report of this seminar is available in SALTO toolbox at the following address:

www.salto-youth.net/find-a-tool/847.html

Place and role of minorities within Euromed context

22-29 September, Basque Country



The coexistence of a high percentage of minorities make many areas around the Mediterranean unique. Held in the Basque country, a training course about the place and role of minorities in the Euromed context was organised for the first time. The main aim for participants was to acquire competences and learn new methods that will help them to develop projects in the Euromed frame focus on the topic of minorities. It also aimed to increase knowledge about the situations of minorities in the European context (history, law, existing and persecuted minorities etc). This was a cooperation project between the Spanish National Agency, the Basque government and SALTO Euromed. A website was set up by the trainers to keep the contact and information alive after the course:

www.salto-youth.net/euromedminoritiesreport/



Training Seminar Interreligious Dialogue: Mediterranean, Caucasian and European contexts 6-14 October 2007, Istanbul, Turkey

Learning the art of dialogue is both a personal and social process. Developing one's skills and capacity for dialogue implies a willingness to be open while retaining one's critical judgment. Dialogue concerns us all: from decision-makers, trainers, youth leaders to individuals within each community. The main aim of this training seminar, hosted by the Turkish National Agency, was to prepare youth workers to deal with religious issues in their job and to promote dialogue among the different religions, spiritual and humanistic traditions mainly in the Mediterranean, Caucasian and European contexts where conflicts are increasingly associated with religious belonging. Organised by SALTO Eastern Europe & Caucasus, SALTO Euromed and National Agency of Turkey.

www.salto-youth.net/EMEECAreligiousdialoguereport

"I want to join to the boiling ocean of our emotions as well. Yeah the seminar was great. The trainers made remarkable job." Participant on the training



Training seminar "Let's meet the three Cultures"

27 October - 4 November 2007 Paris, France

The three cultures, Christianity, Islam and Judaism, have been present in Europe since early times. Paris, standing in the cultural middle of the continent, represents those cultures, within a society which strives for a constant secularism. The aim of this Training was to develop Euro Mediterranean cooperation, increasing the participants' skills in EuroMed cultures (not cultural management) and their active participation in the Euro Mediterranean process. It was organised jointly by SALTO Euromed and the French National Agency. A report combining this and the previous trainings on the same topic will be published at the end of 2008.

www.salto-youth.net/euromed3cultures2007Report/

Long Term Training Course "Dialogue among Civilisations"

11-18 November 2007 Athens, Greece

This long term training course is of three main phases. The purpose was to allow the participants to explore different civilisations, to define the cultural identity of the Mediterranean region, to understand the challenges of the dialogue within these civilisations and in the framework of EuroMed Youth III and Youth in Action programmes. Moreover, the accent is put on the development of Networking projects for Action 2 – European Voluntary Service and 4.3 – Training and networking of those active in youth work and youth organisations. In cooperation with the Greek and the Cypriot National Agencies, the first phase was in Greece from 11 to 18 November. The theme was «Common roots for a common ground». The second phase "Networks for dialogue" is a phase of networking projects according to participants. The third one "Common ground for a common future" is an evaluation of projects; this will take place in Cyprus and organised on December 2008.

www.salto-youth.net/euromedLTTCreport/

Urban youth seminar

12-16 December 2007, Les Mureaux, France



This seminar brought together 40 youth workers that shared their ideas and experiences on how to make a difference in (sub)urban areas for young people with fewer opportunities. The participants also visited some good practice projects in the French 'banlieue' where the seminar was hosted, in cooperation with the French National Agency. It was a great opportunity to get tips and tricks from youth workers that are dealing with similar situations in different cities of different countries. An educational booklet was developed about how to use international projects to improve the situation of young people with fewer opportunities in (sub)urban areas. You can order and download it from www.SALTO-YOUTH.net/InclusionForALL/.

www.salto-youth.net/urbanSeminar/

"We should focus on the potential of the young people in suburbs and cities, and not on the problems. Give them a chance, and they will find their way"

Participant on the course.

European Citizenship Training Courses

UK, Turkey, Denmark, Hungary.

