

How SALTO-Youth has made a difference

SALTO-Youth Network report of activities in 2009



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SALTO-YOUTH
RESOURCE CENTRES



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Introduction

This report provides information about the whole SALTO-Youth network for the year of 2009. It gives a combined picture of what SALTO stands for, what it aims to reach, and a significant description of the many achievements during 2009.

This report documents statistics of the activities and publications that the Network realised in 2009, it shows the scale of what SALTO-Youth have achieved during the year. In addition it demonstrates with numbers the underlining significance of the wide-ranging learning and training opportunities that SALTO delivered in 2009.

The statistics and numbers are elaborated in the main part of the report, where we present short descriptions of all SALTO-Youth 2009 activities. This comprehensive overview gives opportunity to learn in detail about our work in 2009. This section is divided into main types of activities that SALTO-Youth Network is delivering for support and in cooperation with National Agencies:

- Trainings, competencies building (regular and module training activities)
- Seminars, conferences and events
- Contact making and partnership building activities
- Study Visits
- Support to Youth in Action Programme and its structures
- Publications, electronic newsletters and web-sites

Activities of 2009 are examples of how SALTO-Youth Network generally reinforce the values and priorities of the Programme, and show the diversity of our work across a wide geographic and broad stretch of stakeholder groups.

Finally you can find our Mission Statement, detailing how we work and what we believe in. This underpins our entire approach to providing support and resources to the international youth work field.

For those who are new into Youth in Action please find further details of the Programme in the last section of this report.

About SALTO-Youth Network in 2009

In 2009 SALTO-Youth Network continued its work for Youth in Action Programme support. The overall number of educational activities reached magic 100 and still grows. Numerous elements of the SALTO activities are the support for EVS trainings cycle in South East Europe.

Looking at the statistics, it appears SALTO is heading into an institution supporting wider youth work in Europe (and beyond) than only the Youth in Action Programme. This is visible with decreasing number of activities aimed at the Programme whilst at the same time the overall number of events focusing on more general youth work issues grew significantly. Such a situation is mostly due to the needs of stakeholders within Youth in Action Programme. Whether it is National Agencies, the Partnership between the Council of Europe and the European Commission in the field of youth, relevant ministries in the Neighbouring Partner Countries or European Commission itself – the SALTO-Youth Network address these needs offering support in the shape of a think tank in the youth work field.

After years of practicing different activities and formats, the educational offer of SALTO-Youth became more standardised with 2 new module trainings. Needs of National Agencies are apparently the base of these 32 activities within 9 module trainings in 2009, as without interest of NAs this would be not possible.

Over 20% of SALTO activities in 2009 took place either in Eastern Europe and Caucasus or in South East Europe. Due to Euro-Med Youth Programme termination there were no activities in this region. Strong involvement and an important role of the Neighbouring Regions in the Youth in Action Programme is also visible in this aspect.

Concerning the number of participants of SALTO educational activities, the role of Neighbouring Partner Countries is strongly emphasised with over 400 youth workers and leaders coming from the regions comparing to around 1700 participants from Programme Countries. In total, the number of participants of SALTO events exceeds 2000 people and this number is stable throughout the previous years.

2009 was for SALTO-Youth a year of preparations for big celebrations of 10th SALTO anniversary in 2010. New Corporate Visual Identity, the re-launch of the web-site as well as preparation for the FireWork event in May 2010 had to be done in 2009. Therefore 2009 became a year of stronger cooperation among the Resource Centres, bringing all of the 8 Centres into closer relations.

Statistics of SALTO-Youth activities in 2009

In 2009 SALTO network organised **100** educational events for youth workers, National Agencies' officers and youth policy makers (**95** in 2008).

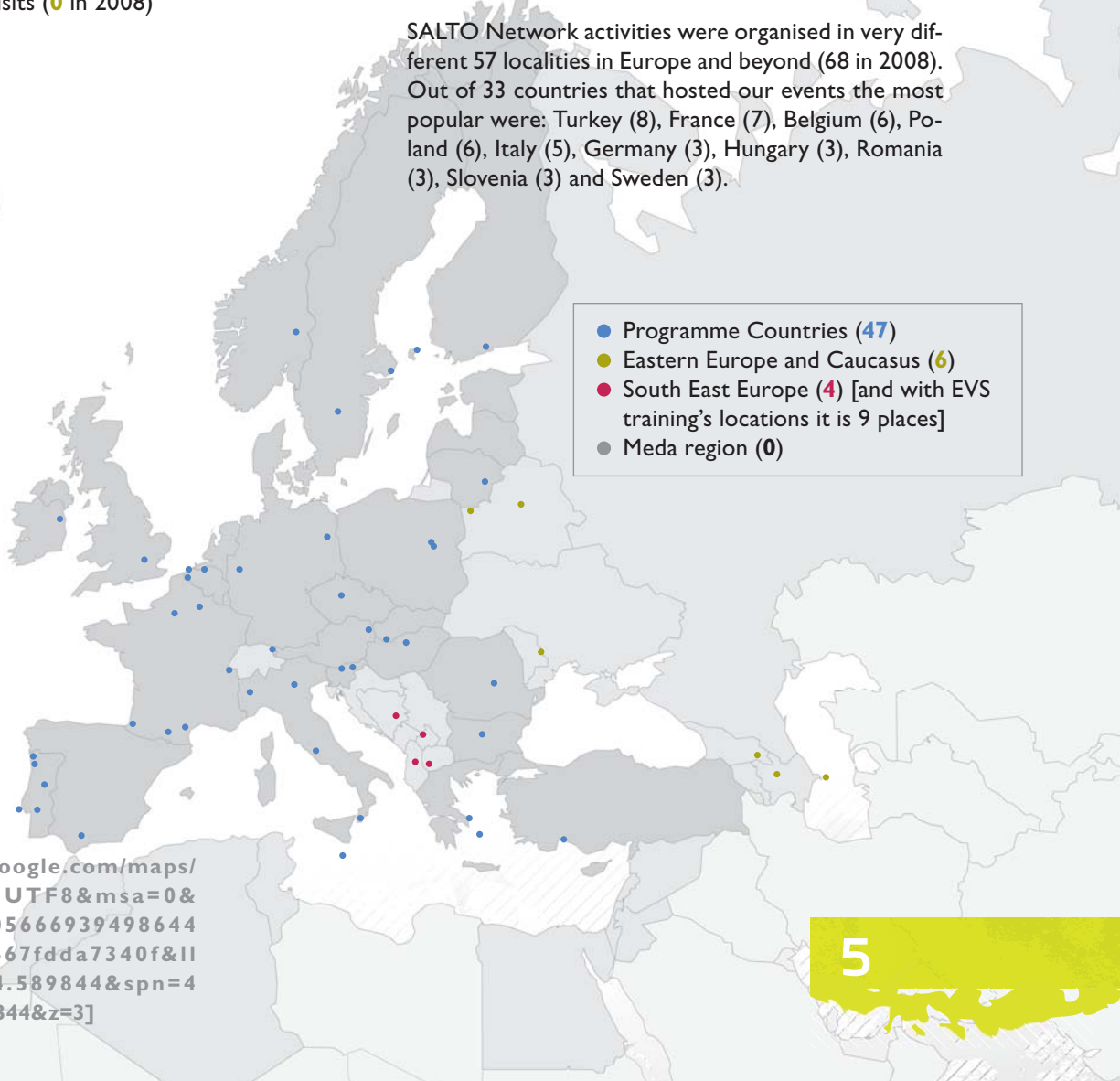
This was **68** activities:

- **22** regular EVS trainings in South East Europe region (**11** in 2008)
- **15** activities to support the Youth in Action and its structures (**12** in 2008)
- **12** seminars, conferences and events (**14** in 2008)
- **11** trainings courses (**21** in 2008)
- **4** contact making and partnership building activities (**6** in 2008)
- **4** Study Visits (**0** in 2008)

As well as **9** module trainings consisting of **32** separate activities (**7** modules of **31** activities in 2008):

- **7** "BiTriMulti"
- **7** "Sending Organisation Hosting Organisation (SOHOs)"
- **5** "European Citizenship"
- **3** "Value the Difference"
- **2** "Get in Network"
- **2** "Get involved"
- **2** "TicTac"
- **2** "Appetisers"
- **2** stages of "Training of Trainers for European Youth in Action Projects"

SALTO Network activities were organised in very different 57 localities in Europe and beyond (68 in 2008). Out of 33 countries that hosted our events the most popular were: Turkey (8), France (7), Belgium (6), Poland (6), Italy (5), Germany (3), Hungary (3), Romania (3), Slovenia (3) and Sweden (3).



- Programme Countries (**47**)
- Eastern Europe and Caucasus (**6**)
- South East Europe (**4**) [and with EVS training's locations it is 9 places]
- Meda region (**0**)

[<http://maps.google.com/maps/ms?hl=pl&ie=UTF8&msa=0&msid=111567056669394986444.000491c98467fdda7340f&ll=52.802761,14.589844&spn=48.35557,158.027344&z=3>]

In 2009 around **2140** participants took part in all above 100 SALTO activities (**2280** participants in 2008). Over $\frac{2}{3}$ of them were female and $\frac{1}{3}$ male. Most of the participants came from:

- France – **132** (**201** in 2008)
- Turkey – **124** (**122** in 2008)
- Poland – **121** (**103** in 2008)
- Belgium – **87** (**80** in 2008)
- Italy – **85** (**93** – in 2008)
- Germany – **81** (**80** in 2008)
- Portugal – **82** (**79** in 2009)

I All reference to Kosovo in this text shall be understood in full compliance with UNSC Resolution 1244/1999 and without prejudice to the status of Kosovo.