The training course on European Citizenship aimed at supporting the professional development of youth workers and youth leaders by extending their critical understanding of European Citizenship, exploring and experiencing its potential, and enabling them to recognise and integrate European Citizenship in their youth work. There were four training courses run in 2007 by the National Agencies from those countries, with more envisaged in 2008.

www.salto-youth.net/EuropeanCitizenship/

2) Constructive: Actions of the YiA Programme

In our mission statement, the SALTO-YOUTH network puts emphasis on quality and quantity of YiA Programme and projects. To achieve this general aim, much time and resources is allocated to providing support for youth leaders and young people across Europe to develop their own projects. As such, activities have been delivered during the last 12 months to help with the long term rolling out of actions across the priority areas and reaching the needs of young people in corners of Europe that other Programmes can't reach.

Usually a first step into international youth work, Youth Initiative projects had support with an implementation of the successful Get in Net network course, inviting young people themselves to have an international experience and take responsibility for developing their own projects together. A need was expressed to give support for the new 'Democracy Projects', Action 1.3, so the proven format of the Get in Net courses was adapted for the first time with this pilot action, given the name: "Get Involved".

A regular support that SALTO-YOUTH coordinates are the so-called 'network courses' for continuous rolled out support for each different Actions of the Programme. These would include the BiTriMulti courses for Youth Exchanges, and the TICTAC trainings for support measures both aimed at newcomer youth workers to encourage them to take up projects in the future. In 2007 there were 9 courses coordinated through SALTO-YOUTH of this nature.

Support in Neighbouring Partner Countries for EVS was given, through the training of EVS trainers in Eastern Europe and Caucasus countries, and during the seminar 'EVS Odyssey' looking at volunteering partnerships with organisations with the Euromed region. This year, SALTO-YOUTH coordinated 9 SOHO trainings for newcomer mentors in Action 2.

The general support and development of Action 3 was continued through project management training courses in SEE and EECA.

Training and Cooperation was also supported through thematic approach of sharing practice and developing trainers on Cultural Diversity training. On a more practical level there is also a new tool for TCP officers, to enable a higher level of preparedness and sharing of ideas. Again, SALTO-YOUTH coordinated Training of Trainers and Training of Multipliers courses, as a regular support which is offered. Detail of all of these courses can be found at www.salto-youth.net/NAnetworkTCs/.

In July 2007 the Programme Committee of the Youth in Action Programme decided to implement Youthpass retroactively valid from the 01 January 2007. Every participant who took part in an Action 1.1, 2 or 4.3 training courses activity has the individual right to receive Youthpass. With Youthpass The European strategy on the validation and recognition of non-formal learning within the Youth in Action Programme actors contribute to the recognition of non-formal learning in the European youth work field.

In all SALTO-YOUTH training activities, the focus is directed towards the young people who should be benefiting from the non-formal learning experience that is delivered by the YiA Programme.

Quality in Cultural Diversity Training The Happening

19-23 May 2007, Estoril, Portugal



Bringing together all stakeholders involved in cultural diversity training in European youth work to share best practise and to discuss the need and strategy for cultural diversity training in the Youth in Action Programme: Youth workers, young people, Trainers, National Agency staff. Main outcomes: 1) A publication which includes the best practise of cultural diversity training, incorporating suggestions of methods and sources. 2) Suggestions/advice and to create a curriculum for a new 'Cultural Diversity' network course: "Value the difference". Organised in cooperation with the National Agency of Portugal.

www.salto-youth.net/qualitycdtraining

Youthpass in Youth in Action

6-12 July 2007 in Lisbon/Portugal

The 06 July 2007 the Programme Committee of the YiA Programme decided to launch Youthpass (retroactively form the 01 January 2007) for all activities in Action 1.1 Youth exchanges, Action 2 European Voluntary Service and Action 4.3 Training courses. At the same day SALTO Training and Co-operation Resource Centre in co-operation with the German, Portuguese and Slovenian National Agencies started a training course for 50 multipliers from 25 countries responsible for the implementation of Youthpass in the different countries. Main aim and objectives were to raise knowledge about the context of Youthpass (non-formal learning, EC & other developments), to raise awareness about the educational implication of Youthpass (in general and in different Actions), to use and experience Key Competences as the basic

concept of Youthpass, to look at reasons & strategies for the recognition of non-formal learning at European, national, regional, local and organisational level, to experience Youthpass (technique and process) practically and reflect how you can transfer it to national reality and to develop concrete national action plans for the implementation in co-operation between NA staff and trainers.

Participant on the course: "I will spread now the information among my team and «coordinate» a strategy of implementation. Like every new issue in the Youth in Action Programme this year, we need time to implement it, experience and then we will see and evaluate..."

Training Course on project management within Action 3 "Eastern Express"

9-15 July 2007 Lviv, Ukraine

Eastern Express was a training course for potential partners of Youth Exchanges and Training & Networking activities in the frame of the Youth in Action Programme: Action 3.1 – Cooperation with the Neighbouring Partner Countries of the European Union. It focused on development of cooperation between Programme Countries and Eastern Europe and Caucasus countries. The Eastern Express TC aimed to enhance and to support the cooperation between organisations from both regions and in addition wants to stimulate the creation of new projects ideas and development of activities' quality. Several youth exchanges have been applied for since the TC. Organised by SALTO EECA with the support of the Polish National Agency.

<http://www.salto-youth.net/eetc2007/>

"It was really great, that in TC took part people experienced in youth work and new comers. It was a good exchange of experience and it gave a lot of chances to consult with each other. One more thing is that we all work in different spheres and could exchange this knowledge as well as I also learned about youth work in other countries."

Participant on the course.



Contact Making Seminar: EVS Odyssey in Euromed

5-9 September 2007 Copenhagen, Denmark



European Voluntary Service in Euromed: creating links, between individual projects of young people, and strategies of Euromed cooperation between youth organisations from Nordic countries and countries from the Southern bank of the Mediterranean Sea. This Contact Making Seminar, organised together with the Danish, Finnish and Swedish National Agencies aimed to boost the EVS cooperation among these three countries' and the Mediterranean partner countries' youth organisations dealing with EVS. 26 partnership proposals were made during the seminar.

www.salto-youth.net/euromedCMSreport/

"I got more than what expected and that encourages me to run EuroMed projects."

Training of EVS trainers in EECA Region

15-23 September 2007 Crimea, Ukraine



In September 2007 SALTO EECA Resource Centre decided to organise, in cooperation with the Polish National Agency, a group of trainers from Eastern Europe & Caucasus, already experienced in EVS, to support the EVS Training cycle on deeper level and with stronger impact. Between 15th and 23rd of September almost twenty trainers met in Simeiz, Ukraine for a high quality level Training of EVS Trainers. The objectives of the Training were to deepen the knowledge about the European Voluntary Service (EVS), to exchange experience in organising and providing EVS trainings, especially on-arrival, but also pre-departure, mid-term and evaluation meetings (the EVS training cycle), to develop skills, competencies and attitudes in providing EVS trainings, to develop / reconstruct the group of EVS Trainers in EECA region and finally to improve the EVS trainings system provided by SALTO Resource Centre in EECA Region.

www.salto-youth.net/EVStrainingsEECA

Training course for project development with SEE, with a focus on YiA Programme priorities

17-22 November 2007, Tirana, Albania,

Main aims of the training course:

- To train participants to develop quality projects with themes related to the four priorities.
- To facilitate contact making and the first steps of project development.
- To introduce Youthpass/Key Competences to the participants

Several project ideas were developed.

GET INVOLVED - International Training course on Youth Democracy projects development

4-9 December 2007, Antalya, Turkey

Get involved training course brought together 30 participants from 14 different Programme Countries and 2 officers, from the Polish and the Estonian National Agency respectively. It took place in Belek Antalya, Turkey, from the 4th to 9th of December 2007. It was a training concept suggested by SALTO Youth Participation which, together with the Turkish National Agency, was the organizer of the course. The group of participants was composed of young people and youth workers/leaders aged between 18 and 43 and already involved in organisations which implement activities within the context of youth participation and who were willing to develop Youth Democracy Projects under Action 1.3 of the Youth in Action Programme. Each participant submitted a short description about their organization, their understanding of youth participation and their ideas about Youth Democracy projects, beforehand. At the end of the course, 6 projects ideas have been developed and several groups of partners planed to apply for a grant for the 1st of February 2008 deadline. The report of this training course is available on SALTO toolbox.