Out of Programme Countries, we managed to host from:

- South East Europe **216** participants (**153** in 2008) – most of them from former Yugoslav Republic of Macedonia, Serbia and Kosovo¹
- Eastern Europe and Caucasus **154** participants (**136** in 2008) – most popular from Armenia, Ukraine and Georgia
- EuroMed region **114** participants (**175** in 2008) – most popular from Jordan, Egypt and Tunisia)

In 2009 we also hosted **20** Swiss participants (**16** in 2008).

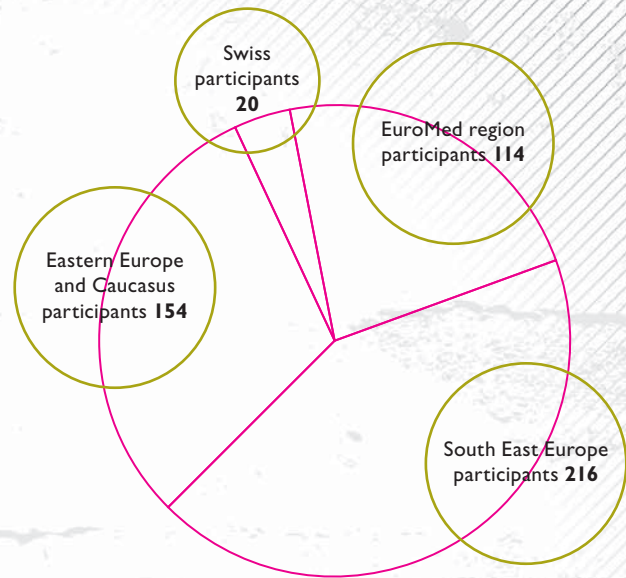
In general participants from Non-Programme Countries at SALTO activities in 2009 made almost 25% of the total number.

Although we worked with all National Agencies of the Youth in Action Programme, the most active partnerships the Network had with National Agencies of:

- NA France – **7** common activities (**11** in 2008)
- NA Portugal – **7** (**5** in 2008)
- NA Turkey – **7** (**10** in 2008)
- NA Ireland – **5** (**0** in 2008)
- NA Italy – **5** (**7** in 2008)
- NA Greece, Finland, Slovenia, Great Britain – **4** each

Other most popular institutional partners that we actively worked with were:

- The Partnership between the Council of Europe and the European Commission in the field of youth
- Youth Unit of European Commission



Finally we would like to thank the 79 trainers that worked with us in 2009 (102 in 2008):

Ajša Hadzibegović, Montenegro; Ana Azavedo, Portugal; Andreas Karsten, Germany; Andres Abad Pacheco, Spain; Andriy Donets, Ukraine; Anita da Silva, Portugal; Areg Tadevosyan, Armenia; Athanasios Krezios, Greece; Barbora Stemper-Bauerova, Czech Republic / Austria; Buzz Bury, UK; Catherine Baccamo, France; Claudia Fernando, Portugal; Claudio Kogon, Israel; Danijela Juric, Croatia; Darko Markovic, Serbia; Davide Tonon, Spain; Dejan Acanski, Serbia; Denis Morel, France; Dirk Adams, Germany; Domagoj Kovačić, Croatia; Dragan Anatasov, Macedonia; Dragan Markoski, Macedonia; Elena Kasko, Belarus; Elizabeth Kasa, Romania / Estonia; Emna Jamoussi, Tunisia; Erzebet Kovacs, Hungary; Evi Koutsospirou, Greece; Eylem Certel, Turkey; Farah Cherif D'Ouezzan, Morocco; Gabriella Nagy, Hungary; Gerald Dowden, UK; Giorgos Georgiadis, Greece; Gulesin Nemutlu, Turkey; Hasan Habib, Finland; Hazel Low, UK / France; Henk Persyn, Belgium / Slovenia; Iris Ditulescu, Romania; Iva Havlickova, Czech Republic; Iyad Al Jaber, Jordan; Jan Van Hove, Belgium; Jarkko Soinen, Finland; Jo Claeys, Portugal; Jochen Butt Posnik, Germany; Jonathan Bowyer, UK; Kathy Schroeder, Netherlands; Laimonas Ragauskas, Lithuania; Leo Kaserer, Austria; Lidija Buric, Croatia; Luisa Pagano, Italy; Mara Arvai, Hungary; Mariana Barbosa, Portugal; Marija Gajic, Serbia; Marius Ulozas, Lithuania; Marta Piszczek, Poland; Max Fras, UK; Mieke Mc Mahon, Ireland; Musa Akgul, Turkey; Nerijus Kriauciunas, Lithuania; Nina Arnuš, Slovenia; Nuno da Silva, Portugal; Olena Yaremko, Ukraine; Oscar Konya, Serbia; Oskars Mickans, Latvia; Paola Bortini, Italy; Paul Kloosterman, Netherlands / Italy; Peter Hofmann, Austria / Italy; Pieter Jan Uyttersprot, Netherlands; Renata Kalivod, Latvia; Samer Al-Kasih, Jordan; Sandra Siere, Italy; Sara Vannelli, Italy; Sylvain Abrial, France; Tadej Pugelj, Slovenia; Tibor Skrabsky, Slovakia; Timea Sofalvi, Hungary; Tomasz Lubotzki, Poland; Xavier Baro Urbea, Spain; Yvor Broer, Netherlands / Denmark; Zurine Arruza, Spain

Out of the trainers above, there were 10 from SEE, 5 from Meda and 4 from EECA Neighbouring Partner Regions.

SALTO-Youth activities in 2009

Trainings and competencies building

In our mission statement (“What is SALTO-Youth Network?” chapter below), the SALTO-Youth network puts emphasis on quality of Youth in Action Programme and projects. To achieve this general aim, much time and resources is allocated to providing support for youth leaders and young people across Europe to develop their competences. As such, training activities have been delivered in 2009 to help with the long term rolling out of actions across the priority areas and reaching the needs of young people in corners of Europe that other Programmes can't reach.

In all SALTO-Youth training activities, the focus is directed towards the young people who should be benefiting from the non-formal learning experience that is delivered by the Youth in Action Programme. This strategic direction is fostered by trainings for youth workers, youth leaders and youth trainers.

The focus of SALTO trainings is very diverse, from Youth in Action Programme priorities and support for particular Programme's actions to specific themes and target groups like sports or religion. Several SALTO trainings are delivered within long-term perspectives, allowing participants to have a deeper learning process. The separate section of SALTO trainings is activities provided in a form of modules to strengthen specific actions of the Youth in Action Programme.



Training activities



Traditional sports and games, as a tool for Intercultural learning – Long term training course

www.salto-youth.net/emspportreport
and video at: <http://vimeo.com/6261485>

28 June – 5 July, Etcharry, Basque country, France

Traditional sports and games are part of intangible heritage and a symbol of the cultural diversity of our societies. They are also an efficient means to convey values of solidarity, diversity, inclusiveness and cultural awareness. They reflect on different cultural expressions, and create a bridge between cultures for better mutual comprehension.

This course is part of inter-regional cooperation between SALTOs. The first phase of the long term training course was aimed at supporting participants from all three Neighbouring Regions and Programme Countries to reflect on the use of traditional sports and games in international youth activities and create their own tools. It was followed by a coaching period to support the implementation of projects and partnership building until the Evaluation (3rd phase) in September 2010.

SALTO EuroMed with French National Agency and support from SALTO Eastern Europe and Caucasus as well as SALTO South East Europe



Protecting the Mediterranean Environment "Youth will make the difference!" – Long term training course

www.salto-youth.net/EMenvironment2009rp
and video at: <http://vimeo.com/8050727>

22 – 30 September, Island of Serifos (Northern Cyclades), Greece

This was the 1st phase of a long term training project which aimed to give for European Union and Meda youth organisations a real chance to create reliable projects on environmental topics, by creating and offering tools and technical support (coaching) to the participants on the preparation and different phases of their projects. The activity was followed by a coaching phase to support participants in implementing projects and partnership building until the evaluation phase (3rd) in December 2010 in Greece.

SALTO EuroMed with Hellenic and Cypriot National Agencies

"The 1st phase was very informative, energising, motivating and enjoyable for all of us, and I believe that Greece, with its atmosphere, music and delicious local tastes, was the perfect place for this kind of activity."

Unemployment: I don't have a job, but I'm working on it – Training course

www.salto-youth.net/TCunemployment

7 – 13 June, Guimarães, Portugal

“Unemployment” TC focused on developing youth workers' skills to use Youth in Action Programme in their work on youth unemployment. YiA-projects contribute to young people's key competences (required for work) and thus help them to get better access to the labour market and stay in a job. The content of this course has been transformed into the youth work manual: “Working on Work” (see publications below).

SALTO Inclusion with Portuguese National Agency

EastWestEVS – Training course

www.salto-youth.net/EastWestEVS

1 – 7 June, Moldova

It was a Training Course for potential partners within European Voluntary Service. „EastWestEVS” was focused on development of quality cooperation between Programme and Eastern Europe & Caucasus Countries. It was a great opportunity to explore specificities in EVS projects between Programme and EECA countries (visas & registration, money transfers, etc.), raise competences of youth workers in EVS projects management and to share understanding of EVS principles – non-formal education, EVS as personal, professional and intercultural learning.

SALTO Eastern Europe and Caucasus with support from SALTO Cultural Diversity, British and Spanish National Agencies.

“Now I understand the different situations in the EU regarding unemployment and the different ways to tackle this issue with young people. It's not only about politics, but also about social action.”



Developing quality and learning in EVS projects in Bosnia and Herzegovina – Training course

www.salto-youth.net/download/2017 (in local language)

www.salto-youth.net/download/2018 (summary in English)

21 – 23 April, Sarajevo, Bosnia and Herzegovina

The training course, held in local language, was specifically designed to address European Voluntary Service host organisations in BiH. The main objectives of the training were to acquire a deeper understanding of the philosophy and key quality elements of EVS, the learning process (of the volunteer and the host organisation, including Youthpass) and how to create an effective learning environment and involvement of the volunteer in the host organisation and neighbourhood. The training further served as an opportunity for networking among the organisations.

SALTO South East Europe



The EuroMed Game: how to get its best – Training course

www.salto-youth.net/emgametcreport

and video at: <http://vimeo.com/15839798>

11 – 17 May, Amarante, Portugal

“The EuroMed game can be a good tool to be used either for pre-departure or on arrival trainings or midterm evaluations for EVS volunteers. It can be a good starter for a group dynamic or to get information about the stake holders of the program or practicalities on EVS itself.”

This training course was focused on the idea of training youth workers and trainers to be relays of the EuroMed Game in order to deepen the understanding of it as an educational tool, by examining and grabbing various usages and by analysing different approaches in its use in different activities within the Youth in Action Programme (actions 2 and 3.1). As a result participants of the training produced a handbook for trainers and youth workers with models, suggestions, tips on the usage of the Game in youth activities.

SALTO EuroMed and Portuguese National Agency

Eastern Express – Training course

www.salto-youth.net/eetc2009

25 – 31 October, Istanbul, Turkey

This training course aimed at rising quality of Youth Exchanges within action 3.1 of the Youth in Action Programme, especially in cooperation between Programme and Eastern Europe and Caucasus regions. Topics of the training were: intercultural learning and partnership in youth projects and innovation and creativity in Youth Exchange activities.

SALTO Eastern Europe and Caucasus with Turkish National Agency



Building Quality in EuroMed Youth Exchanges – Training course

www.salto-youth.net/emYEtreport

and video at: <http://vimeo.com/15839980>

2 – 7 June, Mariehamn, Åland Islands, Finland

This training aimed to enhance the participants competences and the quality of their Youth Exchange projects with Mediterranean Partner Countries.

SALTO EuroMed with Finnish National Agency in cooperation with the Åland Islands Peace Institute, and with support from the Danish National Agency



Youthpass, yes we train! – Training course on Youthpass in training courses (actions 4.3 and 3.1)

3 – 8 November, Warsaw, Poland

The training course aimed to create a laboratory where participants could explore Youthpass as a tool for learning (existing practise and new ways) and improve the use of Youthpass in Training Courses of the Youth in Action Programme (action 3.1 and action 4.3).

SALTO Training and Cooperation with Polish National Agency

“The best for me was the personal learning process and discovering some new points, I also liked the destiny phase to set their aims for the future.”



Coach2Coach – Training course

www.salto-youth.net/participation/-coach2coach-description

24 – 30 June, Budapest, Hungary

Training course on Coaching for youth workers, youth leaders and trainers in order to improve their coaching skills to support youth groups to develop Youth Exchanges, Youth Initiatives or/and Youth Democracy activities (action I projects).

SALTO Participation with Hungarian National Agency



Mosaic – Training course for trainers on religion

<http://youth-partnership.coe.int/youth-partnership/euromed/humanrightseducation.html>

3 – 8 November, Antalya, Turkey

This training course based on “Mosaic” – t-kit on Euro-Mediterranean youth work, was the second such meeting for trainers working in an Euro-Mediterranean youth context. It brought together participants who were previously involved in the Euro-Mediterranean youth work with the Partnership between the Council of Europe and the European Commission in the field of youth, Council of Europe, and the SALTO EuroMed Resource Centre, including former TATEM and TOTEM participants.

SALTO EuroMed with Turkish National Agency and the Partnership between the Council of Europe and the European Commission in the field of youth

Module trainings

Appetiser – How to use the Youth in Action Programme for local youth work

www.salto-youth.net/Appetiser

7 – 11 October, United Kingdom

11 – 15 November, Slovakia

The overall aim of the Appetiser is to give a first strong positive experience of international youth work and motivate the participants to use the Youth in Action Programme. This aim summarises the entire idea of the seminar – to give a feeling, what it means to work with young people in an international setting. Leaving all explanations and knowledge aside, it is about giving a space for the participants to explore the advantage of ‘internationality’ themselves.

SALTO Training and Cooperation with the Network of National Agencies



Get involved – Training courses on Youth Democracy projects (action 1.3)

www.salto-youth.net/YDPdescription

26 – 31 October, Prague, Czech Republic

1 – 6 December, Castelo Branco, Portugal

The objective of this training module was to enable participants to develop and realise a Youth Democracy project (action 1.3). The target group was composed by young people, youth leaders, youth workers, representatives of associations, student councils and youth councils as well as representatives of local and regional public bodies.

SALTO Participation with Czech and Portuguese National Agencies





BiTriMulti – Multilateral Training courses for those interested in Youth Exchanges within Youth in Action Programme (action 1.1)

www.salto-youth.net/BTM

7 courses from February till November 2009

The BiTriMulti trainings support voluntary as well as full-time youth workers dealing directly with young people in developing their first international Youth Exchange in the framework of the Youth in Action Programme.

SALTO Training and Cooperation with the Network of National Agencies



Get in Net – Training courses

www.salto-youth.net/participation/getinnet

12 – 17 May, Foix, France

1 – 6 December, Brussel, Belgium

The Get in Net module explores the added value (European dimension) of Transnational Youth Initiative projects for the local community and allow participation to acquire project management and communication competences for international activities, to develop their understanding about the principles of networking; to share and transfer experiences of activities undertaken in the local community; create a space for contact making and finding potential partners for Transnational Youth Initiative projects; and finally develop an action plan in order to realise a Transnational Youth Initiative project.

SALTO Participation with French and Belgian (FL) National Agencies and the departmental correspondent of the Youth in Action Programme in Ariège and an NGO Aroeven

SOHO – Training courses for EVS Support People

www.salto-youth.net/SOHO

7 courses between February and November 2009

The overall aim of the SOHO trainings is to increase the quality of EVS activities through development of competencies (knowledge, skills and attitudes) of key actors involved in the support system around EVS volunteer (mentors and task-related support persons) on the hosting, sending and coordinating side.

SALTO Training and Cooperation with the Network of National Agencies, with support from SALTO Eastern Europe and Caucasus and SALTO South East Europe



SOHO
International Training Course

TICTAC – Multilateral training courses to support quality in Training & Networking activities of the Youth in Action Programme (actions 4.3 and partly 3.1)

www.salto-youth.net/TicTac

16 – 22 March, Antalya, Turkey,

23 – 29 November, Stockholm, Sweden

TicTac is a training course based on simulation games, inputs, and group work. The training supports mainly youth workers and leaders to develop Training and Networking activities within the context of Youth in Action Programme (action 4.3 and partly 3.1). The TicTac Training Course is built around long-term strategic planning and project cycle. The course covers all the actions of the Youth in Action Programme with a special focus on the activities under actions 4.3 & 3.1 as support measures when building a strategic planning and a tool for quality improvement of youth projects.

SALTO Training and Cooperation with the Network of National Agencies, with support from SALTO Eastern Europe and Caucasus





Training of Trainers (ToT) for European Youth in Action Projects

www.salto-youth.net/ToT

3 seminars between September 2008 and June 2009

The ToT is a long-term course aimed at training for designing, running, and evaluating training projects within the context of the Youth in Action Programme. The major aim of this training course was to train trainers who had the competences and the motivation to contribute to the improvement of the quality of projects within the Youth in Action Programme.

SALTO Training and Cooperation with the Network of National Agencies



European Citizenship – Training courses

www.salto-youth.net/EuropeanCitizenship

5 training courses from January till November 2009

The training course on European Citizenship was developed to encourage the development of a critical, democratic and European Citizenship and in doing so, to support the implementation and quality of the Youth in Action Programme. It aims to support the professional development of youth workers and youth leaders by extending their critical understanding of European Citizenship, exploring and experiencing its potential and by enabling participants to recognise and integrate European Citizenship in their youth work.

SALTO Training and Cooperation with the network of National Agencies, the Swiss Coordination Office, SALTO Eastern Europe and Caucasus and SALTO South East Europe

Value the Difference – Training courses

www.salto-youth.net/valuethedifference

Migrations, 10 – 14 March, Torino, Italy

Immigration processes, 23 – 28 June, Lisbon, Portugal

From monoculture to cultural diversity, 6 – 11 October, Helsinki, Finland

This module training aims at raising awareness and introducing basic concepts on cultural diversity and intercultural learning to youth workers.

SALTO Cultural Diversity in cooperation with National Agencies from Italy, Portugal, Finland, Sweden, Denmark, Norway, Ireland, United Kingdom, the Netherlands and Belgium (FL)



“I challenged my own prejudices”



Seminars, conferences and events

SALTO-Youth offers sustainable support for quantitative and qualitative networking between the different National Agencies and stakeholders and plays an important link between the European Commission and the network of NAs. Cooperation and liaison with other bodies provides the platform for advocacy for the priorities and principles of the Programme. SALTO's answer to specific demands from its partners is that they have a capacity for developing new concepts, in their specific fields of competences. In 2009 a series of seminars and events aiming at quality of activities in particular themes took place, developing important youth work competences and fostering strategic developments of Youth in Action Programme.