"GeT in NETworking"

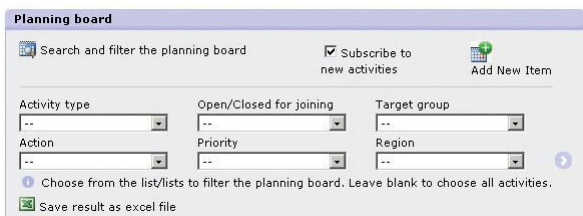
Greece, Belgium, UK

This Training Course gave the opportunity to young people aged between 18-30 to acquire skills to manage international youth projects within the framework of Sub-Action 1.2 (Transnational Youth Initiatives) of the Youth in Action Programme.

This year more than 60 young people have experienced this Training, meet future partners and became more familiar with all the steps of elaboration of project thanks to the Greek, Belgium (BIJ) and British National Agencies. In 2008 this training course will be hosted by 4 other countries giving a chance to other young people to participate.

www.salto-youth.net/GetinNet

TCP Planning Board



The screenshot shows a web interface titled "Planning board". At the top, there is a search bar with the text "Search and filter the planning board" and a "Subscribe to new activities" checkbox. To the right is an "Add New Item" button. Below this are three columns of dropdown menus: "Activity type", "Open/Closed for joining", and "Target group". Under "Activity type" is an "Action" dropdown. Under "Open/Closed for joining" is a "Priority" dropdown. Under "Target group" is a "Region" dropdown. At the bottom, there is a help icon and the text "Choose from the list/lists to filter the planning board. Leave blank to choose all activities." and a "Save result as excel file" button.

A tool on Youthnet to help NAs and SALTOs to plan and develop TCP activities.

3) Sustainability: Cooperation and Networking

SALTO-YOUTH offers sustainable support for quantitative and qualitative networking between the different National Agencies and stakeholders in this frame and plays an important link between the European Commission and the network of NAs. Cooperation and liaison with other bodies provides the platform for advocacy for the priorities and principles of the Programme. SALTOs answer to specific demands from its partners in that they have a capacity for developing new concepts, in their specific fields of competences. A solid resource of capital has been created over the years and has gathered notable momentum.

SALTO-YOUTH stands for the development and implementation of new and innovative ideas in the Youth in Action Programme and herewith increase quality of the work of NAs. SALTO-YOUTH also creates forums where National Agencies and experts/youth workers from the field can meet to base the YiA Programme work on reality and real needs and also get inspired by that reality.

SALTO-YOUTH has an important PR and visibility function. SALTO-YOUTH presents the YiA Programme, it's priorities and possibilities to great numbers of youth workers. This includes those who do not have access to or contact with a National Agency, for example in Neighbouring Partner Countries, or for centralised organisations. Because of its pan-European position and recognised quality practical work, many organisations from outside the YiA Programme use SALTO-YOUTH as the contact point for the Programme.

SALTO Resource Centres working with Partner Countries aim to promote and facilitate the cooperation between partners from Programme Countries and Neighbouring Partner Countries, to increase the participation of organisations from Neighbouring Partner Countries in the YiA Programme. They support the European Commission in its strategy of drawing the countries of the region closer to the prospect of European integration as a whole, and to the YiA Programme in particular.

SALTO-YOUTH as a pan-European structure can organise training activities that Agencies or organisations on a national level would perhaps be more constricted in doing, both due to practical and content reasons. This over-arching knowledge, and ability to connect people on an international level whilst providing expertise and knowledge on a local grass-root level gives the SALTO-YOUTH network added value.

Over the last 12 months, there have been significant activities related to increasing cooperation, to making contacts and providing knowledge. A Study Visit looking at the youth work reality in Caucasus countries looked at the reality on Armenia, Azerbaijan and Georgia, taking youth leaders from EU countries to feel

something new. The training course for multipliers and regional contacts in both EECA and SEE ensure a quality delivery of the principles of the Programme within communities in our broader Europe. The high profile event of 'Let's meet our neighbours and the world' brought together youth leaders from all of the three neighbouring regions and explored ways of cooperating with Partner Countries.