SALTO-Youth has an important Public Relations and visibility function. SALTO-Youth Network presents the Youth in Action Programme, its priorities and possibilities to great numbers of youth workers. This includes those who do not have access to or contact with a National Agency, for example in Neighbouring Partner Countries, or for centralised organisations. Because of its pan-European position and recognised quality practical work, many organisations from outside the Programme use SALTO-Youth as the contact point for the Programme. This is especially visible in the Youth Policy seminars, gathering different stakeholders from very diverse regions to discuss and develop relevant youth policies.

Due to its structure and its position, in the last year SALTO-Youth has provided opportunities for debate and sharing of the youth work tools, impacting the dissemination and exploitation of Youth in Action projects' results.

TOOL FAIR – 4th Edition

www.salto-youth.net/toolfair2009

10 – 15 November, Evora, Portugal

A total of 151 people were involved in this edition of ToolFair. They came from 34 countries, including representatives of 9 National Agencies (France, Turkey, Portugal, Estonia, Italy, Greece, Bulgaria, Lithuania, and Malta) and the SALTO Network. A total of 57 workshops were developed. The flagship activities were the Photo Contest (www.salto-youth.net/tf4fotocontest) where 27 photos were selected from 452 pictures received, and the winner was elected on the spot by the participants as well as NGO Open market: to foster the local impact and bring an added value to the event, 17 local organisations from Alentejo Region were invited and finally the live stream edition through the website www.toolfair4.org brought a real innovation in the Tool Fair 4.

SALTO-Youth Network and the Portuguese National Agency



“e se mais Mundo houvera” – quotation from the winning photo at the photo contest meaning “and if there had been more than World”

Let's EVALUATE with our Neighbours – Seminar

www.salto-youth.net/letsevaluatereport

and video at: <http://vimeo.com/8050605>

6 – 10 October, Warsaw, Poland

Let's Evaluate with our Neighbours was an event organised in the frame of a long term strategic cooperation between 3 Regional SALTOs together with the European Commission as well as the National Agencies of the Youth in Action Programme. It has been implementing since 2007 towards an active cooperation with the Neighbouring Partner Countries (NPC). This is a third step of this strategy. The meeting aimed at assessing the cooperation (2007-2009) between Programme and Neighbouring Partner Countries in the frame of the Youth in Action Programme. “Let's evaluate with our Neighbours” brought together 72 stakeholders (participants, including youth workers, project managers, trainers, National Agencies and SALTO representatives) coming from 28 countries, that had the opportunity to exchange, reflect and assess together the outcomes and challenges of the work in progress.

French, Polish and Slovenian National Agencies with 3 Regional SALTOs: Eastern Europe and Caucasus, EuroMed and South East Europe





“Diversity as challenges for individuals”

Roundtable on Intercultural Competence – Seminar

www.salto-youth.net/rc/cultural-diversity/topics/intercultural-competence

2 – 5 June, Rome, Italy

This roundtable discussion was one of the first steps in a long term strategy for SALTO Cultural Diversity. The aim was to gather researchers and youth workers/trainers to share and analyse what is intercultural competence and how we can use it in connection to international youth projects.

SALTO Cultural Diversity with Italian National Agency



“It was a great opportunity to debate about competencies and their recognition with other youth workers that specialise in the topic of Inclusion”

Let’s Youthpass it on for ALL! – Seminar on Non-Formal Learning & Inclusion

www.salto-youth.net/NonFormalLearningAndInclusion

18 – 22 May, Marly-le-Roi, France

This “Non-Formal Learning & Inclusion” seminar explored the recognition of non-formal learning for young people with fewer opportunities and focussed on using Youthpass as the tool for recognition of non-formal learning within the Youth in Action Programme. Many good practices and innovative approaches were shared. The content and ideas of this seminar has been documented in the youth work manual: “Youthpass for ALL!” (see publications below).

SALTO Inclusion in cooperation with the French National Agency with support from the Estonian and Irish NAs and SALTO Training & Cooperation.

Cultural Coach – Seminar

www.salto-youth.net/culturalcoach

23 – 27 November, Helsinki, Finland

“Cultural Coach” is a long term project aiming at more participation of cultural minorities in the Youth in Action Programme. This seminar gathered representatives of minorities, youth leaders working with minority groups and National Agencies’ officers to identify the needs and challenges of the cultural communities, to map the existing skills and competences of the cultural coaches and NAs, to build a common language among participants on concepts such as non-formal education, intercultural learning and the Youth in Action Programme as a tool, to design the concrete next steps at national and international levels.

SALTO Cultural Diversity with National Agencies of Finland and the Netherlands



“We shared our experiences on the minority issues in different countries”

Workshop on EVS and accreditation in Kosovo

20 June, Peć/Peja, UNMIK Kosovo

The aim of this workshop was to support 12 local youth centres in Kosovo in their preparation for the accreditation as host and/or sending organisation for European Voluntary Service. The support system for these potential EVS promoters from Kosovo included a preparation phase between trainer and participants, a one-day workshop for 32 representatives of 12 youth centres, and a three-week on-line consultation phase. Several youth centres submitted Expressions of Interest for accreditation following the workshop.

SALTO South East Europe with Kosovo Youth Development Project – IACT Centres

Advanced meeting of those experienced in EVS in EECA region

16 – 20 November, Tbilisi, Georgia

This meeting gathered EVS trainers, EVS project managers and mentors from EECA region. They had the opportunity to work together on future strategy of EVS training cycle and accreditation system in EECA countries. The activity was a very important component of the SALTO EECA strategy for the improvement of EVS activities in EECA countries.

SALTO Eastern Europe and Caucasus with support from French, German and Polish National Agencies

Seminar on Euro-Mediterranean Voluntary work as a tool for the human development: the example of the Euro-Mediterranean voluntary service

www.salto-youth.net/euromedevsfrancereport
and video at: <http://vimeo.com/8050485>

2 – 6 December, Roubaix, France

Halfway between conference and seminar, the 3-day programme was built on 3 steps: Day 1 “Voluntary work in the Euro-Mediterranean framework” was about creating the conditions of a good exchange of practices among the group. Day 2 “Political and strategic dimensions” aimed at exploring the role and place of volunteering in the development of youth policies in Mediterranean Partner Countries, or European policies in EU. Day 3 “Cooperative and educational dimensions”, it was time to put all exchanges and outcomes into perspective, with a strong emphasis on cooperation and the educational process of voluntary service. Conditions were provided to create partnerships and to develop strategies of cooperation.

SALTO EuroMed with French and Cypriot National Agencies



“EVS provides great learning opportunities for all learning partners mainly about different cultural perspectives, working style, living style, time perception or family relations.”

Seminar on Youth Policy development in Eastern Europe and Caucasus

http://youth-partnership-eu.coe.int/export/sites/default/youth-partnership/documents/EKCYP/Youth_Policy/docs/YP_strategies/Policy/Youth_Policy_Development_in_EECA_Report_2009_complete.doc

6 – 9 July, Konstancin-Jeziorna, Poland

During this seminar, representatives of ministries responsible for youth policies, members of youth councils, youth workers, and researchers from EECA countries worked together on the development of youth policy in the region as well as shared and discussed youth policy and youth work realities in EECA countries.

SALTO Eastern Europe and Caucasus and the Partnership between the Council of Europe and the European Commission in the field of youth

Seminar on Youth Policy and Youth Employment in South East Europe

http://youth-partnership-eu.coe.int/export/sites/default/youth-partnership/documents/EKCYP/Youth_Policy/docs/YP_strategies/Policy/SEE_seminar_www_report.doc

21 – 24 October, Brdo pri Kranju, Slovenia

The seminar was the third event in a series of three seminars organised since 2007. It aimed to contribute to the political debate and to reveal the main problems young people are facing in the area regarding employment and employability, and seeking opportunities for young people in the South East Europe region. It also wanted to provide an opportunity to share information about and further develop of positive initiatives in this context. The seminar brought together 35 participants from the wider SEE region, including national ministries responsible for youth and for labour, researchers and practitioners. Outcomes included specific recommendations for further work in this field as well as some proposals for cooperation projects among participants.

SALTO South East Europe with Office for Youth of the Republic of Slovenia, and the Partnership between the Council of Europe and the European Commission in the field of youth



Conference Our White Sea

www.salto-youth.net/euromedplatformreport

and video at: <http://vimeo.com/7820328>

16 – 22 November, Valetta, Malta

“Our White Sea” Conference offered an opportunity to its participants to take part into discussions and workshops about the role and the place of NGOs in the development of a Youth Policy in the respective countries. Organisational and project management were discussed in order to strengthen the management system of the organisations’ representatives. Considering that funding is a concern faced by several NGO’s, Our White Sea provided information about funding tools and how these can be used by organisations with particular reference to the Youth in Action Programme and the Euro-Med Youth Programme IV.

SALTO EuroMed, the EuroMed Youth Platform and support of Maltese National Agency in cooperation with Hellenic and Turkish NAs



Seminar on Youth influence at local level

www.salto-youth.net/download/2015/YouthInfluenceTheRealDeal.pdf

16 – 20 March, Jönköping, Sweden

The aim of the seminar was to map the existing methods of youth participation at local or municipal level and to visualise a future scenario and priorities in the field of youth policy in Europe. The group was composed of youth workers and young people representing a group or organisation active at local and municipal level, youth policy stakeholders representing local public bodies.

SALTO Participation with Swedish National Agency and the Municipality of Jönköping

“Such meetings are so important. I wish that many more Polish delegates were able to participate in this kind of international meeting. In Poland, there is a widespread feeling of powerlessness and if more people could go abroad to see that influence is not about miracles but about hard work, they would know that opportunities exist.”

Contact making and partnership building activities

SALTO-Youth as a pan-European structure can organise contact making and partnership building activities that National Agencies or organisations on a national level would perhaps be more constricted in doing, both due to practical and content reasons. This over-arching knowledge, and ability to connect people on an international level whilst providing expertise and knowledge on a local grass-root level gives the SALTO-Youth Network added value.

In 2009 there have been significant activities related to increasing cooperation, to making contacts and building partnerships. Whether it was specific topic like democracy, art or more of a general focus on partnership building for cooperation with South East Europe and fostering European Voluntary Service SALTO-Youth could always demonstrate its inter-linking position and provide a platform for building professional contacts.



Demonstrate Democracy – Contact making seminar

14 – 18 October, Dublin, Ireland

The aims of the seminar were to find partners and develop international projects, to gain knowledge of Youth Democracy projects and the funding mechanisms available as well as to explore ideas and areas of common interest and finally to reflect on future steps to develop a Youth Democracy project.

SALTO Participation and Irish National Agency with support from National Agencies from the Netherlands, Norway, Finland, Denmark, Belgium (FL) and Lithuania

EVS We Can! – Contact making seminar

23 – 28 November, Verona, Italy

The aim of the activity was to promote partnership building between the participants from Youth in Action Programme Countries and South East European countries, focusing on the European Voluntary Service. The activity gathered 24 youth workers and youth leaders, many of them new to the Programme, for four days to find partners, strengthen their knowledge and capacities on EVS project management and learn about each other's organisations and cultures. Various ideas for projects were developed.

SALTO South East Europe with Italian and Hellenic National Agencies

Art as a tool for intercultural dialogue – Partnership building seminar

www.salto-youth.net/emart2009report

and video at: <http://vimeo.com/6247909>

15 – 22 June, Kernavė, Lithuania.

Since Vilnius is the 2009 European Capital of Culture, it was natural that it was suggested by the Lithuanian National Agency to SALTO EuroMed as the place for future partners to meet, discuss the role of art in youth work and create together. The seminar also provided an opportunity to meet colleagues from European and Mediterranean NGOs and to develop an educational approach to use art to encourage and enrich intercultural dialogue in projects for young people from both sides of the Mediterranean Sea.

SALTO EuroMed with Lithuanian National Agency and Vilnius European Capital of Culture 2009 committee



“I realized during the performance that I could now feel the affinity of cultures and nations and a love for human beings.”

Contact Making Seminar in the Former Yugoslav Republic of Macedonia

www.partnershipbuilding.eu/report

13 – 17 October, Ohrid, Former Yugoslav Republic of Macedonia

The contact making seminar brought together 39 participants, including 9 from former Yugoslav Republic of Macedonia, 5 from Croatia and 25 from Programme Countries, to develop partnerships and projects in the frame of the preparatory measures for Macedonia and Croatia to become Programme Countries of the Youth in Action Programme. Fourteen projects were planned, many of those were youth exchanges.

SALTO South East Europe with Macedonian and Croatian National Agencies

Study Visits

One of aims of the SALTO Resource Centres working with Partner Countries is to promote and facilitate the cooperation between partners from Programme and Neighbouring Partner Countries, to increase the participation of organisations from Neighbouring Partner Countries in the Youth in Action Programme. They support the European Commission in its strategy of drawing the countries of the regions closer to the prospect of European integration as a whole, and to the Youth in Action Programme in particular.

One of the main tools used by the regional SALTOs to reach the above mentioned goals is Study Visits, allowing participants to learn about youth work reality in the visited countries. Whether it is a visit of youth workers from Programme Countries to the region or vice-versa, the objectives remain similar: to learn about youth policies, to share experiences and practices, to foster mutual knowledge and understanding, to promote sustainable contacts between organisations for future Youth in Action projects.



Youth work reality in Austria and Belgium – Study Visit

www.salto-youth.net/svatbe2009

22 – 29 March, Vienna, Austria and Brussels, Belgium

The Study Visit was organised for a group of 21 youth workers from Eastern Europe and Caucasus. For the first time youth workers from EECA region got the opportunity to discover youth work reality in EU member states in frames of SALTO EECA study visits. The project had special focus on youth participation and inclusion. It was a great opportunity to share experiences and practices between Austrians, Belgians and Eastern Europe and Caucasus participants. They could gain mutual knowledge and understanding of each other's youth work reality and finally to create sustainable contacts between youth NGOs aiming at future development of projects within the Youth in Action Programme.

SALTO Eastern Europe and Caucasus with National Agencies from Austria and Belgium (FR)



Youth work reality in Belarus – Study Visit

www.salto-youth.net/svbelarus2009

5 – 10 May, Minsk and Hrodna, Belarus

The Study Visit was the opportunity to explore youth work reality in the most isolated country of EECA region which lays almost in the centre of Europe. It was the first time that SALTO EECA organised an activity in Belarus. Participants visited youth policy makers and youth organisations in Minsk and in Grodno. They could share experiences and practices and make new contact for future Youth in Action projects.

SALTO Eastern Europe and Caucasus with support of the Youth Department of the Belarusian Ministry of Education





Youth work reality in Azerbaijan – Study Visit

www.salto-youth.net/svazerbaijan2009

19 – 25 October, Baku and Ganja, Azerbaijan

This Study Visit brought together experienced youth workers from Programme Countries as well as National Agency officers who had the opportunity to discover youth work realities in Azerbaijan, especially in Baku and Ganja. It was the first activity which was initiated and hosted by governmental institution of EECA country.

SALTO Eastern Europe and Caucasus in cooperation with the Azerbaijan Ministry of Youth and Sport.

Study Visit to Albania

8 – 12 November, Tirana and surroundings, Albania

SALTO South East Europe organised a three-day Study Visit to Albania, gathering fifteen youth workers from twelve different countries. The aim of the activity was to promote cooperation between the Youth in Action Programme Countries and Albania, by providing the participants with a possibility to learn about Albanian youth organisations in their local contexts. On the basis of the experiences from the study visit, the participants were reflecting also on the situation of youth work in their own countries, identifying partners and developing ideas for future cooperation.

SALTO South East Europe

Support to Youth in Action Programme and its structures

SALTO-Youth works both reactively and proactively. Since their creation in 2000, SALTO Resource Centres have developed and conceptualised strategies, gathered information, regrouped resources and more importantly, disseminated all this to the Youth in Action structures to make the Programme stronger. SALTOs have come to hold a 'hub' position, at the centre of all parties involved - a central position in between institutions, beneficiaries and their own networks of youth workers.

By supporting National Agencies SALTOs indirectly ensure an efficient and coherent decentralised implementation of the Programme and an optimum achievement of results. It should be underlined that working with and for the staff of the National Agencies of the Programme is a primary objective for our Network: increasing competence, providing international link for sharing national realities, sharing practices and improving processes and procedures to increase the efficiency of the Youth in Action Programme across the whole of Europe.

SALTO Resource Centres supported Youth in Action structures in 2009 by EVS trainings and accreditations in Neighbouring Partner Countries, expanding multipliers networks, developing Youthpass for better recognition of non-formal education, providing support for "training and cooperation" plan and officers as well as platforms for exchange on how to work with trainers and finally offering staff training and a colleague support group in the theme of cultural diversity and inclusion.



EVS trainings in South East Europe

www.salto-youth.net/see/evs
22 activities throughout 2009

In South East European region the EVS training and evaluation cycle is implemented by SALTO SEE Resource Centre since 2007. The volunteers from the whole region usually meet in one city in the region. This not only gives them the opportunity to meet the rest of the volunteers in the region but also to get to know different realities within the region itself. The whole cycle consists of four activities, every volunteer needs to attend all of them. Pre-departure trainings and final evaluation meetings are held in the volunteer's country or region of origin and On-arrival training and Mid-term Evaluation Meeting their host country or region.

SALTO South East Europe

Accreditation of EVS promoters in SEE

www.salto-youth.net/EIsee
Throughout the year in the region of South East Europe

The accreditation process of the EVS promoters in South East Europe is set in place in order to assure that the implemented EVS projects in the SEE region correspond with the Youth in Action Programme's minimum quality standards. The process has been implemented by SALTO SEE in South East Europe region since 2006. Altogether, SALTO SEE assessed 68 organisations in 2009.

SALTO South East Europe

Annual Meeting of the SALTO EECA Multipliers Network

www.salto-youth.net/eecamultipliers

17 – 22 February, Tbilisi, Georgia

During the meeting, multipliers together with the SALTO EECA Resource Centre had an opportunity to evaluate the work completed in 2008 and plan multiplying activities for 2009. They also took part in a training session on Youthpass in action 2 and action 3.1. A representative of the SALTO SEE introduced the structure of Contact Points in South East Europe.

SALTO Eastern Europe and Caucasus



Training of multipliers (ToM)

20 – 28 May, Lake Geneva, Switzerland

This training course aims to train multipliers who can support the work of National Agencies in order to improve the local/national implementation of the Youth in Action Programme and its main features both in quantitative and qualitative terms.