Training course for multipliers on the Youth in Action Programme in EECA countries

22-27 May 2007 Poronin, Poland

30 multipliers have been selected to this Network of Multipliers, 8 of them came from the previous group of multipliers and the rest of the group were new in the Network. The first meeting of 25 EECA multipliers was organised by SALTO EECA RC in Poronin, Poland.

The multipliers network is now ready at your disposal. www.salto-youth.net/eecamultipliers

Let's meet our Neighbours and the World

30 May - 3 June 2007 Marly-le Roi France



This large event was the occasion for 130 youth workers to explore ways of cooperation with Partner Countries within the new Youth in Action Programme. The main aim of this event was to introduce/explore the Cooperation with Neighbouring Partner Countries of the European Union and other Partner Countries of the World within the new Youth in Action Programme. 34 projects resulted from this seminar.

Organised by SALTO EECA, Euromed, SEE and NA France.

www.salto-youth.net/reportneighbours/

"Each meeting enriches each of us"

Study Visit for participants from Programme Countries - Youth work reality in Caucasus countries"

23 June - 1 July 2007, Baku (Azerbaijan), Tbilisi (Georgia), Yerevan (Armenia)

The Study Visit „Youth work reality in Caucasus countries“ was the fifth event from the series of the presentation of the youth work in Eastern Europe and Caucasian countries. This study visit was the first one heading to the Caucasus Region (Armenia, Azerbaijan and Georgia). The Study Visit focused especially

on aspects of the non-formal education development, cultural diversity and wanted to encourage potential partners to set up projects and future cooperation. During the Study Visit, participants visited youth organisations with different background and met with local authorities responsible for youth policies. Several applications for projects with Caucasian partners were made after this visit.

www.salto-youth.net/svcaucasus2007

"Place totally out from my mental scheme of classification, for me it is geographically but not really Asia, not anymore Soviet Union, not yet Europe, and from outside called Caucasus when the 3 countries are really different in a lot of aspects."

Contact Points for Youth in Action
Evaluating, Training and Planning for the next phase
27 September - 3 October, Crikvenica, Croatia

The main objectives were: To evaluate and collect results; To learn from experience; To get recommendations for the next phase of cooperation; To give information about the YiA Programme. The recommendations for future cooperation were incorporated into the next workplan for SALTO SEE.

Most important of the three training courses: "We were enabled to reflect on the quality and quantity of our work as CPs, and also to influence the future cooperation."



4) Tools: Sharing practices

To increase the visibility of the YiA Programme and its projects, the SALTO-YOUTH network has organised events in 2007 that disseminate and exploit the results of projects, aiming to optimise their value, strengthen their impact and spread the benefit to a wider public. The transference of outcomes towards a variety of stakeholders has ensured a multiplication of these benefits.

Although all SALTO training courses aim to share practice, allowing participants to profit from the physicality of being in an international group, there were specific activities held in 2007 that had a primary purpose of sharing approaches in order to transfer best practice. The Tool Fair, organised in cooperation with several SALTO Resource Centres, was an event created with an intention to expose varied methods, approaches and tools that relate to any kind of international youth project. This ranged from a training input to a theme used on a youth exchange. The topic of Cultural Diversity is often a transversal one in international youth work, and a seminar was also held to look at best practice in cultural diversity projects what makes a good project and how can you ensure that your project will be the best it can? The topic of working in a fair and sustainable way with trainers was looked at during the stakeholder meeting, held in partnership with the Council of Europe.

Quality in Cultural Diversity Projects' Seminar

14-18 April 2007, Antalya, Turkey

This seminar, in cooperation with the National Agency of Turkey, had for its main objective: to gather experiences and knowledge of Cultural Diversity Projects from participants focussing on quality and best practice and to produce a publication in order to increase the quality and quantity of future projects across the YiA Programme. A publication was produced which explores intercultural understanding, best practice and next practice of cultural diversity projects, incorporating tools and sources www.salto-youth.net/diversityresources

"I liked the way we tried to measure quality. Great and flexible method"

Stakeholders meeting on European-level Training of/for Trainers

19-21 June 2007, Budapest, Hungary

This meeting brought together trainers, youth workers, National Agencies to discuss the strategy for working and developing trainers on an international level.

www.salto-youth.net/totstakeholdersmeeting

TOOL FAIR

12-16 December 2007 Antalya, Turkey

The TOOL FAIR is a unique event which gives the opportunity to partners, youth trainers, youth organisations to present their tools, to exchange their good educational practices and to reflect on the best means to transfer their competences and how to know. The first edition was in Injep (France), the second one has been co-organised by the three regional SALTO Resource Centres, and the Turkish National Agency. More than 60 participants were there. You can read the report here www.salto-youth.net/toolfair2007.



5) Effectiveness: European Perspective and Policy

Reliability: SUPPORT

The European Commission can rely on SALTO for **supportive tasks** such as analysing the NA work-plans and strategies on inclusion, or putting together an annual Training and Cooperation Plan (TCP) to support their activities in one picture: to distil good practice, give recommendations, get an overview, work on coherence and cooperation between different actors in the YiA Programme. Also NAs contact SALTO-YOUTH for support in different priority areas, which can take form of giving them information, being on a course team, suggesting experts/trainers for activities, participate/speak at their events, images and other material for their activities.

SALTO-YOUTH provides support to the European Commission in the organisation and implementation of different events. SALTO-YOUTH can suggest participants to working groups from its huge networks built up via SALTO training courses and other meetings.

Due to its structure and its position, in the last year SALTO-YOUTH has provided opportunities for debate and discussion related to youth policy, impacting on the theme and content of future direction in this area.

European Youth Week

3-10 June 2007, Brussels, Belgium.

In Brussels, there was a centralised event to promote the Youth in Action Programme and European Youth Policies, and to contribute to the structured dialogue with young people. Beside the 7 thematic “debate” working groups, SALTO-YOUTH Participation Resource Centre has been asked by the European Commission to organise creative workshops within the framework of The European Youth Week. The aim was to give the floor to young people to express themselves in an original way about important issues such as social inclusion and cultural diversity. Three different workshops have been offered to 60 young people coming from all over Europe such as music, video and photo.

During the European Youth Week the Commissioner Jan Figel launched Youthpass. The awards that were handed over to selected projects were Youthpass special certificates.

"Another world is possible ask yourself why? Why does everytime we try feels like were passed by time; will not wait neither will faith if you wanna make a change; then now it's the time and place to find that special place; where we can keep feeling; that we're here for a reason; i know that life sometimes can feel like a lie; but diversity is the reason that keeps us alive; we humans we're thinking the same thoughts everyday; and we keep on thinking until we get insane; gotta keep looking forward not keep looking back; gotta keep on moving; got to keep it on track; don't know why i'm saying this; don't know if you dare; just embrace each other show that you care."

SEMINAR ON YOUTH POLICY IN SOUTH EAST EUROPE

12-15 September 2007 Trogir, Croatia

The aims and objectives of the seminar were:

- To gather key stakeholders in the youth field and youth policy from South East Europe and some Council of Europe and EU experts;
- To exchange information and views on the status and developments of youth policy in the region, as well as in the activities of the Council of Europe and the initiatives of the European Commission;
- To discuss the potential fields of future cooperation, that would be of most value to all participants;
- To create stronger networks between governmental representatives, youth workers and youth researchers and organising a structured dialogue between all three parties.

It was organised in cooperation with the Partnership between the Council of Europe and the European Commission. Report available in the SEE Youth 5 magazine.

"It certainly fulfilled all my expectations!"



International Conference: EU Neighbourhood Policy and Migrations.
The role of the Youth in Action and Euromed Youth III programmes.

27 November - 2 December 2007 Tenerife, Canary Islands

This conference was organised by the Spanish National Agency of the Youth in Action Programme, the Ministry of Work and social Affairs in Madrid and the local Government of the Canary Islands, on Tenerife. More than 100 people from 40 different countries met: youngsters, youth organizations, youth workers, 6 National Agencies of the Youth in Action Programme, 6 EuroMed Youth Units, university experts and institutional representatives from European Union, the South border of the Mediterranean sea, from the Balkans, from the Eastern Europe and Caucasus area, in order to debate on the role played by the two programmes Youth in Action and EuroMed Youth III within the European Neighbourhood Policy.

www.salto-youth.net/euomedneighboursreport/

6) Reinforcement: Structures

SALTO-YOUTH works both reactively and proactively. Since their creation in 2000, SALTO Resource Centres have developed and conceptualised strategies, gathered information, regrouped resources and more importantly, disseminated all this through its networks. SALTOs have come to hold a 'hub' position, at the centre of all parties involved - a central position in between institutions, beneficiaries and their own networks of youth workers.

By supporting National Agencies and other Youth in Action Programme beneficiaries, SALTOs indirectly ensure an efficient and coherent decentralised implementation of the Programme and an optimum achievement of results.

There are many levels of stakeholders that SALTO-YOUTH provides the connection and support towards, ensuring transparency, understanding and cooperation within the frameworks of networks and Agency structures in Europe.

Round table on Inclusion

15-16 March 2007, Brussels, Belgium 2007

The aim was to exchange experience between National Agencies on how they develop an inclusion strategy and to gather tips and hints from their working experience. The final aim was to gather in-depth information for the development of the Inclusion Strategy Booklet and the Inclusion Staff Training. The Inclusion Strategy booklet, called Shaping Inclusion, sets the general frame of strategic thinking, and more in specific on the development of an inclusion strategy. This booklet aims to be user-friendly and a useful tool to develop and improve a national inclusion strategy.

To download from www.SALTO-YOUTH.net/shapinginclusion/.

www.salto-youth.net/inclusionroundtable

"In-depth analysis of my own work on inclusion. Very useful to analyse the different steps and to exchange our experience and learn from each other and being inspired by my colleagues"

Inclusion staff training

18-22 June, Blankenberge, Belgium

This training focussed on inclusion officers from National Agencies aiming: to define more clearly the tasks and functions of inclusion officers; explore and comprehend the priority of inclusion in the new YiA Programme and the new Inclusion Strategy; establish common approaches to inclusion topics on EU level; practice and stimulate strategic thinking, particular in relation to inclusion; gather input from NA's and exchange of experience and good practice concerning their inclusion work.

"Very useful training, lots to think and talk about"



INFORMATION OFFICERS' STAFF TRAINING

2-5 October 2007, Budapest, Hungary



Staff training/meeting for information/communication officers of the NAs, SALTOs, COM and EACEA. Main focus was on ways to reach out and communicate to target audience, sharing practice and making links. A new page was created on Youthnet for sharing ideas on materials etc.

"Will help me organise good new communication strategy"

TCP Officers' Seminar

24-27 October 2007, Bonn, Germany

This seminar brought together representatives from the National Agency structure, their Euromed counterparts, and the SALTO-YOUTH RCs to share plans and projects for future activities.

Common SALTO materials



Pens, leaflets and stickers designed for use by all SALTO centres were developed by SALTO Information and shipped out for distribution at activities and events.

7) Impact: Knowledge Resource Centres

SALTO-YOUTH acts as „centralised“ Knowledge (Resource) Centres to support priority objectives of the YiA Programme by providing support, training and information to all stakeholders of the Programme; to advise innovative project organisers; to store knowledge as a „common memory“ for the Youth in Action Programme.

Without SALTO-YOUTH there would be no SALTO-YOUTH.net website. Geared specifically towards a specialised target group of people working in the youth field, there were over a million visits in 2007, equivalent to 85,600 visits per month. SALTO-YOUTH has developed many practical tools for youth workers and trainers that have become indispensable in European Youth Work (Training Calendar, TOY database of trainers, Toolbox of methods).

SALTO-YOUTH also provides Youthnet: an internal communication platform for the staff within the COM/NA network, which functions as a library for all official documentation from COM concerning Youth in Action; a forum for interagency consultations, vital for effective implementation of Actions 1 and 2; a central up-to-date staff database etc.

8) Expertise: Publications

SALTO-YOUTH offers a whole series of European publications on priority areas specifically geared towards youth workers that are working on European level. SALTO-YOUTH developed educational materials and booklets that NAs may not have the financial and human resources for. These booklets, similar to the training courses, cover the blind spots in international youth work landscape. The educational booklets are often based on the SALTO Training Courses to multiply the learning to a wider audience. Regular newsletters and magazines inform a wide and diverse target group of people on what's happening in youth work/YiA Programme in Europe.

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