SALTO Training and Cooperation with the Swiss Coordination office and the Network of National Agencies

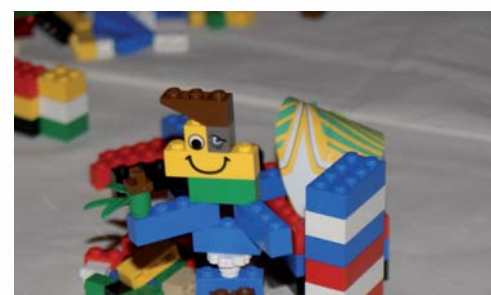


Recognise learning – recognise yourself: Youthpass in the EVS training cycle

5 – 11 October, Dobrna, Slovenia

The training course has been developed for trainers who are implementing pre-departure, on-arrival, midterm and/or evaluation training courses for EVS volunteers for the National Agencies within Action 2 of the Youth in Action Programme. It provided a platform for exploring the different learning dimensions of Youthpass and the role of the training courses and trainers in supporting the reflection of learning in the EVS context of the Youth in Action Programme.

SALTO Training and Cooperation with National Agencies of Slovenia, Ireland and Portugal



“Very well organised and delivered, given the very difficult target group. Congratulations! Also very good complementary between trainers”

Advanced Youthpass training course

30 November – 2 December, Berlin, Germany

The focus of this training course for National Agencies staff and multipliers lay on strategies for the implementation of Youthpass, on further needs as well as on future developments. The general framework of the recognition of non-formal education/learning was part of the course as well.

SALTO Training and Cooperation with National Agencies from Germany, Slovenia and Portugal

Youthpass contact persons meeting

www.youthnet.eu/Youth-in-Action/Youthpass/Contact-persons-seminars

27 – 29 April, Cologne, Germany

The yearly Youthpass contact persons meeting provides a platform for exchanging experiences with the current implementation of Youthpass in the Programme Countries. This year, the meeting focussed on the development of national and European strategies for fostering the recognition of non-formal learning. Furthermore, quality in the Youthpass process was a central topic during the meeting.

SALTO Training and Cooperation

Training and Cooperation Plan (TCP) seminar

www.youthnet.eu/Youth-in-Action/Seminars-and-staff-trainings/TCP-seminar

28 – 30 September, Budapest, Hungary

The target group of the TCP seminar were staff members of the National Agencies responsible for the development and implementation of the annual Training and Cooperation Plan. The seminar aimed to enable NA staff to discuss plans for the coming period but it also addressed wider strategic issues of quality and youth work policy in Europe.

SALTO Training and Cooperation with National Agencies from Hungary and Poland and the European Commission

Information Officers' Staff Training and IOST Award

www.youthnet.nu/Youth-in-Action/Seminars-and-staff-trainings/Information-Officers-Staff-training

6 – 9 October, Győr, Hungary

SALTO IRC offered a meeting place for Information Officers from all NAs to learn more about internal and external communication.

Providing a forum for sharing ideas, exchanging good/best practices and networking, developing skills/techniques/strategies and knowledge on internal and external communication, raising the awareness of how National Agencies and project promoters could raise the visibility of Youth in Action Programme were the main objectives of the meeting.

Along the meeting, the IOST Award was given for most successful gadget: (Romania), most successful web product: (Belgium-FL), most successful event: (Poland). The award aims to highlight the best initiative for promoting the Youth in Action Programme and was, for the first time ever, presented at the annual Information Officers' Staff Training.

SALTO Information with Hungarian National Agency and the European Commission with contributions from Turkish and Danish National Agencies



“This kind of meetings gives us the chance to see what others are doing and helps us to define where we are. Great!”

“I liked the award idea – fun – informal – quick”

4-tune – Training & Networking (action 4) staff training

www.youthnet.nu/Youth-in-Action/Seminars-and-staff-trainings/A4-staff-training

25 – 27 March, Berlin, Germany

The Training & Networking (action 4) staff training “4-tune” aimed at supporting the implementation of the action 4.3 and allowed participating officers to exchange their experiences with the implementation of this action as well as to discuss possible national and international strategies to foster quality in Training & Networking activities.

SALTO Training and Cooperation with working group on knowledge management and staff training

“Working with trainers” seminar

www.youthnet.nu/Youth-in-Action/Seminars-and-staff-trainings/A4-staff-training

23 – 24 March, Berlin, Germany

The aim of the “working with trainers” seminar was to discuss about a common basis among National Agencies concerning the recruitment, training, assessment and recognition of trainers and trainer’s pools.

SALTO Training and Cooperation with working group on knowledge management and staff training

Training on “Learning to Learn” followed by evaluation meeting of the National Agencies’ network trainers’ groups and the Youthpass trainers group

www.salto-youth.net/NAnetworkTCs

19 – 23 October, Cologne, Germany

After one and a half training days on “learning to learn” and a common session on European youth policy, the individual trainers groups evaluated their training formats and discussed further developments of the NA network courses and Youthpass trainings. National Agencies representatives were invited to join.

SALTO Training and Cooperation

Inclusion of ethnic minorities in the Youth in Action Programme – Working group seminar

27 – 28 January 2009, Brussels, Belgium

This working group aimed at coordinating the different strategies of National Agencies working with minority communities (especially migrants) within the Youth in Action Programme and developing an European approach regarding this topic.

The objectives of the working group were to gather existing experiences and good practices regarding minority groups, to analyse the needs of the NAs network, to coordinate different national projects, to add an European value to national strategies as well as to share and disseminate results of the whole network and partners.

SALTO Cultural Diversity



Inclusion Colleague Support Groups – Peer-to-peer working meetings for NA Inclusion Officers

www.salto-youth.net/InclusionSupportGroups

18 – 20 February 2009 – Istanbul, Turkey (*Working with youth and un/employment*)

18 – 21 November 2009 – Reykjavik, Iceland (*Inclusion of young people with a disability*)

9 – 11 December 2009 – Prague, Czech Republic (*Inclusion within EVS*)

The “Inclusion Colleague Support Meetings” provided peer-to-peer support for Inclusion Officers on a specific inclusion topic. Small groups of 8-10 Inclusion Officers met to reflect and exchange on common challenges, problems, questions and solutions related to inclusion issues at NA level.

SALTO Inclusion



“Colleague Support Groups are an added value because this gives me the opportunity to have the time and space to go in depth into a topic”



“These kinds of training courses are essential for our work in the NA’s. We should have such meeting regularly to discuss concepts and exchange ideas.”

Cultural Diversity NA training

27 – 30 October, London, United Kingdom

SALTO Cultural Diversity offered National Agency staff a chance to discuss and learn more about Cultural Diversity. Participants looked at how to assess intercultural learning in a project, how to promote cultural diversity to project promoters, how to reach minorities.

SALTO Cultural Diversity

Youth Initiatives (action 1.2) NA Staff Training course

10 – 12 December, Rome, Italy

This training course involved 30 Youth Initiatives officers (action 1.2). The activity aimed to inform the officers of the latest developments related to these sub-action, to clarify the projects’ criteria and the framework, to share examples of projects and to facilitate networking for the future development of this sub-action.

SALTO Participation with the Italian National Agency and the European Commission

Publications and electronic sources

SALTO-Youth offers a whole series of European publications on priority areas specifically geared towards youth workers that are working on European level. SALTO-Youth develops educational materials and booklets that NA's may not have the financial and human resources for. These booklets, similar to the training courses, cover the blind spots in international youth work landscape. The educational booklets are often based on the SALTO Training Courses to multiply the learning to a wider audience. Regular newsletters and magazines inform a wide and diverse target group of people on what's happening in youth work/YiA Programme in Europe.

In 2009 SALTO network issued **65** (62 in 2008) publications including:

- **43** electronic newsletters reaching over 10 000 subscribers (news from SALTOs and Youth in Action Programme), additionally 18 electronic newsletters were sent to trainers active on TOY (Trainers on-line for Youth in Action)
- **10** booklets, handbooks and manuals (from informational resources about Youth in Action to methodological materials on various youth work areas)
- **5** educational reports (content-related publications created after training courses)
- **2** magazines (good projects stories, educational materials, evaluations, etc.)
- **2** guides (on Youthpass and YiA Guide in Ukrainian)
- **2** promotional leaflets
- **1** compendium presenting projects within EuroMed cooperation

All our publications were issued in English language used commonly in European Youth Work. In 2009 the only one non-English publication was Youth in Action Guide produced in Ukrainian .

Most of the publications mentioned below can be downloaded from SALTO web-pages and sometimes ordered in hardcopy from the relevant Resource Centres:

SALTO Cultural Diversity – www.salto-youth.net/PublicationsCD

SALTO Inclusion – www.salto-youth.net/InclusionForAll

SALTO Participation – www.salto-youth.net/ParticipationPublications

SALTO Eastern Europe and Caucasus – www.salto-youth.net/EECApublications

SALTO EuroMed – www.salto-youth.net/EMlibrary

SALTO South East Europe – www.salto-youth.net/SEEdpublications

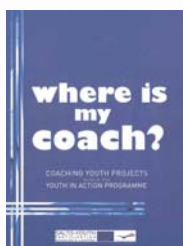
SALTO Information – www.salto-youth.net/irc

SALTO Training and Cooperation – www.youthpass.eu/en/youthpass/guide

SALTO-Youth acts as 'centralised' network of Knowledge Resource Centres to backup priority objectives of the Youth in Action Programme by providing support, training and information to all stakeholders of the Programme; to advise innovative project organisers; to store knowledge as a 'common memory' for a wide audience, both now and for the future.

Publications made in 2009 by SALTO-Youth Network (in English if not stated otherwise)

Educational reports



Where is my coach

In May 2008, SALTO Participation initiated a European Coaching Working Group composed of National Agencies interested in reflecting on the coaching of youth projects. The National Agencies from Austria, France, Germany, the UK and Poland accepted the invitation and contributed to the working group. 5 years have passed since coaching was promoted as a way of supporting Youth Initiative projects. The time has now come to take a look at national practices in Programme Countries, to share them between us and to see how coaching could improve youth participation in any youth projects within the frame of the Youth in Action Programme.

SALTO Participation



Dialogue Among Civilisation

This report describes the long term training course developed in 3 steps and organised in cooperation with the Hellenic and Cypriot National Agencies for the Youth in Action Programme, and tries to ensure that within EuroMed area the question of dialogue as a tool for developing networking and partnership strategy of non-formal education between the two sides of the Mediterranean is a crucial and challenging issue. In other words, to make dialogue among civilisations become a reality.

SALTO EuroMed



Democracy within EuroMed context: Illusion or reality?

Following up from the training seminar held in Italy in 2008, where participants experienced different forms of Democracy, this report aims to give an overview of the different meanings and forms of Democracy through European and Mediterranean Partner Countries.

SALTO EuroMed



Reflections based on ideas from Intercultural Competence Roundtable

Some ideas on SALTO Cultural Diversity long term strategy on development and introduction of Intercultural Competence into youth field in Europe. What is Intercultural Competence? What does it mean for us that work in the youth field? What are the existing concepts and developments in relation to ICC? Some theory and reflections based from ideas of participants from Round Table on Intercultural Competence, which took place in June 2009 in Rome, Italy.

SALTO Cultural Diversity

Practical booklets, handbooks and manuals

Youth Influence, The Real Deal

This publication contains a list of different methods used to get young people to participate in local society, information about the European structures linked to national conditions in youth work, and success factors for youth influence.

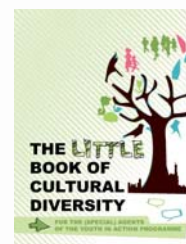
SALTO Participation



The little book of Cultural Diversity (for the special agents of the Youth in Action Programme)

In October 2009, the first “Cultural Diversity NA group” gathered IINA staff to reflect and discuss cultural diversity issues in the Youth in Action Programme. This booklet is the result of their work and their thoughts. We hope they will be inspirational! This booklet is designed as a personal tool for everybody interested to use freely, add your own comments, questions and conclusions on the subject.

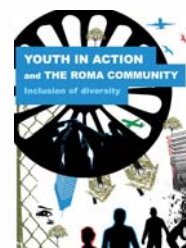
SALTO Cultural Diversity (publication available on Youthnet for NA staff)



Youth in Action and the Roma community

Showcasing work within the Youth in Action Programme with and for Roma communities in Europe. Aimed at youth leaders and promoters of the Programme to raise awareness of the possibilities through non-formal education for greater inclusion of this important minority.

SALTO Cultural Diversity



Hopscotch to Quality in EVS

„Hopscotch to Quality in EVS” is a useful and practice-oriented handbook targeting EVS promoters, in particular in the countries of South East Europe. It raises awareness and understanding of the various organisational, administrative and, in particular educational and content-related aspects which – if put well into practice – add quality, better results and deeper learning outcomes to EVS projects. “Hopscotch” also offers tips and points for reflection to make the information hands-on and user-friendly

SALTO South East Europe

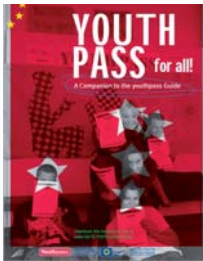


Working on Work – Practical youth work manual

“Working on Work” is a booklet on how to understand youth employment and use Youth in Action projects as tools to support the access of young people with fewer opportunities into the labour market.

SALTO Inclusion

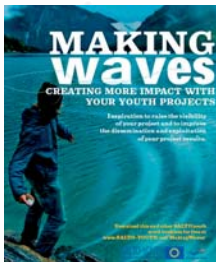




Youthpass for ALL! – A companion to the Youthpass guide

This booklet adapts Youthpass to Inclusion reality. It's full of advice, tips and methods from youth workers who have used Youthpass 'in the field'. A guide to use learning-outcomes in a competence-based approach to inclusive youth work.

SALTO Inclusion



Making Waves – Creating more impact with your youth projects (2009 update & reprint)

“Making Waves” gives youth workers and project organisers inspiration to raise the visibility of their activities. It gives lots of advice and practical tips on how to improve the dissemination and exploitation of project results.

SALTO Inclusion



Going International – Opportunities for ALL! (2009 update & reprint)

“Going International” is a booklet with practical inclusion methods and advice for preparing, implementing and following-up on international projects with young people with fewer opportunities. Ideal for beginners in international youth work.

SALTO Inclusion



Use your Hands to Move Ahead (2009 update & reprint)

“Use your Hands” is a hands-on booklet explaining how to use practical and manual tasks to increase the participation of young people with fewer opportunities in the Voluntary Service Projects. Including some real-life examples of its implementation.

SALTO Inclusion



Inclusion in Practice – Good Practice Cards (2009 addition)

Get inspired by different inclusion approaches, methods and project formats. These Good Practice sheets are essentially geared towards National Agencies to bolster their inclusion strategies. This was the second addition to the “Inclusion in Practice” folder produced in 2008.

SALTO Inclusion

Guides

International Youth Projects Management – Youth in Action Programme Guide (selection) in Ukrainian language

The publication prepared by Debate Centre from Donetsk to support Ukrainian speaking youth workers in learning about the basics of Youth in Action and getting involved in the Programme. The language barrier is one of the main obstacles in Eastern Europe and Caucasus region for international cooperation, so SALTO EECA support to local language publications is really vital.

SALTO Eastern Europe and Caucasus



Youthpass Guide

The Youthpass Guide provides background and support material to implement Youthpass in „Youth in Action” projects. It helps to:

- understand the background to the development of Youthpass,
- think about learning and help others to check their learning,
- use Youthpass for different activities in the Youth in Action Programme,
- connect to and use the technical tools available on the internet to produce Youthpass certificates,
- orientate yourself towards finding out more about background topics such as the political context and learning in theory and practice.

SALTO Training & Cooperation



Compendiums

EuroMed Youth Projects – Publication on 2 years (2007-2008) of Euro-Mediterranean youth Cooperation

A concrete and detailed description of projects implemented in 2007-2008 that illustrates the nature of the activities which were carried out within the two European programmes Youth in Action (action 3.1 EuroMed region) and EuroMed youth III.

SALTO EuroMed



Youth Initiative & Youth democracy projects database <http://yic.salto-youth.net>

This electronic database is a compendium of Youth Initiatives and Youth Democracy projects supported by the European Youth in Action programme (2007-2013) : it is a collection of hundreds projects carried out by young people all over Europe.

SALTO Participation

Magazines



Participation Annual Magazine

SALTO Participation gathers a lot of information on the implementation of the Youth in Action Programme, focused on Youth Participation projects all over Europe. You will find some examples of projects, good practices, the contributions from experts, and details from past events.

SALTO Participation

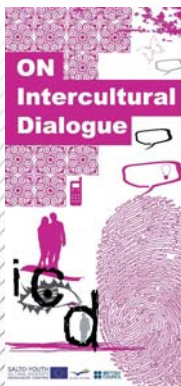


Meet'In EuroMed

This edition dealt with EuroMed Youth Projects from the EuroMed Youth Programme with articles from lead organisations relating to how their projects went, a focus on the Training Course “Baltic Dead Sea” held in 2008 in Israel. Additionally a game as an Educational tool for EuroMed cooperation.

SALTO EuroMed

Leaflets



On Intercultural Dialogue

How, where and in what ways can young people and youth workers be more successful for intercultural dialogue? Tips and things to think about – and some framework for what is not dialogue.

SALTO Cultural Diversity

Leaflets about Youth in Action and SALTO SEE

The set of leaflets, targeting youth leaders and youth workers mainly in SEE region, provide brief information about SALTO Network, SALTO SEE and the Youth in Action Programme as well as relevant contact addresses.

SALTO South East Europe

Electronic newsletters

Most of SALTO Resource Centres publish regularly electronic Newsletters. They might be subscribed via **www.salto-youth.net/newsletter** (available after registration and login).

- SALTO Cultural Diversity – every 1.5 month
- SALTO Inclusion – every 1.5 month
- SALTO Participation – quarterly
- SALTO Eastern Europe and Caucasus – bimonthly
- SALTO EuroMed – bimonthly
- SALTO South East Europe – almost every month

Web-sites

As a network, we foster this sharing of knowledge through our online website possibilities. Geared specifically towards a specialised target group of people working in the youth field, there were over 1,000,000 visits to **www.salto-youth.net** in 2009, equivalent to around 84,000 visits per month.

We provide tools that people can use to both disseminate further information about their activity or competences, or that others can search and find to use for their individual projects.

- **European Training Calendar** – **www.salto-youth.net/training**
Look for training opportunities in youth work all over Europe or offer your training course or seminar online to find participants
- **Trainers Online for Youth in Action** – **www.salto-youth.net/toy**
Find experienced trainers for your youth training course via our online TOY database or international youth trainers can promote themselves online.
- **Toolbox for training** – **www.salto-youth.net/toolbox**
Browse through tools and methods developed in European youth work or share with others your tools



- **Neighbouring Partner Countries Good Practice Projects Database – www.salto-youth.net/npcdatabase**

Launched in the end of 2009, the database serves to promote good practice projects within actions 2 and 3.1 of YiA with the 3 neighbouring regions.

- SALTO also provides **Youthnet – Intranet for Youth in Action staff**:

an internal communication platform for staff within the European Commission and National Agencies network, which functions as a library for all official documentation from the European Commission concerning Youth in Action; a forum for inter-agency consultations, central up-to-date staff database etc. The Youthnet facilitates and stimulates the daily communication, co-ordination and co-operation within the network of the National Agencies / SALTO centres / European Commission, and supports and stimulates cooperation and networking in the field of communication



What is SALTO-Youth Network?

SALTO-Youth stands for 'Support, Advanced Learning and Training Opportunities' within the Youth in Action (YiA) Programme of the European Union (2007-2013).

SALTO-Youth is a network of 8 Resource Centres working on European priority areas within the youth field. It provides youth work and training resources and organises training and contact-making activities to support organisations, youth workers and National Agencies responsible for the implementation of the Youth in Action Programme. SALTO-Youth began in 2000 and is part of the European Commission's Training Strategy within the Youth in Action Programme. It works in synergy with other partners in the field.

SALTO-Youth Network mission statement

Together we believe in... the importance of the values of non-formal education and learning, giving young people opportunities and investing in their future. We espouse the strength of international cooperation both within the network and outside, to strengthen solidarity and partnership between all players. We consider the principles of life-long-learning in different fields and use varied approaches to be important. We aim to ensure the quality of our products to underpin the Programme values and priorities. We promote and advocate for respect of social, personal and cultural differences, as well as catering for all levels of need. We aspire to mutual understanding and a united Europe.

Where do we work? What do we do?

The context of our engagement is the Youth in Action Programme and its projects within which we aim to support qualitative and quantitative development by raising the profile of the main priorities and therefore raising value therein. By encouraging synergy effects and connecting stakeholders, the SALTO-Youth Resource Centres network finds resources and offers expertise on an educational and political level, thereby supporting international youth work and policy. Through this offer, we promote the SALTO-Youth Resource Centres network to be useful, visible and recognised.

We operate together as a network in order to... provide support, quality and development to the products that we offer, promoting our services to support the National Agencies network of the Youth in Action Programme and beyond. Our network ensures strength, allows us to be more efficient, and to coordinate and improve our work in a complementary and coherent manner.

We work together... in a transparent and dedicated way with mutual respect and partnership, aiming for a win-win result in our relationships with partners. We try to be effective, efficient and efficacious through our commitment to optimise our strengths and competences. We take account of stakeholders' needs, share tools, resources, information and openly communicate in our professional approach.

What SALTO-Youth does?

SALTO-Youth looks from a **European perspective**. We support the Programme's objectives and Actions to ensure the learning reaches those who have need of it. We give added value to the stakeholders of the Youth in Action Programme, develop and implement European solutions for challenges.

SALTO-Youth gathers many forms of **documentation**, resources and information, as the name 'Resource Centres' suggests, and disseminates them to the appropriate clients and users that have need of them.

SALTO-Youth organises European wide **events** that bring together many actors from the field to discuss and exchange, to be updated of latest developments, to inspire and inform political developments, to motivate and to create more visibility. SALTO-Youth also collaborates with other agencies and institutions to work in partnership as participants in European level discussions relevant to the themes in which we work.

We organise residential **training** activities in different locations in Europe, and beyond, in cooperation with other agencies and local partners. A training activity aims to develop the skills, knowledge and attitudes of the participants, who in turn will proliferate the learning to a wider audience in the field of international youth work.

We provide spaces and events for stakeholders to debate, share practice, develop policy, evaluate and plan for the future. These can be described as **seminars**, partner-finding activities and conferences.

We provide tools and services through the **SALTO-Youth website** that were demanded directly by the target audience, and currently appreciated and implemented, shown by the figure of more than a million visitors in 2009. Databases which are interactive, searchable and user-friendly provide contact and knowledge in areas such as Tools and Methods, Trainers and the Training Calendar.

Our privileged position between all actors in the Youth in Action Programme ensures a neutral platform for gathering needs and proposing innovative and constructive initiatives within considered strategies and objectives.

SALTO-Youth Resource Centres

The **SALTO Cultural Diversity Resource Centre** was previously known as Anti-Racism and Tolerance. It has been changed to reflect our work to support and encourage something positive. We provide training, learning and resources for youth leaders across Europe looking at culture, identity, faith, ethnicity etc. Learning how to live and work with difference, taking intercultural learning that one step further.

www.salto-youth.net/diversity

The **SALTO Eastern Europe and Caucasus Resource Centre** aims at raising visibility and awareness of the Youth in Action Programme opportunities in Eastern Europe and Caucasus (EECA) and at promoting and developing cooperation between youth organisations from Programme and EECA Neighbouring Partner Countries (i.e. Armenia, Azerbaijan, Belarus, Georgia, Moldova, Russian Federation, Ukraine).

www.salto-youth.net/eeca

The **SALTO EuroMed Resource Centre** aims to enhance cooperation in youth work between the two sides of the Mediterranean Sea. We run specific international training courses and events, produce educational materials as well as disseminate good practices in youth work.

www.salto-youth.net/euromed

Everybody should be able to participate! The **SALTO Inclusion Resource Centre** trains youth workers and National Agencies to set up or coach International Inclusion projects involving young people with fewer opportunities. Our practical publications and methods make it easier to include ALL young people in the Youth in Action Programme. SALTO Inclusion actively promotes inclusive approaches in youth work and projects in Europe.

www.salto-youth.net/inclusion

The aim of the **SALTO Information Resource Centre** is to develop and facilitate communication among the National Agencies and the SALTO centres, and with the European Commission (DG Education and Culture). The main tool for doing this is Youthnet, an intranet website. We also organise an annual staff seminar for information officers from each National Agency.

www.salto-youth.net/irc

One of the priorities of the Youth in Action Programme is the participation of young people in democratic life. In order to ensure that this dimension is taken into consideration in each country, the **SALTO Participation Resource Centre** provides information, tools and training to sustain Youth Initiatives and Democracy projects. It also operates actively to enhance a transnational partnership under this theme.

www.salto-youth.net/participation

The **SALTO South East Europe Resource Centre** aims to facilitate and increase the participation of the countries of South East Europe in the Youth in Action Programme through dissemination of information, seminars and training activities and assistance in finding partners between Programme Countries and the region.

www.salto-youth.net/see

The **SALTO Training and Cooperation Resource Centre** supports the National Agencies for Youth in Action Programme in developing the quality of their training strategies and courses.

www.salto-youth.net/trainingandcooperation

SALTO Training and Cooperation also fosters the recognition of non-formal learning within Youth in Action and has developed and implemented Youthpass, a European level validation instrument.

www.youthpass.eu



Youth in Action Programme, brief introduction

http://ec.europa.eu/youth/index_en.html

Youth in Action is the Programme that the European Union has set up for young people. It aims to inspire a sense of active European citizenship, solidarity and tolerance among young Europeans and to involve them in shaping the Union's future. It promotes mobility within and beyond the EU's borders, non-formal learning and intercultural dialogue, and encourages the inclusion of all young people, regardless of their educational, social and cultural background.

By Decision N° 1719/2006/EC of 15 November 2006¹, the European Parliament and the Council adopted the Youth in Action Programme for the period 2007 to 2013 which put into place the legal framework to support non-formal learning activities for young people.

The Youth in Action Programme makes an important contribution to the acquisition of competences and is therefore a key instrument in providing young people with opportunities for non-formal and informal learning with a European dimension. It contributes to the fulfilment of the aims set out in the revised Lisbon Strategy² and the European Youth Pact³. It also supports the Framework of European Cooperation in the youth field⁴ and the Commission's Plan D for Democracy, dialogue and debate⁵, being an important instrument in view of reinforcing the active citizenship. It aims to respond at European level to the needs of young people from adolescence to adulthood.

The Youth in Action Programme builds on the experience of the previous "Youth for Europe" Programme (1989-1999), the European Voluntary Service (1996-1999) and the YOUTH Programme (2000-2006). It has been adopted after a wide consultation with the different stakeholders in the youth field. An interim evaluation of the YOUTH Programme was carried out in 2003, receiving input from a wide variety of specialists, stakeholders and individuals involved in the Programme. This evaluation was also used in the process of construction of Youth in Action.

- ¹ OJ L 327 of 24 November 2006.
- ² Working together for growth and jobs. A new start for the Lisbon Strategy, COM (2005) 24th February 2005.
- ³ Annex I of Presidency Conclusions of the European Council, Brussels, 22nd and 23rd March 2005.
- ⁴ Council Resolution (2002/C 168/02) of 27 June 2002 regarding the framework of European co-operation in the youth field, OJ C 168 of 13/7/2002, pp. 2-5.
- ⁵ COM (2005) 494 final of 13 October 2005. Youth in Action Programme, a brief introduction.

The general objectives stated in the legal basis of the Youth in Action Programme are the following:

- Promote young people's active citizenship in general and their European citizenship in particular;
- Develop solidarity and promote tolerance among young people, in particular in order to foster social cohesion in the European Union;
- Foster mutual understanding between young people in different countries;

- Contribute to developing the quality of support systems for youth activities and the capabilities of civil society organisations in the youth field;
- Promote European cooperation in the youth field.

Another way to explain it, the Youth in Action Programme provides the following opportunities and projects that young people can participate in:





